

RESOLUTION NO. 2020-115

RESOLUTION AUTHORIZING THE REVISED FACE MASKS FACE COVERINGS POLICY

WHEREAS, in December 2019, a novel strain of the coronavirus was detected, now named COVID-19, that has spread throughout the world, including every state in the United States; and

WHEREAS, on January 3, 2020, the World Health Organization declared COVID-19 to be a Public Health Emergency of International Concern; and

WHEREAS, on March 12, 2020, Governor Tony Evers declared a public health emergency to direct all resources needed to respond to and contain COVID-19 in Wisconsin; and

WHEREAS, on March 13, 2020, President Donald Trump proclaimed a National Emergency concerning COVID- 19; and

WHEREAS, on March 18, 2020, the Village of Caledonia declared a local state of emergency; and

WHEREAS, on July 30, 2020, Governor Tony Evers issued Executive Order #82 which declared the spread of COVID-19 a public health emergency; and

WHEREAS, on July 30, 2020, Governor Tony Evers issued Emergency Order #1 which requires the wearing of face masks or face coverings in buildings and enclosed spaces; and

WHEREAS, on November 18, 2020, Governor Tony Evers announced he was extending Emergency Order #1 into January 2021; and

WHEREAS, the Village has adopted a Face Masks Face Coverings Policy Effective August 25, 2020, which needs to be updated; and

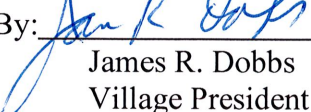
WHEREAS, the Village has drafted an updated Face Masks Face Coverings Policy and it is attached hereto as **Exhibit A**; and

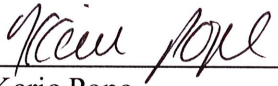
WHEREAS, the Personnel Committee of the Caledonia Village Board has reviewed the new Face Masks Face Coverings Policy, recommends adopting the new Policy;

NOW, THEREFORE, BE IT RESOLVED by the Caledonia Village Board the new Face Masks Face Coverings Policy is effective as of November 19, 2020, attached hereto as **Exhibit A**.

Adopted by the Village Board of the Village of Caledonia, Racine County, Wisconsin, this 21st day of December, 2020.

VILLAGE OF CALEDONIA

By:  _____
James R. Dobbs
Village President

Attest:  _____
Karie Pope
Village Clerk

60. FACE MASKS OR FACE COVERINGS

This Temporary Policy relates to certain employment and workplace policies, practices, and procedures that may be impacted in response to the novel coronavirus pandemic, COVID-19. The content of this Policy may be updated periodically in accordance with any directives, orders and other guidance provided by the Central Racine County Health Department to the Village Board.

1. Definitions

- a. "Face covering" means a piece of cloth or other material that is worn to cover the nose and mouth completely.
- b. A "face covering" includes but is not limited to a bandana, a cloth face mask, a disposable or paper mask, a neck gaiter, or a religious face covering.
- c. A "face covering" does not include face shields, mesh masks, masks with holes or openings, or masks with vents.

2. Employees Required to Wear Masks

Employees at any Village workplace or site shall wear a face covering or medical mask covering their nose and mouth whenever:

- Interacting in-person with any member of the public.
- Working in any space regularly visited by members of the public, regardless of whether anyone from the public is present at the time.
- In any shared office, room or enclosed area where other people are present.
- In or walking through common areas of any shared office, room or enclosed area.
- In or walking through common areas such as restrooms, hallways, and stairways.
- In any Village vehicle, or private vehicle while on Village business, when other people are present.
- Outdoors, whenever unable to maintain a distance of 6 feet from another person.

3. Exceptions

The following may be exempted from wearing a face covering:

- Employees using break time to eat or drink, provided employees are able to maintain a distance of 6 feet from the nearest person, perform the necessary hand hygiene and replace the masks when they are done.
- Employees who fall into the Centers for Disease Control and Prevention's guidance for those who should not wear face coverings due to medical condition, mental health condition, or developmental disability; in such cases accommodation may be made under the Americans with Disabilities Act.
- Employees in the performance of job duties for which face coverings present a safety hazard, as determined by the department head.

4. Enforcement

Department heads shall be responsible for encouraging and enforcing compliance with this policy. Violation of this policy will result in disciplinary action, up to and including termination.

Created: 8/12/20

Effective: August 25, 2020

Resolution: 2020-77

Revised: December 14, 2020

Effective: December 22, 2020

Resolution: 2020-115