

Present were Committee Members: Trustee Stillman and Trustee Prott. Also present were Trustee Wanggaard - President Dobbs and Trustee Martin arrived during discussion of item no. 4.

Absent: None

Staff present: Village Administrator Tom Christensen, Police Chief Daniel Reilly

### **1. Call to Order**

Trustee Prott called the meeting to order at 5:00 p.m.

### **2. Approval of Minutes**

Trustee Stillman to approve the October 15, 2018. Seconded by Trustee Prott. Motion carried unanimously.

### **3. Resolution 2018-103 – Resolution Authorizing Temporary Overstaffing Of A Police Officer Position**

Due to an upcoming retirement, and the time it takes to bring on a new officer from the academy it wouldn't be until June that the vacancy would be filled. There is a potential person still certified that left a couple of years ago that may be interested in the position.

Motion by Trustee Stillman to recommend adopting Resolution 2018-103. Seconded by Trustee Prott. Motion carried unanimously.

### **4. Resolution 2018-104 – Resolution Authorizing The Personnel Allocation Of The Police Department**

Chief Reilly stated that after looking at the staff allocation since he's been here, he's discovered that there isn't the same amount of supervisor experience on the back (night) shift. He does not feel it necessary to add another supervisor, but would like to take a Sergeant position and make it into a Lieutenant position. At which point he would take the three current Lieutenants and assign them each to a shift so there would always be a Lieutenant in charge on shift. Each Lieutenant would then have a Sergeant or two underneath them; 3<sup>rd</sup> shift would only have one Sergeant. This would provide experience on shifts as well as have someone accountable for what happens on that shift. By making this change, it would also give the Chief more flexibility for scheduling Sergeants and provide even more supervisory coverage moving forward. This would reduce the lack of supervisory shifts by more than 50% at no extra cost to the agency.

Motion by Trustee Stillman to recommend adopting Resolution 2018-104. Seconded by Trustee Prott. Motion carried unanimously.

**5. Resolution 2018-106 –Resolution Of The Village Board Of The Village Of Caledonia Setting The Compensation For The Weed Commissioner**

Motion by Trustee Stillman to recommend adopting Resolution 2018-106. Seconded by Trustee Prott. Motion carried unanimously.

**4. Adjournment**

Motion by Trustee Stillman to adjourn. Seconded by Trustee Prott. Motion carried unanimously.

Meeting adjourned at 5:27 pm

Respectfully submitted,

Joslyn Hoeffert  
Deputy Village Clerk