

Exhibit 3



PAYNE & DOLAN
INCORPORATED
A WALBEC GROUP COMPANY

March 11th, 2020

Dear Neighbor,

In the Fall of 2018, Payne & Dolan received the necessary approvals from the Village of Caledonia for the Racine Quarry Development Project which allows us to further develop the Racine East Quarry located on Three Mile Road and Charles Street in the Village of Caledonia. Over the last 18 months, we have been diligently working to complete the conditions of the approvals that were required to be finished prior to beginning extraction operations in the new project area (commonly referred to as the "New Area"). The relocation of Charles Street and utilities further to the east, the installation of a vision berm, the construction of a paved bike and pedestrian path, the creation of a landscaped screening berm and installation of a security fence along portion of the quarry perimeter are just a few of the conditions that have been completed.

All of the required conditions of the approvals have now been met and we will be moving to the next phase of the project in mid-April. This phase includes beginning quarrying operations in the approved New Area along the east side of the East Quarry (see attached Project Update for location). These quarry operations will involve mineral extraction, i.e. limestone rock removal, in the New Area and will include blasting. All the blasting and operations activity in this area will be done well within the limits specified by local, state and federal rules and regulations for safe blasting.

Some neighbors have expressed an interest in being notified of when a blast will occur. Therefore, we are starting a pre-blast notification for those neighbors that are interested in receiving advanced notice of when a blast will occur. The notification process would entail sending you a message the day of the blast by text and e-mail informing you that blasting would be occurring that day.

The pre-blast notification process will start in mid-April when the blasting commences in the new area, so if you are interested in receiving a notice, please provide your contact information including name, address, mobile phone number and email to Bryanna Bucholtz at bbucholtz@payneanddolan.com by April 1st, 2020. Contact information may also be sent to Payne and Dolan Inc. c/o Bryanna Bucholtz, N3W23650 Badinger Road, Waukesha, WI 53187.

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March 11, 2020
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We plan to continue to be a responsible and good neighbor and appreciate the opportunity to work in your community. We strive to build a strong relationship with the surrounding community in which we do business and live. If you have any questions regarding operations at the quarry, please do not hesitate to contact the Racine Quarry office at (262) 859-3261 or email RacineQuarry@payneanddolan.com.

Sincerely,

Payne & Dolan, Inc.

Clint Weninger, P.G
Land Resources Manager



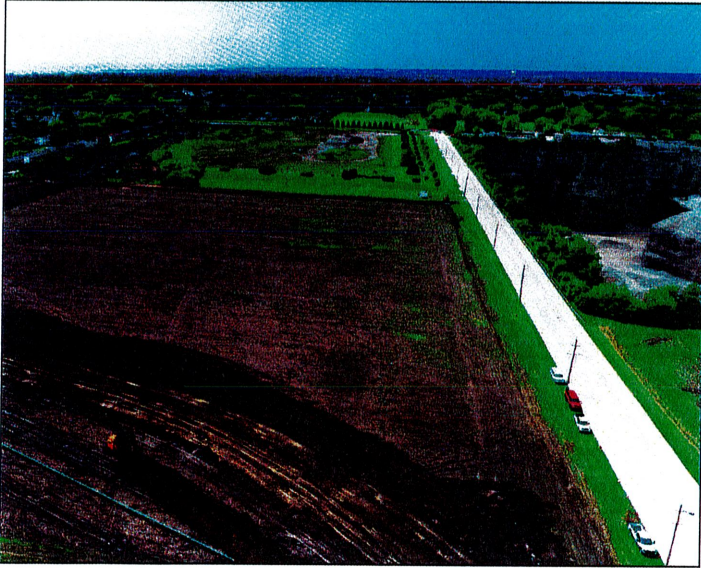
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Racine Quarry Development Project

Village of Caledonia

Project Update - March 2020

Charles Street Relocation is Complete!



July 2019

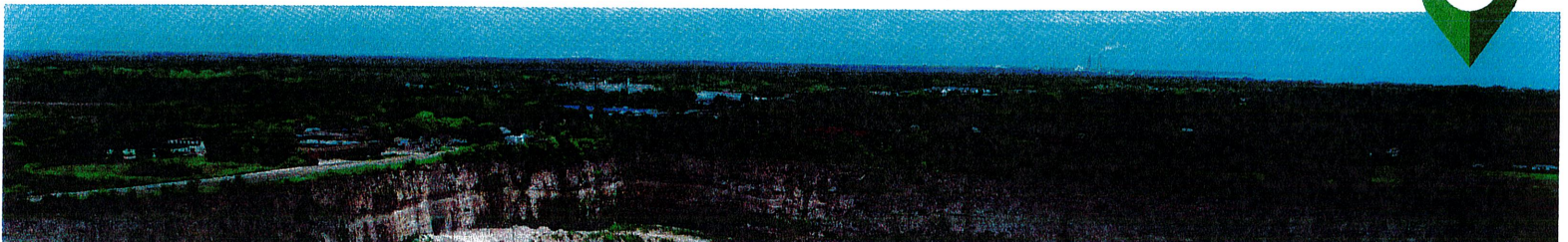


January 2020



THANK YOU

Payne & Dolan would like to thank you for your patience throughout this project. We appreciate the continued opportunity to work in the Village of Caledonia.



