

RESOLUTION NO. 2019-03
(1/2/19)

**RESOLUTION AUTHORIZING THE RECLASSIFICATION OF THE DEVELOPMENT
DIRECTOR POSITION**

WHEREAS, the 2019 Budget included adding the position of Development Director at a Salary Grade of 18; and

WHEREAS, the Village has advertised for the Development Director position and we did not get many qualified candidates; and

WHEREAS, the Village has reviewed the market wage data as well the existing wage chart and the current positions listed in Salary Grade 20; and

WHEREAS, the Development Director is more appropriately compensated at a Salary Grade 20; and

WHEREAS, the Personnel Committee of the Caledonia Village Board has reviewed the Development Director role, qualifications and market salary data and recommends reclassifying the Development Director position to Salary Grade 20; and.

NOW, THEREFORE, BE IT RESOLVED by the Caledonia Village Board that the Development Director position is reclassified to Salary Grade 20.

Adopted by the Village Board of the Village of Caledonia, Racine County, Wisconsin, this 7th day of January, 2019.

VILLAGE OF CALEDONIA

By: _____

James R. Dobbs, Village President

Attest: _____

Karie Torkilsen, Village Clerk

2019 Wage Chart

Grade	Minimum	Mid-Point	Max	Positions
1	31,434.10	36,149.22	40,864.34	
2	33,005.81	37,956.68	42,907.55	Admin. Receptionist Admin. Asst. Building-Engineer Admin. Asst. Fire Department Accounting Clerk
3	34,656.10	39,854.51	45,052.93	Police Support Assistant Assistant Municipal Court Clerk Deputy Clerk Parks Supervisor
4	36,388.90	41,847.24	47,305.58	Utility District Operator Apprentice
5	38,208.35	43,939.60	49,670.85	Police Administrative Assistant
6	40,118.77	46,136.58	52,154.40	Utility District Clerk
7	42,124.71	48,443.41	54,762.12	Municipal Court Clerk
8	44,230.94	50,865.58	57,500.22	
9	46,442.49	53,408.86	60,375.23	
10	48,764.61	56,079.30	63,394.00	Financial Accountant
11	51,202.84	58,883.27	66,563.70	Utility District Operators
12	53,762.99	61,827.43	69,891.88	
13	56,451.13	64,918.80	73,386.47	Engineering Techs
14	59,273.69	68,164.74	77,055.80	Building Inspector Highway Lead
15	62,237.38	71,572.98	80,908.59	Senior Utility Field Operator Senior Building Inspector Utility District Integrator
16	65,349.24	75,151.63	84,954.02	Utility Accountant
17	68,616.71	78,909.21	89,201.72	Police Sergeants Highway Operations Supervisor Police Lieutenant
18	72,047.54	82,854.67	93,661.80	Utility Operations Supervisor
19	75,649.92	86,997.41	98,344.90	
				Battalion Chief Development Director HR Director/Asst Administrator Police Captain Public Works Director
20	79,432.42	91,347.28	103,262.14	Utility Director
21	83,404.04	95,914.64	108,425.25	Finance Director
				Fire Chief
22	87,574.24	100,710.37	113,846.51	Police Chief
23	91,952.95	105,745.89	119,538.83	
24	96,550.60	111,033.19	125,515.78	
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	Adopted 1/7/19			