



SPECIAL COMPREHENSIVE PLAN COMMITTEE AGENDA

Wednesday, October 15, 2025 at 6:30 p.m.

Caledonia Village Hall – 5043 Chester Lane

Caledonia, WI 53402

1. Meeting Called to Order

2. Approval of Minutes

A. Meeting Minutes – September 17, 2025

3. New Business

A. DRAFT PLAN REVIEW – Review draft Chapters 1 and 2 of the Village of Caledonia Comprehensive Plan: 2050 update.

B. STAKEHOLDER GROUP IDENTIFICATION – Discuss and identify key stakeholder groups to be engaged in public input activities during the Comprehensive Plan update process.

C. Adjournment

Dated October 10, 2025

Jennifer Bass

Caledonia Village Clerk

Only Committee members are expected to attend. However, attendance by all Plan Commission and or Board members is permitted. If additional Plan Commission or Board members attend, four or more Plan Commissioners or three or more Board members may be in attendance. Section 19.82(2), Wisconsin Statutes, states as follows: If one-half or more of the members of a governmental body are present, the meeting is rebuttably presumed to be for the purposes of exercising the responsibilities, authority, power or duties delegated to or vested in the body. To the extent that four or more Plan Commissioners or three or more members of the Caledonia Village Board actually attend, this meeting may be rebuttably presumed to be a “meeting” within the meaning of Wisconsin’s open meeting law. Nevertheless, only the committee’s agenda will be discussed. Only committee members will vote. Board members and Plan Commissioners who attend the committee meeting do so for the purpose of gathering information and possible discussion regarding the agenda. No votes or other action will be taken by the Plan Commission or Village Board at this meeting.

Special Comprehensive Plan Commission Meeting
Wednesday, September 17, 2025

1. Meeting called to order

Committee Chair Michael Moore called the meeting to order at 6:36 pm at the Village Hall, 5043 Chester Lane Caledonia, WI.

Roll Call

PRESENT: 8 – Michael Moore, Joshua Sopzak, Nate Haigh, Chris Tribbey, Marla Wishau, Laura Million, Roger Therkelsen, Dave Pennings

EXCUSED: 3 – Robert Prochaska, Kimberly Hood, Torben Christensen

STAFF: Village Administrator Todd Willis, Development Director Peter Wagner, Planner and Zoning Administrator Natalia Nery de Farias

2. Approval of minutes

A. Meeting minutes – August 6, 2025

Motion by Wishau to approve the minutes from August 6, 2025, seconded by Million.
Motion carried unanimously.

B. Meeting minutes – August 27, 2025

Motion by Million to approve the meeting minutes from August 27, 2025, seconded by Wishau. **Motion carried unanimously.**

3. New business

A. WORD CLOUD EXERCISE – Special Comprehensive Plan Committee will participate in a word-cloud exercise with the purpose of gathering one-word descriptors reflecting how the committee views the Village today and what qualities define the Village.

Staff presented on the item, explaining how Committee members could engage with the Word Cloud platform. Once submissions were complete, staff asked members to reflect on the results in preparation for the next exercise.

B. COMPREHENSIVE PLAN S.W.O.T. ANALYSIS – Special Comprehensive Plan Committee members will participate in a structured discussion of the Village's strengths, weaknesses, opportunities, and threats (SWOT), serving as a key step in assessing current conditions and identifying community priorities.

Staff presented on the item, explaining the purpose and structure of the SWOT exercise. Committee members then identified and made suggestions concerning the Village's strengths, weaknesses, opportunities, and threats.

4. Adjournment

Committee Chair Michael Moore adjourned the meeting at 7:38 p.m.

Respectfully submitted:

Natalia Nery de Farias

Planner & Zoning Administrator

DRAFT

Community Assistance Planning Report No. 351

A COMPREHENSIVE PLAN FOR THE VILLAGE OF CALEDONIA: 2050

Chapter 1

INTRODUCTION AND BACKGROUND

1.1 INTRODUCTION

The Village of Caledonia is a community of just over 25,000 residents located along the Lake Michigan shoreline in northeastern Racine County.¹ Encompassing about 46 square miles, the Village is bordered by the Cities of Oak Creek and Racine and the Villages of Mount Pleasant, Wind Point, and Raymond. Caledonia has a unique mix of urban and rural areas, with urban development mainly east of Douglas Avenue (STH 32) and significant agricultural and natural lands to the west. The Root River runs through its center, and the Village is home to nearly 70 public and private parks and recreation sites. Its proximity to Milwaukee and Racine, skilled workforce, and available land and infrastructure position Caledonia well for continued economic growth and development.

The comprehensive plan for the Village of Caledonia envisions a vibrant, inclusive community with accessible housing, economic opportunity, and built and natural environments that enhance residents' quality of life. It serves as a long-term guide for the Village's growth and development through the year 2050 and addresses the social, economic, and environmental impacts of development. This plan is designed to support Village officials, staff, and residents by establishing clear goals, objectives, policies, and programs to meet both current and future community needs.

¹ The Village of Caledonia is located in U.S. Public Land Survey Township 4 North and Ranges 22 and 23 East.

Wisconsin's "Smart Growth" law,² enacted in 1999, requires all local governments to adopt a comprehensive plan and provides a framework for developing, adopting, and making future updates to comprehensive plans in Wisconsin. This law outlines nine required elements³ and mandates that local ordinances related to zoning, land division, and official mapping align with the adopted plan. Plans must be updated at least once every ten years to remain relevant and effective in meeting changing community needs.