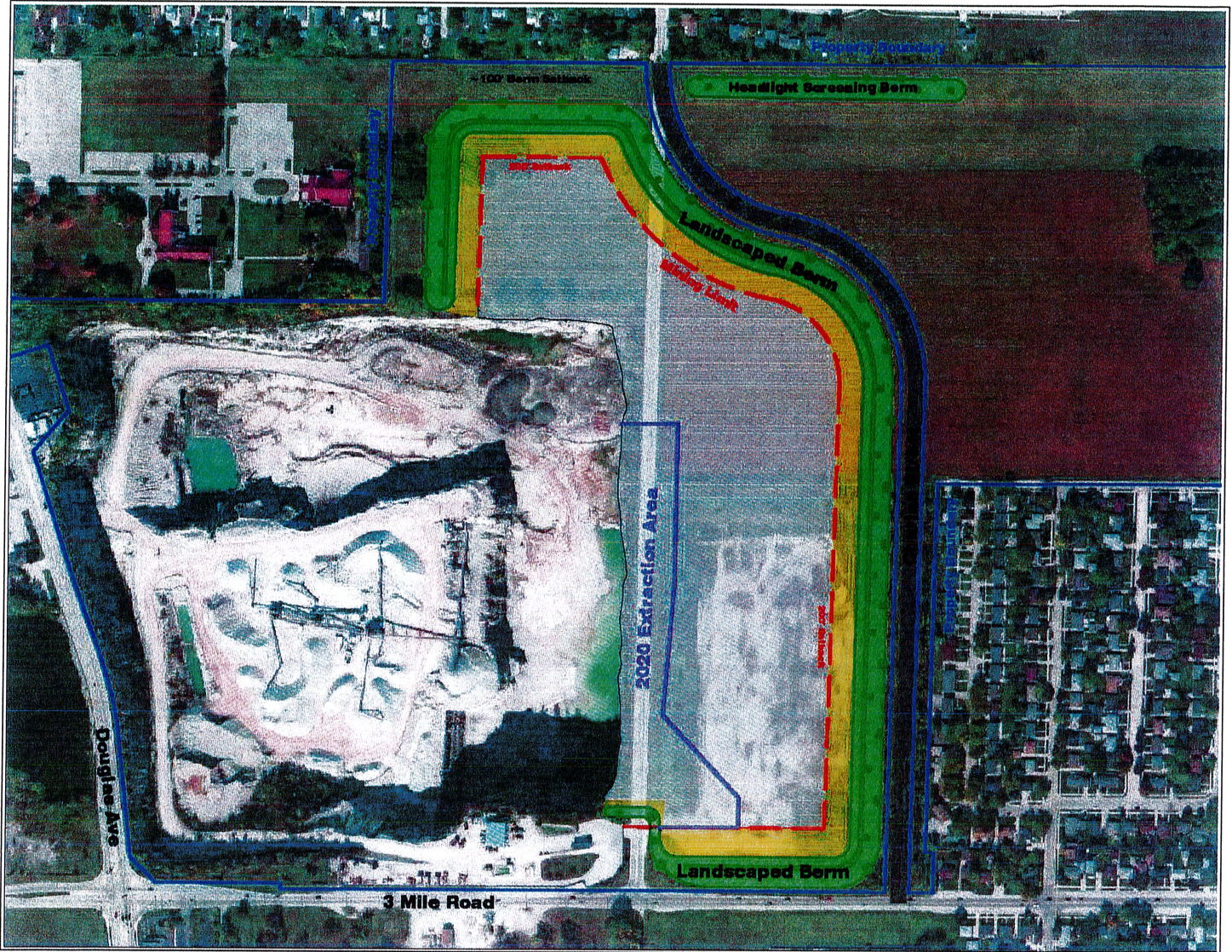


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Racine Quarry Development Project

Village of Caledonia

Project Update - March 2020



DECEMBER 2019

Village of Caledonia
Approved and Accepted
Road Improvements

DECEMBER 2019

Charles St. Opened
to the Public

JANUARY 2020

Perimeter Berm
Construction Complete
w/Landscaping
and Fencing

APRIL 2020

Extraction &
Blasting in New Area



May 29th, 2020

Dear Neighbor,

I hope this letter finds you well. I am writing to let you know that we will begin mineral extraction, including blasting, in the new area of the East Quarry the week of June 8th. We had originally planned on beginning in mid-April, however, our operations were pushed back due to unforeseen circumstances.

We also wanted to remind you of the pre-blast notification service that we can provide. The pre-blast notification process will be starting June 8th. If you are interested in receiving a notice prior to blasting via text and email, please provide your contact information including name, address, mobile phone number, and email to Bryanna Bucholtz at bbucholtz@payneanddolan.com. Contact information may also be sent to Payne and Dolan, Inc. c/o Bryanna Bucholtz, N3W23650 Badinger Road, Waukesha, WI 53187. If you have previously requested to receive pre-blast notifications, you are already signed-up and do not need to contact Bryanna again.

We appreciate the opportunity to work in your community. We strive to build a strong relationship with the surrounding community in which we do business and live. If you have any questions regarding operations at the quarry, please do not hesitate to contact the Racine Quarry office at (262) 859-3261 or email RacineQuarry@payneanddolan.com.

Sincerely,

Payne & Dolan, Inc.



Clint Weninger, P.G.
Land Resources Manager

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Helping People

Reach Their Destination