

**Special Village Board Meeting  
January 12, 2021**

Board Present: President Dobbs, Trustee Stillman, Trustee Wanggaard, Trustee Prott, Trustee Martin, and Trustee Weatherston.

Absent Trustee Wishau

Staff/Others: Village Administrator Tom Christensen, HR Director Toni Muisse and Police Chief Chris Botsch.

**1. Call the meeting to order**

President Dobbs called the meeting to order at 5:03 p.m., via ZOOM.

**2. Discussion and possible action on the COVID-19 Vaccine Policy.**

The Board could mandate that emergency personnel receive the vaccine, but would allow for exceptions such as religion, ADA, etc. There is currently a proposed policy with the State but the legislation that is likely to move forward does not mandate the vaccine. There was discussion regarding Village medical responders being mandated but to not include all the classified emergency personnel (highway department, administrator, etc.). The Board discussed the pros and cons of the historical context of vaccines, as well as the ongoing issues our Village has faced with COVID-19. There was also discussion regarding whether it should be a personal choice.

The Board asked that a policy be written to consider, with any comparable policies from surrounding communities and send to Personnel Committee for further consideration.

**3. Discussion and possible action on COVID-19 Sick Leave Policy.**

There was a designated bank of sick leave for employees that were affected by COVID-19. This policy was separate from regular Village sick leave and has since expired. The Village would like to extend this policy through March 31, 2021 so that it is still available for those who have not yet been affected. The Board did not take formal action but requested this be brought back to the Village Board for final approval.

**4. Adjournment.**

Motion by Trustee Wanggaard to adjourn. Seconded by Trustee Stillman. Motion carried unanimously. Adjourned at 5:41 p.m.

Respectfully submitted,

Joslyn Hoeffert  
Deputy Village Clerk