Beginning in 2005, Racine County and the Southeastern Wisconsin Regional Planning Commission (Commission) partnered with all 18 local governments in the County, including the Village of Caledonia, in a cooperative comprehensive planning process to address these requirements. The resulting *Multi-Jurisdictional Comprehensive Plan for Racine County: 2035* was adopted by the Village as its comprehensive plan in 2009.

A Comprehensive Plan for the Village of Caledonia: 2050 builds upon the foundation of the multi-jurisdictional plan and is the culmination of the Village's 2023 request for the Commission's assistance in developing a Village-specific plan update. The plan includes an updated land use plan map, inventory data, population and employment projections, and land use categories. It also reaffirms existing goals and objectives while introducing new ones to reflect the Village's evolving priorities. While this plan was being developed, Racine County was also separately updating its multi-jurisdictional plan with input from Caledonia.

As Caledonia continues to grow, demand will increase for housing, jobs, parks, public facilities, transportation, utilities, and other essential services. The comprehensive plan provides a framework to guide this growth and shape future development in a way that supports the Village's goals and objectives, protects natural resources, and preserves farmland and open space. It allows the Village to proactively prepare for future needs, encourages cooperation between local governments, and provides clarity to residents, developers, and businesses about the Village's long-term vision.

² The comprehensive planning law is set forth in Section 66.1001 of the Wisconsin Statutes and supplements the earlier Sections 59.69(3) and 62.23 of the Statutes, which establish provisions for preparing county and local development plans, respectively.

³ The nine comprehensive planning elements are Issues and Opportunities; Land Use; Housing; Transportation; Utilities and Community Facilities; Agricultural, Natural, and Cultural Resources; Economic Development; Intergovernmental Cooperation; and Implementation.

The comprehensive plan is not an “end result” in and of itself. Instead, it sets forth recommendations for future action and will be implemented over the coming decades in small, incremental steps aligned with the framework it establishes. It serves as a reference for the Village Board and Plan Commission when making decisions about zoning, infrastructure, development, and public investment. Over time, the plan may be revised to reflect new strategies or goals, ensuring that it remains a living, adaptable guide as the Village evolves.

1.2 STATUTORY REQUIREMENTS

Wisconsin law outlines both the content and process requirements for local comprehensive plans. All applicable provisions under Section 66.1001 of the *Wisconsin Statutes* were met during the preparation of *A Comprehensive Plan for the Village of Caledonia: 2050*.

Nine Required Elements

Per Section 66.1001(2), a comprehensive plan must include the following elements, each of which is addressed in this report:

1. Issues and opportunities
2. Agricultural, natural, and cultural resources
3. Land use
4. Housing
5. Transportation
6. Utilities and community facilities
7. Economic development
8. Intergovernmental cooperation
9. Implementation

Consistency with Local Ordinances

Section 66.1001(3) requires local governments to ensure that their general zoning, shoreland zoning, land division, and official mapping ordinances are consistent with the adopted comprehensive plan. The approval of conditional use permits is exempted from this requirement by Section 66.1001(2m). Titles 13, 14, and 16 of Caledonia’s *Municipal Code of Ordinances* regulate land use and mapping, land division, and zoning, respectively. These were reviewed during the planning process to ensure alignment with the updated plan. The Village will continue to review and amend ordinances as needed to maintain consistency.

Public Participation Plan

Section 66.1001(4) mandates written procedures to foster public participation at every stage of plan development or amendment. This includes open discussions, communication programs, information services, and public meetings for which advance notice has been provided. Proposed plan materials must be widely distributed, and opportunities must be provided for the public to submit written comments to the governing body with an identified procedure for responding to those comments.

A new Public Participation Plan (PPP)⁴ for this update was adopted by the Caledonia Village Board on **[DATE TBD]**. It aims to raise awareness of the plan and its importance, inform the public about past and current growth trends, and provide meaningful opportunities for citizen involvement.

Plan Review and Adoption

Under Sections 62.23 and 66.1001 of the *Statutes*, the Village Plan Commission must recommend a comprehensive plan or plan amendment by adopting a resolution through a majority vote of its full membership. The Village Board must then adopt the plan or plan amendment through an ordinance enacted by a majority vote of its full membership, following at least one public hearing as specified by Section 66.1001(4). The adopted comprehensive plan or plan amendment must be sent to all governmental units within and adjacent to the Village, Racine County, the Wisconsin Department of Administration (DOA), the regional planning commission (Commission), and the public library serving the Village.

Benefits of Comprehensive Planning

Comprehensive planning has numerous community benefits beyond compliance with State planning requirements, including:

- ***Defines Community Character***

Planning guides the design and layout of land uses to create safe, attractive, and functional environments that reflect a community's identity and distinctive sense of place.

⁴ The public participation plan is included in Appendix A of this report.

- ***Protects Natural and Cultural Resources***

Planning identifies and preserves wetlands, woodlands, farmland, and historic or cultural sites – resources that provide important public benefits and would be costly or impossible to replace if lost.

- ***Supports Informed Decision-Making***

Planning provides an objective, fact-based framework for public officials and citizens to make thoughtful land use and development choices.

- ***Removes Uncertainty from Future Development***

Planning protects the property interests of existing residents and can help increase the consistency and fairness of the development review and approval process. Plans and maps show what types of development are desired and where, saving landowners and developers time and money.

- ***Reduces Infrastructure Costs***

Planning encourages orderly, phased development that is more efficient and less expensive to serve with public services and infrastructure than low-density and scattered development patterns.

- ***Promotes Economic Growth***

Planning helps assess community readiness for economic development by determining which new businesses, local services, housing, and the existing workforce are best able to support.

