

RESOLUTION NO. 2021-45

**A RESOLUTION ADOPTING THE CALEDONIA 2021 REVISED SALARY
COMPENSATION SCHEDULE ELIMINATING HUMAN RESOURCES DIRECTOR
AND CREATING HUMAN RESOURCES MANGER**

WHEREAS, the Caledonia Village Board of Trustees previously adopted Resolution 2021-24, Caledonia's Revised 2021 Salary Compensation Schedule; and

WHEREAS, the Personnel Committee of the Caledonia Village Board has recommended the elimination of the position of Human Resources Director, Salary Grade 20; and

WHEREAS, the Personnel Committee of the Caledonia Village Board has recommended the creation of the position of Human Resources Manager, Salary Grade 18; and

WHEREAS, the Personnel Committee of the Caledonia Village Board has recommended retitling the position of Accounting Clerk (Payroll) to Accounting Payroll/Benefits Clerk

NOW, THEREFORE, BE IT RESOLVED by the Village Board of the Village of Caledonia that Caledonia's Salary Compensation Schedule dated April 5, 2021, as set forth in **Exhibit A** which is attached hereto and incorporated herein is approved and adopted.

S Adopted by the Village Board of the Village of Caledonia, Racine County, Wisconsin, this day of April, 2021.

VILLAGE OF CALEDONIA

By: 
James R. Dobbs, Village President

Attest: 
Joslyn Hoeffert, Village Clerk

2021 Salary Compensation Schedule

Grade	Minimum	Mid-Point	Max	Positions
1	32,585.31	37,470.11	42,360.90	
2	34,214.58	39,346.77	44,478.95	Admin. Receptionist
3	38,925.31	41,314.11	46,702.90	Admin. Asst. Building Engineer Admin. Asst. Fire Department Accounting Payroll/Benefits Clerk Police Support Records Clerk
4	37,721.57	43,379.81	49,038.04	Assistant Municipal Court Clerk Parks Supervisor Utility District Operator Apprentice
5	39,607.65	45,648.80	51,489.95	Deputy Clerk
6	41,588.04	47,826.25	54,064.45	Accounting Clerk Utility District Clerk
7	43,667.44	50,217.56	56,767.67	Finance Technician Municipal Court Clerk Police Technician
8	45,850.81	52,728.43	59,606.05	
9	48,143.35	55,364.85	62,586.36	
10	50,550.52	58,133.10	65,715.68	
11	53,073.04	61,039.76	69,001.45	Parks Manager Utility District Operators
12	55,731.94	64,091.73	72,451.52	
13	58,518.54	67,296.82	76,074.10	Engineering Techs
14	61,444.47	70,661.14	79,877.81	Building Inspector
15	64,516.69	74,194.19	83,871.70	Highway Lead Senior Utility Field Operator Village Clerk
16	67,742.52	77,903.90	88,065.28	Senior Building Inspector Utility District Integrator Utility Accountant
17	71,129.66	81,799.11	92,468.56	
18	74,686.13	85,889.05	97,091.97	Highway Operations Supervisor Utility Operations Supervisor Human Resources Manager
19	78,420.44	90,183.51	101,946.57	
20	82,341.47	94,692.69	107,043.91	Development Director Public Works Director Utility Director
21	86,458.54	99,427.32	112,896.10	Finance Director
22	90,781.47	104,398.69	118,015.91	Fire Chief Police Chief
23	95,320.54	109,618.62	123,916.70	
24	100,086.57	115,099.56	130,112.54	
Approved by Resolution: 2021-45				
	Revised April 5, 2021			