

**RESOLUTION NO. 2021-72**

**RESOLUTION APPROVING THE RETIREE HEALTHCARE BENEFIT POLICY**

**WHEREAS**, the Village of Caledonia determined that the methods previously used to manage retiree healthcare premium banks was not compliant with existing regulation; and

**WHEREAS**, the Village of Caledonia determined that the previous policy unfairly penalized certain Police and Fire employees who were or may be promoted from represented to sworn non-represented status; and

**WHEREAS**, the Village of Caledonia has created a Retiree Health Reimbursement Arrangement to be utilized by eligible retirees; and

**WHEREAS**, The Finance Committee has reviewed the attached policy and recommends approval.

**NOW, THEREFORE, BE IT RESOLVED** by the Caledonia Village Board that the Retiree Healthcare Benefit Policy as set forth in Exhibit A which is attached hereto and incorporated herein, is authorized and approved.

Adopted by the Village Board of the Village of Caledonia, Racine County, Wisconsin, this 1 day of June, 2021.

VILLAGE OF CALEDONIA

By:   
James R. Dobbs, Village President

Attest:   
Joslyn Hoeffert, Deputy Village Clerk