1.3 COMMITTEE STRUCTURE

The Village Board appointed eleven members to the Special Comprehensive Plan Committee (Committee), which reviewed draft chapters and the final draft of this comprehensive plan update. The Committee included community members representing a range of stakeholders to provide diverse perspectives throughout the planning process. The Village Plan Commission reviewed and endorsed the completed plan, while the Village Board provided oversight and adopted the final version. The Village also participated in the advisory committee and reviewed plan materials for the update of the *Multi-Jurisdictional Comprehensive Plan for Racine County*. Members of the Committee, Plan Commission, and Village Board are listed on the inside front cover of this report.

Community Assistance Planning Report No. 351

A COMPREHENSIVE PLAN FOR THE VILLAGE OF CALEDONIA: 2050

Chapter 2

DEMOGRAPHIC AND EMPLOYMENT DATA AND PROJECTIONS

2.1 INTRODUCTION

Projecting future changes in the size, characteristics, and distribution of population, households, and employment in the Village of Caledonia is a key part of the comprehensive planning process. Many of the plan's recommendations are based on both current conditions and anticipated future trends in these areas. Considering historical Village, County, and regional trends provides a deeper understanding of current conditions and helps inform future projections. This chapter includes historical and existing demographic data along with population, household, and employment projections for the year 2050.

2.2 EXISTING POPULATION, HOUSEHOLD, AND EMPLOYMENT DATA

Population

Population Trends

Table 2.1 shows population trends for the Village of Caledonia, Racine County, and the Southeastern Wisconsin Region from 1950 to the present. Caledonia experienced its most rapid growth between 1950 and 1980, when the then-Town of Caledonia grew by 267 percent. During this period, its growth rate outpaced both the County and the Region, and Caledonia grew to be the most populous town in Wisconsin with 23,614 residents by the year 2000.

Since 2000, population growth in the Village has slowed. The 2020 Census reported 25,361 residents, and the Wisconsin Department of Administration estimates the 2024 population at 25,428. While growth has become more gradual, the Village's rate of increase still modestly exceeds that of the County and Region.

Age Distribution

Age distribution plays a key role in planning and public policy related to education, healthcare, housing, transportation, and workforce development. As shown in Table 2.2, the Village of Caledonia's median age of 44.8 years is higher than Racine County (40.5 years) and Southeastern Wisconsin (39.0 years). In 2023, about 23 percent of the Village's population was under age 20, 57 percent were between 20 and 64, and 20 percent were 65 or older. Within the working-age group (20–64), Caledonia has fewer young adults (ages 20–34) and more individuals aged 55–64 than the County or Region.

Nationwide trends towards an aging population are also reflected in Wisconsin and the Region. Over the planning horizon, the number and share of residents aged 65 years and older in Racine County is expected to rise. Given that Caledonia already has an older population profile, the Village is likely to be especially affected by this demographic shift.

Race and Ethnicity

Table 2.3 shows the racial and ethnic composition of residents in the Village of Caledonia, Racine County, and Southeastern Wisconsin as of 2023. Nearly 80 percent of Caledonia's population is non-Hispanic white, a substantially higher percentage than in the County or Region. About 11 percent of residents are Hispanic or Latino of any race, and less than 10 percent identify with all other racial and ethnic groups combined. While the Village remains more homogeneous than the County and Region, its population has become more diverse in recent years. Hispanic or Latino residents of any race are the fastest-growing demographic group in Caledonia, with their share of the population more than doubling since 2010, when over 88 percent of residents were non-Hispanic white.

Geographic Mobility

Geographic mobility data, shown in Table 2.4, quantify how people move within, into, or out of a community. Geographic mobility plays a role in planning for housing, transportation, and education. Migration patterns are also a key factor in population change over time and often vary by age, income, household type, and race or ethnicity. About 95 percent of Caledonia's residents are U.S.-born citizens, a rate similar to Racine County and higher than Southeastern Wisconsin. Among the Village's foreign-born population, just under half are naturalized U.S. citizens, consistent with the County and Region. Approximately 11 percent of Village residents have moved in the past year, slightly fewer than in the County or Region.

Educational Attainment

Educational attainment, defined as the highest level of education completed, helps indicate the types of jobs a community's workforce is best suited to fill. This information is valuable for attracting and retaining businesses in the community. Mismatches between education levels and local job opportunities can influence commuting patterns. Educational attainment also affects earning potential, which in turn influences demand for the location, type, and size of housing choices.

Table 2.5 shows educational attainment data for residents age 25 and older in 2023. Over 92 percent of Village of Caledonia residents have completed high school or higher, slightly above Racine County and comparable to Southeastern Wisconsin. About 32 percent of Village residents hold a bachelor's degree or higher, which is higher than the County (29 percent) but lower than the Region (36.8 percent). Overall, these figures suggest that Caledonia's adult population is generally well positioned for skilled employment. Additional discussion of this topic appears in Chapter 9 (Economic Development).

Households

Household Trends

The number of households,¹ defined by the U.S. Census Bureau as all people occupying a single housing unit² as their usual residence, directly affects demand for land, transportation, utilities, and public services such as sewer, water, and parks.

Table 2.6 shows household trends in the Village of Caledonia, Racine County, and Southeastern Wisconsin since 1950. Like many suburban communities where single-family homes are predominant, Caledonia has historically had a larger average household size than the County or Region. However, that size has steadily declined from 3.90 people in 1950 to 2.45 people in 2023, converging with the County (2.43 people) and remaining slightly higher than the Region (2.38 people).

As average household size has decreased, the number of households in the Village, County, and Region has steadily increased each decade from 1950 to 2020. This reflects national trends driven by more single-

¹Households include people who live alone; unrelated people who live together, such as roommates; and families. People not living in households are classified as living in group quarters, such as hospitals for the chronically ill, homes for the aged, correctional institutions, and college dormitories.

