

RESOLUTION NO. 2019-103

RESOLUTION AUTHORIZING HEALTH INSURANCE PLANS FOR 2020

WHEREAS, the Village of Caledonia needs to approve a health insurance plan, dental insurance plan, and related coverages for its employees for 2020; and

NOW, THEREFORE, BE IT RESOLVED by the Caledonia Village Board that the following health insurance plan is authorized for 2020 effective January 1, 2020:

1. All eligible employees will remain with Humana in the NPOS plan for medical coverage. All employees shall contribute 15% of the cost of health insurance.
2. All eligible employees will move to the MetLife plan for dental coverage. Employees who elect dental coverage shall contribute 50% of the cost of dental insurance.
3. All employees would be offered the opportunity to participate in a voluntary vision plan through Humana. The employee would have to sign up for the plan and the full cost of the plan would be deducted from the employee's pay check.

NOW, THEREFORE, BE IT RESOLVED by the Caledonia Village Board that the Village will offer employee's medical, and vision coverage through Humana, and dental coverage through MetLife.

NOW, THEREFORE, BE IT FURTHER RESOLVED by the Caledonia Village Board that the Village President and Village Clerk are authorized to execute any contracts or other documents necessary to implement this resolution.

Adopted by the Village Board of the Village of Caledonia, Racine County, Wisconsin, this 4th day of November, 2019.

VILLAGE OF CALEDONIA

By: James R. Dobbs
James R. Dobbs, Village President

Attest: Karie Pope
Karie Pope, Village Clerk