

Personnel Committee
January 16, 2017

Trustee Dobbs called the meeting to order at 6:45 p.m., at East Side Community Center, 6156 Douglas Avenue.

Present were Committee Members: Village President Bob Bradley sat in for Trustee Prott and Trustee Dobbs.

Staff present: Village Administrator Tom Christensen and Fire Chief Dick Roeder.

1. Approval of minutes

Motion by Trustee Dobbs to approve minutes dated 9/19/16. Seconded by President Bradley. Motion carried.

2. Authorization to hire two Fire Department personnel (Resolution 2017-02)

Chief Roeder explained that the Fire Department is experiencing two upcoming retirements, one military leave and one long-term disability. The department had just finished an eligibility list with several potential candidates and would like authorization to hire two personnel to cover the immediate needs of the department. They discussed hiring paramedics versus firefighters. President Bradley felt there was no need to hire more firefighters/paramedics. Roeder said he needs to staff nine per shift. Department efficiencies will be looked at and discussed at a later date. There was also talk about possibly filling a third position in the future to save on overtime.

Motion by President Bradley to recommend the board approve the hiring of two personnel in the Fire Department per Chief Roeder's request (Resolution 2017-02). Seconded by Trustee Dobbs. Motion carried.

3. Adjournment

Motion by President Bradley to adjourn. Seconded by Trustee Dobbs. Motion carried.

Meeting adjourned at 6:58 p.m.

Respectfully submitted,

Karie Torkilsen
Village Clerk