²A housing unit is a house, apartment, mobile home, group of rooms, or a single room that is occupied, or intended to be occupied, as separate living quarters.

person households and smaller families. Historically, Caledonia's household growth rate outpaced both the County and Region, though it has slowed in recent years. According to 2023 American Community Survey (ACS) estimates, the Village experienced a slight decline in total households since 2020, likely a short-term fluctuation related to the COVID-19 pandemic rather than a long-term trend.

Household Size

Understanding household size helps determine the types and sizes of housing needed in a community. Table 2.7 categorizes households by the number of occupants, from single-person households to those with four or more people. About 40 percent of Caledonia households are two-person households, a higher share than in Racine County or Southeastern Wisconsin. The Village has fewer single-person households but more households with four or more people, likely reflecting a higher proportion of family households. Although Caledonia has a higher proportion of family households to nonfamily households, the Village has fewer households with related children under 18 than the County or Region. This combination of household characteristics suggests a greater prevalence of multigenerational families with adult children in the home or extended family living arrangements.

Household Income

The Village of Caledonia is relatively affluent compared to the County and Region. As shown in Table 2.8, the Village's median household income in 2023 was \$91,053, over 20 percent higher than the County median of \$75,331. Caledonia also has a greater share of households earning more than \$100,000 annually than both Racine County and Southeastern Wisconsin as a whole. Despite this overall economic prosperity, an estimated 4.3% of the Village's population was living below the poverty line in 2023.³

Employment

Employment and Occupational Characteristics

Labor force data from the American Community Survey (ACS) provides a general picture of residents' employment, though it may not fully capture short-term shifts in economic conditions and unemployment. As shown in Table 2.9, 12,856 Caledonia residents age 16 and older were in the labor force in 2023. Of these, 12,462 (97 percent) were employed and 381 (3 percent) were unemployed, resulting in a lower unemployment rate than Racine County (4.2 percent) and Southeastern Wisconsin (3.9 percent). About 37.1

³Multiple thresholds exist to determine if a household is under the poverty level. An example of the types of variables used to determine poverty thresholds include: age of householder, age of family members, number of family members, and number of children present in a household related to the householder. In 2020, poverty threshold levels varied from an annual household income of \$12,254 for a household with one householder under the age of 65 to an annual income of \$56,869 for a household with nine or more people, one of which is a child under the age of 18 related to the householder.

percent of Village residents were not in the labor force, slightly higher than the County (36.1 percent) and Region (34.2 percent).

Table 2.10 shows employment by occupation for residents of the Village, County, and Region. In 2023, a higher share (40.8 percent) of employed Caledonia residents worked in management, business, science, and arts occupations than employed Racine County residents (34.7 percent). Just under 11 percent of employed Village residents were in service occupations, compared to 15.9 percent in the County. Other occupational categories for Village residents were generally similar to County residents. Overall, about 60 percent of employed Village residents worked in management, business, science, arts, sales, or office roles, reflecting the Village's relatively high educational attainment and workforce suitability for skilled employment sectors.

Place of Work

Table 2.11 shows that in 2022, 32 percent of Village of Caledonia residents worked in Racine County, a smaller share than the 35.9 percent of County residents employed there. A much larger share of Village residents (34.5 percent) worked in Milwaukee County while a smaller share (7.8 percent) worked in Kenosha County than Racine County residents (24.0 percent and 10.3 percent, respectively). This likely reflects Caledonia's location in the northern portion of Racine County and adjacent to Milwaukee County as well as the distribution of jobs that fit its workforce. About 17.4 percent of Village workers were employed in other Wisconsin counties, 4.9 percent in Illinois, and 3.8 percent outside Wisconsin and Illinois. Notably, only 4.7 percent (519 residents) were employed within the Village itself.

Total Employment Levels

In addition to residents' employment characteristics, total employment,⁴ or the total number of jobs located within a geographic area, is an important economic consideration. In 2020, Racine County had 91,640 jobs, a slight increase from 91,222 in 2010. Of these, about 6,900 jobs were located within the Village of Caledonia.

Employment by Industry

Understanding current and historical employment by industry provides insight into an area's economic structure and how it has changed over time. Data in this section are based on the North American Industry Classification System (NAICS), with government employment covering all public-sector jobs regardless of

⁴Information on jobs located in Racine County is derived from the U. S. Bureau of Economic Analysis, which compiles its data largely on information collected under State Unemployment Insurance programs and periodically revises its historical data. The data presented in this plan reflect revisions made through 2024.

NAICS code. Table 2.12 presents employment trends by general industry group for Racine County and Southeastern Wisconsin.⁵

Since 2001, the regional economy has continued to shift away from agriculture and manufacturing toward service industries, as well as extractive, transportation, utilities, and warehousing jobs. Manufacturing employment declined by over 25 percent since 2001, despite a slight rebound between 2010 and 2020. Agricultural employment fell nearly 26 percent, while extractive, transportation, warehousing, and utilities employment increased by more than 40 percent. Service-related jobs grew about 16 percent over the same period. These differential growth rates have shifted the relative employment share of these industry groups within the Region substantially. Other industry sectors remained relatively stable in their share of total regional employment.

Racine County's trends generally mirror the Region's and Wisconsin's as a whole. Manufacturing jobs dropped from over 18 percent to about 10 percent of total County employment and agricultural employment declined more than 27 percent since 2001. Construction jobs decreased sharply from 2001 to 2010 but partially rebounded by 2020, resulting in a net decline of roughly 9 percent. Meanwhile, service-related jobs increased slightly, and extractive, transportation, warehousing, and utilities employment grew over 50 percent. Wholesale trade, accommodation and food services, and finance, insurance, and real estate sectors expanded their share of County jobs and grew at faster rates than the Region overall.

