

**RESOLUTION NO. 2021-25**

**RESOLUTION AUTHORIZING THE BASE BUILDING MERIT FOR JEFF HENNINGFELD**

**WHEREAS**, the Village of Caledonia has identified that wage compression exists between wages of represented and non-represented Police and Fire Department Employees; and

**WHEREAS**, the Village of Caledonia has identified that base wages of eligible represented and non-represented Police and Fire Department Employees need to be adjusted to fix the wage compression; and

**WHEREAS**, Resolution 2021- 23 approved the Wage Compression Policy; and

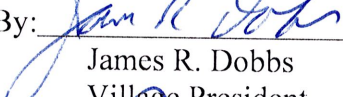
**WHEREAS**, Battalion Chief Jeff Henningfeld has worked very hard during the time he has been Battalion Chief to earn merit increases and therefore will not be receiving a wage compression increase under the new Wage Compression Policy; and

**WHEREAS**, In order to continue to reward Battalion Chief Jeff Henningfeld for his outstanding efforts, his merit increases will be base building and will not reset every year as outlined under the new Wage Compression Policy; and

**NOW, THEREFORE, BE IT RESOLVED** by the Caledonia Village Board that Jeff Henningfeld's earned merit increases will continue to be base building, even under the new Wage compression Policy and this is effective as of January 1, 2021.

Adopted by the Village Board of the Village of Caledonia, Racine County, Wisconsin, this 23<sup>rd</sup> day of February 2021.

**VILLAGE OF CALEDONIA**

By:   
James R. Dobbs  
Village President

Attest:   
Joslyn Hoeffert  
Deputy Village Clerk