

RESOLUTION NO. 2019-118

A RESOLUTION ADOPTING THE CALEDONIA'S 2020 SALARY COMPENSATION SCHEDULE WITH CONSUMER PRICE INDEX ADJUSTMENT, ADJUSTING THE TITLE FOR THE POLICE SUPPORT ASSISTANT AND ADJUSTING THE TITLE AND SALARY GRADE FOR THE POLICE TECHNICIAN POSITION

WHEREAS, the Caledonia Village Board of Trustees previously adopted Resolution 2018-79, Caledonia's Salary Compensation Schedule and a Merit System for Pay Adjustments for Various Village Employees; and

WHEREAS, the Caledonia's Salary Compensation Schedule shall be reviewed on an annual basis by the Village Board, and the Salary Compensation Schedule may be adjusted based on the cost of living or other factors as determined by the Village Board; and

WHEREAS, the current Salary Compensation Schedule was adopted under Resolution 2019-03; and

WHEREAS, the Wisconsin Employment Relations Commission's posted Applicable Consumer Price Index for all Urban Consumers (CPI-U), for January 1, 2020 is 2.07%; and

WHEREAS, the Human Resources Director has prepared the attached salary schedule (dated 12/3/2019) which increases by 2.07% the minimum, mid-point and maximum rate for each salary grade; and

WHEREAS, the Finance Committee has reviewed and authorized the attached salary schedule (dated 12/3/2019) which increases by 2.07% the minimum, mid-point and maximum rate for each salary grade; and

WHEREAS, the Police Support Assistant title is not consistent with the job responsibilities of the position; and

WHEREAS, the Police Support Assistant title should be changed to Police Support Records Clerk; and

WHEREAS, the Staff and the Personnel Committee of the Caledonia Village Board recommends retitling the Police Support Assistant position to Police Support Records Clerk; and

WHEREAS, the Personnel Committee of the Caledonia Village Board has reviewed the Police Technician position and recommends reclassifying and retitling the Police Administrative Assistant position to Police Technician and moving from a Salary Grade 5 to a Salary Grade 7; and

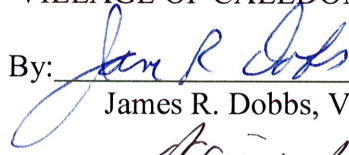
WHEREAS, the Police Technician position should be classified as a Grade 7 on the Salary Compensation Schedule.

NOW, THEREFORE, BE IT RESOLVED by the Village Board of the Village of Caledonia that Caledonia's Salary Compensation Schedule as adjusted for the increase in CPI-U and changing the Police Support Assistant title to Police Support Records Clerk and changing the Police Administrative Assistant position to a Police Technician position and from Grade 5 to Grade 7, as set forth in Exhibit A which is attached hereto and incorporated herein is approved and adopted.

Adopted by the Village Board of the Village of Caledonia, Racine County, Wisconsin, this 16th day of December, 2019.

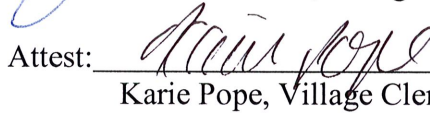
VILLAGE OF CALEDONIA

By: _____



James R. Dobbs, Village President

Attest: _____



Karie Pope, Village Clerk

2020 Salary Compensation Schedule

Grade	Minimum	Mid-Point	Max	Positions
1	32,084.79	36,897.51	41,710.23	
2	33,689.03	38,742.38	43,795.74	Admin. Receptionist
3	35,373.48	40,679.50	45,985.52	Admin. Asst. Building-Engineer Admin. Asst. Fire Department Accounting Clerk (Payroll) Police Support Records Clerk Assistant Municipal Court Clerk Deputy Clerk Parks Supervisor
4	37,142.15	42,713.47	48,284.80	Utility District Operator Apprentice
5	38,999.26	44,849.15	50,699.04	
6	40,949.23	47,091.61	53,234.00	Accounting Clerk Utility District Clerk Municipal Court Clerk
7	42,996.69	49,446.19	55,895.70	Police Technician
8	45,146.52	51,918.50	58,690.48	
9	47,403.85	54,514.43	61,625.01	
10	49,774.04	57,240.15	64,706.25	
11	52,262.74	60,102.15	67,941.56	Utility District Operators
12	54,875.88	63,107.26	71,338.64	
13	57,619.67	66,262.62	74,905.57	Engineering Techs
14	60,500.66	69,575.76	78,650.86	Building Inspector Highway Lead
15	63,525.69	73,054.54	82,583.40	Senior Utility Field Operator Senior Building Inspector Utility District Integrator
16	66,701.97	76,707.27	86,712.56	Utility Accountant
17	70,037.08	80,542.64	91,048.20	Police Sergeants Highway Operations Supervisor
18	73,538.92	84,569.76	95,600.60	Police Lieutenant Utility Operations Supervisor
19	77,215.87	88,798.25	100,380.63	
20	81,076.67	93,238.17	105,399.67	Battalion Chief Deputy Chief Development Director HR Director/Asst Administrator Public Works Director Utility Director
21	85,130.50	97,900.08	110,669.65	Finance Director
22	89,387.03	102,795.08	116,203.14	Fire Chief Police Chief
23	93,856.38	107,934.84	122,013.29	
24	98,549.20	113,331.58	128,113.96	
	Resolution 2019-118			
	Adopted 1/1/20			
	Revised 12/3/19			