Though Bureau of Economic Analysis data below the County level are unavailable, estimates for the Village of Caledonia can be extrapolated from the Commission's regional employment inventories. As shown in Figure 2.1, nearly 40 percent of Village jobs are service-related, including hospitality; finance, insurance, and real estate; healthcare; management and professional services; scientific fields; education; and information technology. Manufacturing and construction make up nearly 30 percent, while retail and food service account for about 12 percent of jobs in the Village.

2.3 POPULATION, HOUSEHOLD, AND EMPLOYMENT PROJECTIONS

⁵ The U.S. Bureau of Economic Analysis does not provide municipal-level employment data, therefore employment by industry is not available for the Village of Caledonia and is only provided at the county and regional level.

Population Projection

To guide the development of recommendations, support land use planning, and ensure adequate services and infrastructure for future growth, the Village selected a projected population for the year 2050 as a basis for this comprehensive plan. Because population growth is influenced by many complex and sometimes unpredictable factors, Commission staff developed three alternative projections for Village officials and staff to consider.

- **VISION 2050 Projection:** This projection was prepared by the Commission during the development of VISION 2050⁶ and is based on the same model that the Village selected for the 2009 plan. Using an intermediate regional growth scenario and a quarter section approximation of the Village's boundary, this method estimates a 2050 Village population of 34,027.
- **Trend-Based Projection:** Based on U.S. Census data from 1980 through 2020, and assuming recent trends continue, this method projects a 2050 Village population of 29,305.
- **Wisconsin DOA Projection (2024):** This state forecast anticipates a population decline, projecting 22,541 Village residents by 2050.

Each projection reflects a different methodology and growth outlook. After reviewing these alternatives alongside recent trends and local expectations, Village staff selected 29,305 as the projected 2050 population. The future land use plan and other elements of the comprehensive plan are built around this population projection.

Household Projection

Assuming that the Village's average household size continues to follow recent trends, it is anticipated to decrease approximately 10% from the 2020 average of 2.45 people to 2.2 people per household in 2050. Based on this projected household size and an estimated group-quartered population⁷ of about 300 people in 2050, the Village would have approximately 13,623 households. This would represent an increase of 3,360 households from the 10,263 households recorded in 2020.

⁶ *Southeastern Wisconsin Regional Planning Commission Planning Report No. 55, VISION 2050: A Regional Land Use and Transportation Plan for Southeastern Wisconsin, July 2017.*

⁷ *The group-quartered population includes people living in assisted living, group homes, or other residential facilities for elderly people or people with disabilities.*

Employment Projection

As part of the comprehensive planning update, two projected employment levels for 2050 were developed to help plan for future workforce needs. Similarly to the population projections, one employment projection was based on VISION 2050's intermediate growth scenario while the other was based on recent historical job trends from 1995 to 2020.

The VISION 2050 scenario projected that the Village would have 11,429 jobs in 2050, an increase of 4,529 jobs (66 percent) over the 2020 estimate of 6,900 jobs. The trend-based projection anticipates 7,994 jobs in 2050, a 16 percent increase from 2020. After reviewing both projections, the Village selected the trend-based projection of 7,994 jobs. Additional discussion of employment trends appears in Chapter 10 (Economic Development).

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Chapter 2

TABLES

Table 2.1
Resident Population of the Village, County, and Region: 1950-2024

Year	Village of Caledonia ^a			Racine County			Southeastern Wisconsin		
	Population	Change from Preceding Census		Population	Change from Preceding Census		Population	Change from Preceding Census	
		Absolute	Percent		Absolute	Percent		Absolute	Percent
1950	5,713	--	--	109,585	--	--	1,240,618	--	--
1960	9,696	3,983	69.7	141,781	32,196	29.4	1,573,614	332,996	26.8
1970	16,748	7,052	72.7	170,838	29,057	20.5	1,756,083	182,469	11.6
1980	20,940	4,192	25.0	173,132	2,294	1.3	1,764,796	8,713	0.5
1990	20,999	59	0.3	175,034	1,902	1.1	1,810,364	45,568	2.6
2000	23,614	2,615	12.5	188,831	13,797	7.9	1,931,165	120,801	6.7
2010	24,705	1,091	4.6	195,408	6,577	3.5	2,019,970	88,805	4.6
2020	25,361	656	2.7	197,727	2,319	1.2	2,050,148	30,178	1.5
2024 ^b	25,428	67	0.3	198,781	1,054	0.5	2,062,842	12,694	0.6

^a Data prior to 2005 refer to the Town of Caledonia, which incorporated as a village in November 2005.

^b Estimate from the Wisconsin Department of Administration, as of January 1, 2024.

Source: U.S. Census Bureau, Wisconsin Department of Administration, and Southeastern Wisconsin Regional Planning Commission

Table 2.2
Population by Age in the Village, County, and Region: 2023

Age	Village of Caledonia		Racine County		Southeastern Wisconsin	
	Population	Percent	Population	Percent	Population	Percent
Under 5 years	1,721	6.8	11,282	5.7	117,973	5.8
5 to 9 years	1,231	4.9	12,759	6.5	126,067	6.2
10 to 14 years	1,559	6.2	12,867	6.5	133,988	6.6
15 to 19 years	1,288	5.1	12,655	6.4	134,566	6.6
20 to 24 years	1,179	4.7	11,597	5.9	128,336	6.3
25 to 34 years	2,546	10.1	23,469	11.9	271,393	13.3
35 to 44 years	3,182	12.6	24,310	12.3	263,075	12.9
45 to 54 years	3,327	13.2	24,501	12.4	245,205	12.0
55 to 64 years	4,082	16.1	28,691	14.6	275,218	13.5
65 to 74 years	3,146	12.4	21,109	10.7	206,504	10.1
75 to 84 years	1,555	6.1	9,550	4.9	92,668	4.5
85 years and over	476	1.9	4,098	2.1	42,116	2.1
Total (All Ages)	25,292	100.0	196,888	100.0	2,037,109	100.0
Median Age	44.8 years		40.5 years		39.0 years	

