

Board Present: President Dobbs, Trustee Wanggaard, Trustee Stillman, Trustee Prott, Trustee Wishau, Trustee Martin, and Trustee Weatherston.

P&FC Present: Mike Linstroth, Bill White, Mark Schulz, Mark Lendvay and Barbara Hanke

Absent None.

Staff/Others: Village Administrator Tom Christensen, HR Director Toni Muise, Fire Chief Richard Roeder and Battalion Chief Jeff Henningfeld. Public Works Director Tom Lazcano, and Finance Director joined the meeting at 6:50 p.m. for the Village Board portion only.

1. Call the meeting to order

President Dobbs and Linstroth called the meeting to order at 5:32 p.m., via ZOOM.

2. THE VILLAGE BOARD AND THE VILLAGE POLICE AND FIRE COMMISSION will take up motions to go into CLOSED SESSION, pursuant to s. 19.85(1)(e), Wis. Stat., deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: specifically to discuss possible agreement parameters for fire department consolidation among municipalities.

Motion by Trustee Wanggaard to go into Closed Session. Seconded by Trustee Stillman.

Trustee Weatherston – aye Trustee Prott – aye
Trustee Stillman – aye Trustee Wishau – aye
Trustee Wanggaard – aye Trustee Martin – aye
President Dobbs – aye
Motion carried unanimously.

Motion by Linstroth to go into Closed Session. Seconded by White.

President Linstroth – aye Commissioner Lendvay – aye
Commissioner White – aye Commissioner Hanke – aye
Commissioner Schulz – aye
Motion carried unanimously.

3. THE VILLAGE BOARD AND THE VILLAGE POLICE AND FIRE COMMISSION reserve the right to go back into OPEN SESSION, and possibly take action on the items discussed during the closed session

Motion by Trustee Weatherston to go back into Open Session. Seconded by Trustee Martin.
Motion carried unanimously.

Motion by Lendvay to go back into Open Session. Seconded by Hanke.
Motion carried unanimously.

4. Adjournment of CALEDONIA POLICE & FIRE COMMISSION portion and move to other meetings as posted.

Motion by Hanke to adjourn. Seconded by Linstroth. Motion carried unanimously.
Adjourned at 6:49 p.m.

5. Resolution 2021-23 – Resolution Authorizing The Wage Compression Policy

It was discovered that wage compression existed between wages of represented and non-represented Police and Fire Department Employees. A system was created for wage compression during the budget process and it has been put into a policy format for approval. The Personnel Committee has reviewed this extensively and has recommended approval.

Motion by Trustee Weatherston to approve to Resolution 2021-23. Seconded by Trustee Prott. Motion carried unanimously.

6. Resolution 2021-24 – A Resolution Adopting The Caledonia 2021 Revised Salary Compensation Schedule Adjusting The Salary Grade For Deputy Clerk And For Removing The Position Titles Affected By The Wage Compression Policy

Motion by Trustee Martin to approve to Resolution 2021-24. Seconded by Trustee Prott. Motion carried unanimously.

7. Resolution 2021-25 – Resolution Authorizing The Base Building Merit For Jeff Henningfeld

Henningfeld's earned merit increases would be affected by the wage compression policy. Henningfeld deserves to be recognized for his hard work and it is recommended that Henningfeld merit increases continue to be base building, even under the new wage compression policy.

Motion by Trustee Prott to approve to Resolution 2021-25. Seconded by Trustee Weatherston. Motion carried unanimously.

8. Resolution 2021-21 – Resolution Supporting The Wisconsin Department Of Transportation Plan To Install A Round-About At The Intersection Of STH 38 At 4 Mile Road

This Resolution and Resolution 2021-22 will act as the intent of the Village Board and their support to install round-abouts at the proposed intersections.

Motion by Trustee Stillman to approve to Resolution 2021-21. Seconded by Trustee Prott. Motion carried unanimously.

9. Resolution 2021-22 – Resolution Supporting The Wisconsin Department Of Transportation Plan To Install A Round-About At The Intersection Of STH 38 At 5 Mile Road

Motion by Trustee Stillman to approve to Resolution 2021-22. Seconded by Trustee Prott. Motion carried unanimously.

10. Parks Management Discussion and Possible Action Requested by Trustee Wishau

Motion by Trustee Wishau to lay this item over until Thursday, 2/25 at 4:00 p.m. Seconded by Trustee Stillman. Motion carried unanimously.

11. The VILLAGE BOARD will take up a motion to go into CLOSED SESSION, pursuant to Wis. Stat. 19.85(1)(c), “Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility” Specifically, as it relates the Village Clerk position; AND pursuant to Wis. Stat. Sec. 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of a ny public employee over which the governmental body has jurisdiction or exercises responsibility; specifically as it relates to organizational and supervisory responsibilities; AND pursuant to s. 19.85(1)(e), Wis. Stat., deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session: specifically to discuss proposed amendments to the Beer Garden Contract.

Motion by Trustee Wishau to go into Closed Session. Seconded by Trustee Martin.

Trustee Weatherston – aye	Trustee Prott – aye
Trustee Stillman – aye	Trustee Wishau – aye
Trustee Wanggaard – aye	Trustee Martin – aye
President Dobbs – aye	

Motion carried unanimously.

12. THE VILLAGE BOARD reserves the right to go back into OPEN SESSION, and possibly take action on the items discussed during the closed session

Motion by Trustee Weatherston to go back into Open Session. Seconded by Trustee Martin. Motion carried unanimously.

Motion by Trustee Prott to approve Village Clerk offer letter and description. Seconded by Trustee Martin. Motion carried unanimously.

The Village Board discussed possibly allowing a few changes to the Beer Garden, no formal motions were made regarding this topic. Ken Michel of the Franksville Beer Garden was present and was instructed to contact Trustee Weatherston for further explanation.

13. Adjournment.

Motion by Trustee Wanggaard to adjourn. Seconded by Trustee Stillman. Motion carried unanimously. Adjourned at 8:00 p.m.

Respectfully submitted,

Joslyn Hoeffert
Deputy Village Clerk