

RESOLUTION NO. 2020-124

A RESOLUTION ADOPTING THE CALEDONIA'S 2021 SALARY COMPENSATION SCHEDULE WITH CONSUMER PRICE INDEX ADJUSTMENT AND ADDING THE POSITIONS OF PARKS MANAGER AND VILLAGE CLERK

WHEREAS, the Caledonia Village Board of Trustees previously adopted Resolution 2018-79, Caledonia's Salary Compensation Schedule and a Merit System for Pay Adjustments for Various Village Employees; and

WHEREAS, the Caledonia's Salary Compensation Schedule shall be reviewed on an annual basis by the Village Board, and the Salary Compensation Schedule may be adjusted based on the cost of living or other factors as determined by the Village Board; and

WHEREAS, the current Salary Compensation Schedule was adopted under Resolution 2019-03; and

WHEREAS, the Wisconsin Employment Relations Commission's posted Applicable Consumer Price Index for all Urban Consumers (CPI-U), for January 1, 2021 is 1.56%; and

WHEREAS, the Human Resources Director has prepared the attached salary schedule (dated 12/10/2020) which increases by 1.56% the minimum, mid-point and maximum rate for each salary grade; and

WHEREAS, the Finance Committee has reviewed and authorized the attached salary schedule (dated 12/10/2020) which increases by 1.56% the minimum, mid-point and maximum rate for each salary grade; and

WHEREAS, the 2021 Budget included a Parks Manager position and that position needs to be added to the Salary Compensation Schedule and based on the budgeted amount for salary should be placed in Salary Grade 11; and

WHEREAS, the 2021 Budget included a Parks Manager position and that position needs to be added to the Salary Compensation Schedule; and

WHEREAS, the Village Board has begun the process to move the Village Clerk position to an appointed position and that position needs to be added to the Salary Compensation Schedule; and

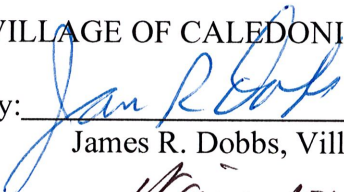
WHEREAS, the Staff and the Personnel Committee of the Caledonia Village Board recommends placing the Village Clerk position in Salary Grade 15; and

NOW, THEREFORE, BE IT RESOLVED by the Village Board of the Village of Caledonia that Caledonia's Salary Compensation Schedule as adjusted for the increase in CPI-U and adding the Parks Manager position in Salary Grade 11 and adding the Village Clerk position in Salary Grade 15, as set forth in Exhibit A which is attached hereto and incorporated herein is approved and adopted.

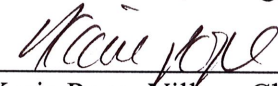
MP Adopted by the Village Board of the Village of Caledonia, Racine County, Wisconsin, this day of December, 2020.

VILLAGE OF CALEDONIA

By: _____


James R. Dobbs, Village President

Attest: _____


Karie Pope, Village Clerk

2021 Salary Compensation Schedule

Grade	Minimum	Mid-Point	Max	Positions
1	32,665.31	37,473.11	42,280.91	
2	34,214.58	39,346.77	44,478.95	Admin. Receptionist
3	35,925.31	41,314.11	46,702.50	Admin. Asst. Building Engineer Admin. Asst. Fire Department Accounting Clerk (Payroll) Police Support Records Clerk
4	37,721.57	43,379.81	49,038.04	Assistant Municipal Court Clerk Deputy Clerk Parks Supervisor Utility District Operator Apprentice
5	39,607.65	45,548.80	51,489.83	
6	41,588.04	47,826.25	54,064.45	Accounting Clerk Utility District Clerk
7	43,667.44	50,217.56	56,767.67	Municipal Team Lead Municipal Court Clerk Police Technician
8	45,850.81	52,728.43	59,606.05	
9	48,143.55	55,364.85	62,715.46	
10	50,550.52	58,133.10	65,715.68	
11	53,078.04	61,039.75	69,001.43	Parks Manager Utility District Operators
12	55,731.94	64,091.73	72,451.52	
13	58,518.54	67,293.32	76,074.10	Engineering Technicians
14	61,444.47	70,661.14	79,877.81	Building Inspector
15	64,516.69	74,194.19	83,871.70	Highway Lead Senior Utility Field Operator Village Clerk
16	67,742.52	77,903.90	88,065.28	Senior Building Inspector Utility District Integrator Utility Accountant
17	71,129.66	81,790.11	92,468.56	Police Sergeants
18	74,686.13	85,889.05	97,091.97	Highway Operations Supervisor Police Lieutenant Utility Operations Supervisor
19	78,420.44	90,163.51	101,946.57	
20	82,341.47	94,692.69	107,043.91	Battalion Chief Deputy Chief Development Director HR Director/Asst Administrator Public Works Director Utility Director
21	86,458.54	99,427.32	112,396.10	Finance Director
22	90,781.47	104,398.69	118,015.91	Fire Chief Police Chief
23	95,320.54	109,618.62	123,916.70	
24	100,086.57	115,099.56	130,112.54	
Approved by Resolution: 2020-124				
Revised 12/10/20				