Source: U.S. Census Bureau 2023 ACS 5-Year Estimates and Southeastern Wisconsin Regional Planning Commission

Table 2.3
Population by Race or Ethnicity in the Village, County, and Region: 2023

Characteristic	Village of Caledonia		Racine County		Southeastern Wisconsin	
	Population	Percent	Population	Percent	Population	Percent
White alone ^a	20,132	79.6	136,877	69.5	1,355,994	66.6
Black or African American alone ^a	754	3.0	20,566	10.4	278,754	13.7
American Indian and Alaska Native alone ^a	10	0.0	430	0.2	4,687	0.2
Asian alone ^a	495	2.0	2,325	1.2	69,126	3.4
Hispanic or Latino (any race)	2,838	11.2	28,784	14.6	251,705	12.4
Native Hawaiian and Other Pacific Islander alone ^a	111	0.4	144	0.1	493	0.0
Some Other Race alone ^a	120	0.5	618	0.3	7,164	0.4
Two or More Races ^a	832	3.3	7,144	3.6	69,186	3.4
Total	25,292	100.0	196,888	100.0	2,037,109	100.0

^aNot identified as Hispanic or Latino

Source: U.S. Census Bureau 2023 ACS 5-Year Estimates and Southeastern Wisconsin Regional Planning Commission

Table 2.4
Geographic Mobility Characteristics in the Village, County, and Region: 2023

Characteristic	Village of Caledonia		Racine County		Southeastern Wisconsin	
	Population	Percent	Population	Percent	Population	Percent
Nativity and Citizenship						
Native	23,762	95.1	185,428	95.1	1,868,851	92.7%
Foreign Born	1,237	4.9	9,629	4.9	147,488	7.3%
Naturalized U.S. Citizen	581	2.3	4,260	2.2	70,462	3.5%
Not a U.S. Citizen	656	2.6	5,369	2.8	77,026	3.8%
Moved Within Past Year	2,725	10.9	24,577	12.6	241,990	12.0%
Within Same County	1,500	6.0	15,605	8.0	144,089	7.1%
From Different Wisconsin County	700	2.8	6,047	3.1	56,145	2.8%
From Different State	450	1.8	2,146	1.1	35,665	1.8%
From Abroad	75	0.3	780	0.4	6,091	0.3%
Total ^a	24,999	100.0	195,057	100.0	2,016,339	100.0

^aPopulation one year of age and older

Source: U.S. Census Bureau 2023 ACS 5-Year Estimates and Southeastern Wisconsin Regional Planning Commission

Table 2.5
Educational Attainment of People 25 Years and Over in the Village, County, and Region: 2023

Educational Attainment	Village of Caledonia		Racine County		Southeastern Wisconsin	
	Population	Percent	Population	Percent	Population	Percent
No High School Diploma	1,397	7.6	11,422	8.4	105,205	7.5
High School Graduate ^b	5,093	27.8	40,562	29.9	368,806	26.4
Some College	3,879	21.2	30,763	22.7	279,374	20.0
Associate's Degree	2,025	11.1	14,996	11.0	129,730	9.3
Bachelor's Degree	4,060	22.2	25,503	18.8	334,604	24.0
Graduate or Professional Degree	1,860	10.2	12,482	9.2	178,460	12.8
Total ^a	18,314	100.0	135,728	100.0	1,396,179	100.0

^aPopulation ages 25 years and over

^bIncludes equivalency

Source: U.S. Census Bureau 2023 ACS 5-Year Estimates and Southeastern Wisconsin Regional Planning Commission

Table 2.6
Number and Size of Households in the Village, County, and Region: 1950-2023

Year	Village of Caledonia ^a				Racine County				Southeastern Wisconsin			
	Number of Households	Change from Preceding Census		Average Household Size	Number of Households	Change from Preceding Census		Average Household Size	Number of Households	Change from Preceding Census		Average Household Size
		Absolute	Percent			Absolute	Percent			Absolute	Percent	
1950	-- ^b	--	--		31,399	--	--	3.37	354,544	--	--	3.36
1960	2,476	--	--	3.90	40,736	9,337	29.7%	3.39	465,913	111,369	31.4%	3.30
1970	4,203	1,727	69.7%	3.87	49,796	9,060	22.2%	3.35	536,486	70,573	15.1%	3.20
1980	6,328	2,125	50.6%	3.27	59,418	9,622	19.3%	2.86	627,955	91,469	17.0%	2.75
1990	7,058	730	11.5%	2.93	63,736	4,318	7.3%	2.70	676,107	48,152	7.7%	2.62
2000	8,549	1,491	21.1%	2.71	70,819	7,083	11.1%	2.59	749,039	72,932	10.8%	2.52
2010	9,629	1,080	12.6%	2.55	75,651	4,832	6.8%	2.52	800,087	51,048	6.8%	2.47
2020	10,263	634	6.6%	2.45	78,959	3,308	4.4%	2.45	839,211	39,124	4.9%	2.39
2023	10,252	-11	-0.1%	2.45	79,109	150	0.2%	2.43	839,249	38	0.0%	2.38

^a Data prior to 2005 refer to the Town of Caledonia, which incorporated as a village in November 2005.

^b 1950 Census data on household characteristics is not available at the township level.

