

RESOLUTION NO. 2020-98

**RESOLUTION AUTHORIZING AN AGREEMENT WITH CALEDONIA
HIGHWAY DEPARTMENT LOCAL 704 FOR 2021**

WHEREAS, the Village of Caledonia has reached a tentative agreement with Caledonia Highway Department Local 704; and

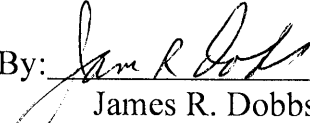
WHEREAS, local 704 has ratified this agreement and there is a need for the Village to ratify said agreement.

NOW, THEREFORE, BE IT RESOLVED by the Caledonia Village Board that the tentative agreement with Caledonia Highway Department Local 704 for 2021 as set forth in Exhibit A which is attached hereto and incorporated herein is authorized approved and ratified.

NOW, THEREFORE, BE IT FURTHER RESOLVED by the Caledonia Village Board that the Village President and Village Clerk are authorized to execute this contract to implement this resolution.

Adopted by the Village Board of the Village of Caledonia, Racine County, Wisconsin, this 16th day of November, 2020.

VILLAGE OF CALEDONIA

By: 
James R. Dobbs, Village President

Attest: 
Karie Pope, Village Clerk

AGREEMENT

Between

THE VILLAGE OF CALEDONIA

-and the-

**CALEDONIA HIGHWAY DEPARTMENT
LOCAL 704**

OF THE

LABOR ASSOCIATION OF WISCONSIN, INC.

January 1, 2021- December 31, 2021

ARTICLE I- RECOGNITION CLAUSE

This Agreement is entered into by and between the Village of Caledonia, hereinafter referred to as the "Village", or "Employer", and the Village of Caledonia Highway Department Employees Association, hereinafter referred to as the "Association". The Village recognizes the Association as the sole and exclusive bargaining agent for all regular part-time and regular full-time employees of the Highway Department.

ARTICLE II- WAGES

Effective January 1, 2021, Full Time Employees Across the Board with Caledonia shall receive an increase in total wages applied as a 1.5% increase as follows:

<i>Full-Time Employees</i>	<i>2020</i>	<i>Beginning first full payroll period in January 2021</i>
<i>Start (base rate)</i>	<i>21.38/hr.</i>	<i>21.70/hr.</i>
<i>After 1 year</i>	<i>24.58/hr.</i>	<i>24.95/hr.</i>
<i>After 2 years</i>	<i>26.68/hr.</i>	<i>27.08/hr.</i>
<i>After 3 years</i>	<i>29.42/hr.</i>	<i>29.86/hr.</i>

ARTICLE III- DURATION

This agreement shall become effective when signed and shall remain in full force and effect January 1, 2021 through December 31, 2021.

VILLAGE OF CALEDONIA

**LABOR ASSOCIATION OF
WISCONSIN**

By: _____

By: _____

By: _____

By: _____