

1. Call to Order

Trustee Prott called the meeting to order at 4:00 p.m. via ZOOM at the Caledonia Village Hall, 5043 Chester Lane

Committee Members: Trustee Prott and Trustee Stillman. Trustee Martin was also present.

Absent: None.

Staff present: Village Administrator Tom Christensen, HR/Asst. Administrator Toni Muise, and Fire Chief Richard Roeder.

2. Approval of Minutes

Motion by Trustee Stillman to approve the minutes from the December 3, 2020 meeting. Seconded by Trustee Prott. Motion carried unanimously.

3. Resolution 2020-115 – Resolution Authorizing the Revised Face Masks Face Coverings Policy

This policy was previously sent back from the Village Board for further review by the Personnel Committee. There were some Board members that felt the policy needed more work and suggested for it to read: “The content of this Policy may be updated periodically by the Village Board”, opposed to the various government agencies listed in the policy.

Trustee Prott had no issue with the suggested revision but felt that maybe the Central Racine County Health Department (CRCHD) should be able to provide insight. Trustee Stillman hoped we weren't striking anything critical. Christensen stated this is a model template for the rest of the County, and felt the information included was important; he felt it could still be approved. Trustee Martin thought this was being politized and thought we should refer to those agencies because they are more medically qualified to make these decisions. Muise felt we could keep the agencies as a recommendation but leave the decision to the Village Board.

The Board members who requested further review of the mask policy were not present but were in favor of a mask policy.

The Committee wanted to reference a health agency, and suggested the policy to read: “The content of this policy may be updated periodically in accordance with any directives, orders and other guidance provided by CRCHD to the Village Board.”

Motion by Trustee Stillman to forward Resolution 2020-115 with the suggested changes to the Village Board for approval. Seconded by Trustee Prott. Motion carried unanimously.

4. The Personnel Committee will take up a motion to go into CLOSED SESSION pursuant to s. 19.85(1)(c), Wis. Stat., for considering employment, compensation and performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; to discuss public safety employee resignation; AND pursuant to 19.85(1)(c)&(e), WI Stats., to discuss Discrimination Complaint.

Motion by Trustee Stillman to go into closed session. Seconded by Trustee Prott. Motion carried unanimously. The Committee went into Closed Session at 4:15 p.m.

5. The Personnel Committee reserves the right to RECONVENE INTO OPEN SESSION to take possible action on the item(s) discussed during the CLOSED SESSION and to move to other remaining items on this agenda.

Motion by Trustee Stillman to go into open session. Seconded by Trustee Prott.
Motion carried unanimously.

6. Adjournment

Motion by Trustee Stillman to adjourn. Seconded by Trustee Prott. Motion carried unanimously.

Meeting adjourned at 4:44 p.m.

Respectfully submitted,
Joslyn Hoeffert
Deputy Village Clerk