Source: U.S. Census Bureau, Wisconsin Department of Administration, and Southeastern Wisconsin Regional Planning Commission

Table 2.7
Household Characteristics for the Village, County, and Region: 2023

Characteristic	Village of Caledonia		Racine County		Southeastern Wisconsin	
	Number of Households	Percent of Households	Number of Households	Percent of Households	Number of Households	Percent of Households
Household Size						
1-person household	2,728	26.6	23,508	29.7	269,181	32.1
2-person household	4,138	40.4	27,922	35.3	290,600	34.6
3-person household	1,224	11.9	11,822	14.9	117,589	14.0
4-or-more-person household	2,162	21.1	15,857	20.0	161,879	19.3
Family Households	6,990	68.2	50,412	63.7	507,770	60.5
Nonfamily Households	3,262	31.8	28,697	36.3	331,479	39.5
Households with Related Children under 18 years	2,801	27.3	22,402	28.3	231,323	27.6

Source: U.S. Census Bureau 2023 ACS 5-Year Estimates and Southeastern Wisconsin Regional Planning Commission

Table 2.8
Annual Household Income in the Village, County, and Region: 2023

Annual Household Income ^a	Village of Caledonia		Racine County		Southeastern Wisconsin	
	Number of Households	Percent of Households	Number of Households	Percent of Households	Number of Households	Percent of Households
Less than \$10,000	215	2.1	3,243	4.1	39,099	4.7
\$10,000 to \$14,999	195	1.9	2,531	3.2	30,089	3.6
\$15,000 to \$24,999	472	4.6	4,509	5.7	52,987	6.3
\$25,000 to \$34,999	759	7.4	5,617	7.1	60,775	7.2
\$35,000 to \$49,999	902	8.8	8,386	10.6	87,222	10.4
\$50,000 to \$74,999	1,712	16.7	15,031	19.0	141,013	16.8
\$75,000 to \$99,999	1,384	13.5	10,759	13.6	110,607	13.2
\$100,000 to \$149,999	2,358	23.0	15,426	19.5	151,523	18.1
\$150,000 to \$199,999	1,066	10.4	7,515	9.5	78,879	9.4
\$200,000 or more	1,189	11.6	6,091	7.7	86,703	10.3
Total	10,252	100.0	79,109	100.0	838,898	100.0
Median Income (Dollars)	\$91,053		\$75,331		\$77,699	

^a Income values are shown in 2023 inflation-adjusted dollars.

Source: U.S. Census Bureau 2023 ACS 5-Year Estimates and Southeastern Wisconsin Regional Planning Commission

Table 2.9
Employment Status in the Village, County, and Region: 2023

Employment Status	Village of Caledonia		Racine County		Southeastern Wisconsin	
	Number of Persons	Percent of Persons	Number of Persons	Percent of Persons	Number of Persons	Percent of Persons
Civilian labor force	12,843	62.8	100,388	63.8	1,072,740	65.7
Employed	12,462	61.0	96,127	61.1	1,031,049	63.2
Unemployed	381	1.9	4,261	2.7	41,691	2.6
Unemployment Rate	--	3.0	--	4.2	--	3.9
Armed Forces	13	0.1	103	0.1	967	0.1
Population 16 years and over in labor force	12,856	62.9	100,491	63.9	1,073,707	65.8
Not in labor force	7,579	37.1	56,755	36.1	558,114	34.2
Total population 16 years and over	20,435	100.0	157,246	100.0	1,631,821	100.0

Source: U.S. Census Bureau 2023 ACS 5-Year Estimates and Southeastern Wisconsin Regional Planning Commission

Table 2.10**Employment by Occupation for Employed People 16 Years of Age and Older in the Village, County, and Region: 2023**

Occupation	Village of Caledonia		Racine County		Southeastern Wisconsin	
	Number	Percent of Total	Population	Percent	Population	Percent
Management, Business, Science, and Arts Occupations						
Management, Business, and Financial	2,522	20.2%	14,389	15.0%	180,284	17.5%
Computer, Engineering, and Science	624	5.0%	4,569	4.8%	71,618	6.9%
Education, Legal Community Service, Arts, and Media	1,078	8.7%	8,499	8.8%	110,941	10.8%
Healthcare Practitioners and Technical	863	6.9%	5,900	6.1%	69,202	6.7%
Subtotal	5,087	40.8%	33,357	34.7%	432,045	41.9%
Service Occupations						
Healthcare Support	384	3.1%	4,234	4.4%	39,539	3.8%
Protective Service	272	2.2%	2,137	2.2%	18,616	10.8%
Food Preparation and Serving Related	256	2.1%	4,342	4.5%	49,090	4.8%
Building and Grounds Cleaning and Maintenance	146	1.2%	2,823	2.9%	29,067	2.8%
Personal Care and Service	290	2.3%	1,738	1.8%	23,699	2.3%
Subtotal	1,348	10.8%	15,274	15.9%	160,011	15.5%
Sales and Office Occupations						
Sales and Related	1,192	9.6%	7,760	8.1%	90,991	8.8%
Office and Administrative Support	1,185	9.5%	10,208	10.6%	109,403	10.6%
Subtotal	2,377	19.1%	17,968	18.7%	200,394	19.4%
Natural Resources, Construction, and Maintenance Occupations						
Farming, Fishing, and Forestry	48	0.4%	438	0.5%	3,639	0.4%
Construction and Extraction	689	5.5%	5,878	6.1%	41,588	4.0%
Installation, Maintenance, and Repair	577	4.6%	3,441	3.6%	27,724	2.7%
Subtotal	1,314	10.5%	9,757	10.2%	72,951	7.1%
Production, Transportation, and Material Moving Occupations						
Production	1,242	10.0%	10,078	10.5%	87,261	8.5%
Transportation	269	2.2%	4,267	4.4%	32,735	3.2%
Material Moving	825	6.6%	5,426	5.6%	45,652	4.4%
Subtotal	2,336	18.7%	19,771	20.6%	165,648	16.1%
Total	12,462	100.0%	96,127	100.0%	1,031,049	100.0%

