1. Call to Order

Trustee Wishau called the meeting to order at 4:46 p.m.

Committee Members: Trustee Wishau, and Trustee Martin. Trustee Stillman, Trustee Weatherston

and Trustee Wanggaard were also present.

Absent: President Dobbs was excused.

Department Managers: Village Administrator Kathy Kasper, HR Manager Michelle Tucker, Police

Chief Christopher Botsch and Public Works Director Tom Lazcano.

2. Approval of Minutes

Motion by Trustee Martin to approve the minutes dated June 7, 2021. Seconded by Trustee Wishau. Motion carried unanimously.

3. COPS Grant

Chief Botsch provided an update on the COPS Grant. Since the last meeting, Chief has been creating a document to condense questions based on a community survey. A packet will be put together to outline all the reasons as to why the Village needs more Police Officers. A discussion of finances was brought up and how it relates to the grant. The original grant was misinterpreted before, so an updated copy was presented.

Once the Grant was re-reviewed it was up to 75% of the salary and there is a max of \$125,000 over the course of a three-year period. The initial cost estimates versus the updated numbers based on what the grant would provide. This would double the cost for the Village, but this grant would cover a portion of the funds. If we hire the two officers as discussed, the Village match would increase over the course of those three years.

Chief Botsch will still be requesting two officers, and still thinks we should pursue the grant to offset the cost.

Trustee Wishau felt we should reduce fire department staff and reallocate for more Police Department staff. Trustee Martin agreed with Trustee Wishau and was concerned on how the grant affects the Village and how you retain personnel through the grant. She was in favor of a referendum to increase the budget to pay for more Public Safety.

A police support role was brought up and how it might be hard to defer some of the work. There is paperwork that could be delegated but the bulk does need to be reported by the Police Officer because the Officer has firsthand knowledge of the call.

The Committee discussed confidentiality issues that could arise through outsourcing the paperwork involved.

Motion by Trustee Martin to and forward to the Village Board. Seconded by Trustee Wishau. Motion carried unanimously.

4. Adjournment

Motion by Trustee Wishau to adjourn. Seconded by Trustee Martin. Motion carried unanimously.

Meeting adjourned at 5:09 p.m.

Respectfully submitted,

Joslyn Hoeffert Village Clerk