

Board Present: President Dobbs, Trustee Stillman, Trustee Wanggaard, Trustee Prott, Trustee Wishau, and Trustee Weatherston.

Absent Trustee Martin.

Staff/Others: Village Administrator Tom Christensen, Utility Director Tony Bunkelman and Attorney Elaine Ekes. HR Director Toni Muisse, and Development Director Peter Wagner left for the Closes Session portion of the meeting.

1. Call the meeting to order

President Dobbs called the meeting to order at 4:00 p.m., at Caledonia Village Hall and via ZOOM.

2. Parks Management Discussion and Possible Action Requested by Trustee Wishau.

Trustee Wishau presented his proposal for managing the parks system in the Village of Caledonia. He overviewed the handouts provided to the Village Board that summarized his plan and included a financial spreadsheet. He spoke of his past involvement with the Parks and used resources such as friends who worked in the parks and his wife who was involved with Racine County parks. Reservations would continue online through Webreserv hosted on the Village website.

Trustee Wishau summarized his expectations for oversight and staffing in the parks. He thought the Village would benefit from having contract employees opposed to hiring a permanent employee. This would then free up funding for more seasonal employees to help during the busiest seasons. During winter months the park manager would report to his supervisor to work through any specified projects, maintenance, etc. This proposed plan would provide onsite staff seven days a week. lthough staff does work the parks on the weekends, this plan would have staff onsite seven days a week. He focused on redesigning the staff structure and the possibility of hiring a parks manager for seven months per year. He explained proposed wages for long- and short-term seasonal employees, as well as fringes and compensation.

Savings from this park management plan could result in migrating those funds to marketing Caledonia parks, where the Village could hire a contract or qualified event marketing agency to facilitate park rentals. This group would advertise, promote and assist with event scheduling. Trustee Wishau spoke with Real Racine regarding resources we could utilize through them to help facilitate events and attractions to bring to the parks.

The Board was impressed with Trustee Wishau's presentation and commended him for his hard work. They asked that the financial sheet be forwarded to the Finance Department for further evaluation. The role of a Cemetery Director/Sexton was not included in this presentation and would need to be considered. There was discussion regarding the number of hours a seasonal employee would be able to work before they would be eligible for WRS. The concern with the proposed seasonal manger is that the Village could potentially train a new manager every year. Wishau spoke of complaints regarding a past park manager, and they were able to bring the parks back through contract people at that time by way of the Parks Committee. The former parks manager was not involved with that process and he thought the same could be applied moving forward.

There have been ongoing conversations regarding Racine County taking over the Joint Memorial Park, even if that transition were to happen, Trustee Wishau still felt this plan would be effective.

This will come back for further discussion.

3. The Village Board will take up a motion to go into CLOSED SESSION, pursuant to s. 19.85(1)(e), Wis. Stat., deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: specifically to discuss the inter-municipal agreement governing sewer.

Motion by Trustee Wanggaard to go into Closed Session. Seconded by Trustee Stillman.

Trustee Weatherston – aye	Trustee Prott – aye
Trustee Stillman – aye	Trustee Wishau – aye
Trustee Wanggaard – aye	President Dobbs – aye

Motion carried unanimously.

4. The Village Board reserves the right to RECONVENE INTO OPEN SESSION to take possible action on the item discussed during the CLOSED SESSION and to move to the remaining item(s) on this agenda and any other agendas posted.

Motion by Trustee Prott to go back into Open Session. Seconded by Trustee Wanggaard.
Motion carried unanimously.

5. Adjournment.

Motion by Trustee Wanggaard to adjourn. Seconded by Trustee Prott. Motion carried unanimously.
Adjourned at 4:50 p.m.

Respectfully submitted,

Joslyn Hoeffert
Deputy Village Clerk