Source: U.S. Census Bureau 2023 ACS 5-Year Estimates and Southeastern Wisconsin Regional Planning Commission

Table 2.11
Place of Work for Village of Caledonia and Racine County Residents: 2022

Place of Work	Village of Caledonia		Racine County	
	Number of Workers	Percent of Total	Number of Workers	Percent of Total
Racine County				
City of Racine	1,479	13.4	11,375	13.7
Village of Caledonia	519	4.7	1,868	2.2
Village of Mount Pleasant	724	6.6	6,823	8.2
Village of Sturtevant	296	2.7	2,569	3.1
Other Racine County	469	4.3	7,284	8.7
Total Racine County	3,487	31.7	29,919	35.9
Kenosha County				
City of Kenosha	530	4.8	5,470	6.6
Village of Pleasant Prairie	244	2.2	2,164	2.6
Other Kenosha County	80	0.7	951	1.1
Total Kenosha County	854	7.8	8,585	10.3
Milwaukee County				
City of Franklin	260	2.4	1,416	1.7
City of Milwaukee	1,863	16.9	9,536	11.4
City of Oak Creek	543	4.9	2,525	3.0
City of Wauwatosa	301	2.7	1,897	2.3
City of West Allis	247	2.2	1,616	1.9
Other Milwaukee County	582	5.3	3,047	3.7
Total Milwaukee County	3,796	34.5	20,037	24.0
Other Wisconsin Counties	1,909	17.4	15,687	18.8
Illinois	534	4.9	4,388	5.3
All Other Places	422	3.8	4,699	5.6
Total	11,002	100.0	83,315	100.0

Source: U.S. Census Bureau 2022 On the Map and Southeastern Wisconsin Regional Planning Commission

Table 2.12
Employment by General Industry Group in the County and Region: 2001-2020

	Racine County								
	Employment						Percent Change in Number of Jobs		
	2001		2010		2020				
	Number	Percent of Total	Number	Percent of Total	Number	Percent of Total	2001-2010	2010-2020	2001-2020
General Industry Group									
Agriculture	947	1.0	774	0.8	686	0.7	-18.3	-11.4	-27.6
Construction	5,208	5.5	3,839	4.2	4,746	5.2	-26.3	23.6	-8.9
Manufacturing	21,999	23.1	17,080	18.7	17,311	18.9	-22.4	1.4	-21.3
Wholesale Trade	3,617	3.8	3,487	3.8	3,914	4.3	-3.6	12.2	8.2
Retail Trade	12,175	12.8	10,617	11.6	10,674	11.6	-12.8	0.5	-12.3
Finance, Insurance, and Real Estate	4,895	5.1	6,647	7.3	6,646	7.3	35.8	0.0	35.8
Accommodation and Food Services	5,627	5.9	5,898	6.5	6,093	6.6	4.8	3.3	8.3
Other Services	28,494	30.0	30,553	33.5	28,892	31.5	7.2	-5.4	1.4
Government ^b	9,490	10.0	9,109	10.0	8,631	9.4	-4.0	-5.2	-9.1
Other	2,670	2.8	3,218	3.5	4,047	4.4	20.5	25.8	51.6
Total	95,122	100.0	91,222	100.0	91,640	100.0	-4.1	0.5	-3.7

General Industry Group	Southeastern Wisconsin								
	Employment						Percent Change in Number of Jobs		
	2001		2010		2020				
	Number	Percent of Total	Number	Percent of Total	Number	Percent of Total	2001-2010	2010-2020	2001-2020
Agriculture	5,846	0.5	4,824	0.4	4,349	0.3	-17.5	-9.8	-25.6
Construction	55,474	4.6	46,523	3.9	56,495	4.5	-16.1	21.4	1.8
Manufacturing	200,388	16.5	148,367	12.5	149,795	12.0	-26.0	1.0	-25.2
Wholesale Trade	55,780	4.6	48,875	4.1	52,176	4.2	-12.4	6.8	-6.5
Retail Trade	129,682	10.7	116,123	9.8	117,385	9.4	-10.5	1.1	-9.5
Finance, Insurance, and Real Estate	101,157	8.4	116,173	9.8	123,525	9.9	14.8	6.3	22.1
Accommodation and Food Services	75,224	6.2	78,826	6.6	74,737	6.0	4.8	-5.2	-0.6
Other Services	427,193	35.3	469,849	39.5	497,110	39.8	10.0	5.8	16.4
Government ^b	117,638	9.7	118,795	10.0	109,645	8.8	1.0	-7.7	-6.8
Other	43,072	3.6	41,528	3.5	62,237	5.0	-3.6	49.9	44.5
Total	1,211,454	100.0	1,189,883	100.0	1,247,454	100.0	-1.8	4.8	3.0

^a General industry groups include the following North American Industry Classification System (NAICS) codes:

Agriculture: 111-112

Construction: 23

Manufacturing: 31-33

Wholesale Trade: 42

Retail Trade: 44-45

Finance, Insurance, and Real Estate: 52-53

Accommodation and Food Services: 72

Other Services: 51, 54-56, 61-62, 71, 81

Government: 92

Other: 113-115, 21-22, 48-49

^b Includes all nonmilitary government agencies and enterprises.

Source: U.S. Bureau of Economic Analysis and Southeastern Wisconsin Regional Planning Commission