

1. Call to Order

Trustee Stillman called the meeting to order at 9:50 a.m. at the Caledonia Village Hall, 5043 Chester Lane

Committee Members: Trustee Stillman and Trustee Wanggaard.

Absent: None.

Staff present: Village Administrator Tom Christensen, Finance Director Kathy Kasper, HR Manager Michelle Tucker and Police Chief Christopher Botsch.

2. Presentation of police union grievance #21-02 regarding its denial by the Chief of Police.

Martin Schenck, Union President, presented the grievance and explained how it connects to past practices. He explained the Chief's denial and how these situations have been mitigated previously. He spoke about how scheduling was impacted and what the goal of staffing includes. There were examples of distinction of how scheduling has been implemented in the past, and how that might work with the annual selection process and remaining consistent.

The Committee discussed clarification on how scheduling works for temporary assignment changes.

3. The Personnel Committee will take up a motion to go into CLOSED SESSION pursuant to 19.85(1)(c)&(e), WI Stats., to discuss step 1 of police union grievance #21-02.

Motion by Trustee Wanggaard to go into closed session. Seconded by Trustee Stillman. Motion carried unanimously.

4. The Personnel Committee reserves the right to RECONVENE INTO OPEN SESSION to take possible action on the item(s) discussed during the CLOSED SESSION and to move to other remaining items on this agenda.

Motion by Trustee Wanggaard to go into open session. Seconded by Trustee Stillman. Motion carried unanimously.

5. Adjournment

Motion by Trustee Wanggaard to adjourn. Seconded by Trustee Stillman. Motion carried unanimously.

Meeting adjourned at 10:47 a.m.

Respectfully submitted,
Joslyn Hoeffert
Village Clerk