

RESOLUTION NO. 2018-123

A RESOLUTION ADOPTING THE CALEDONIA'S 2019 SALARY COMPENSATION SCHEDULE WITH CONSUMER PRICE INDEX ADJUSTMENT, ADJUSTING THE TITLE FOR THE FINANCE MANAGER AND ADJUSTING THE SALARY GRADE FOR THE MUNICIPAL COURT CLERK

WHEREAS, the Caledonia Village Board of Trustees previously adopted Resolution 2018-79, Caledonia's Salary Compensation Schedule and a Merit System for Pay Adjustments for Various Village Employees; and

WHEREAS, the Caledonia's Salary Compensation Schedule shall be reviewed on an annual basis by the Village Board, and the Salary Compensation Schedule may be adjusted based on the cost of living or other factors as determined by the Village Board; and

WHEREAS, the Wisconsin Employment Relations Commission's posted Applicable Consumer Price Index for all Urban Consumers (CPI-U), for January 1, 2019 is 2.25%; and

WHEREAS, the Human Resources Director has prepared the attached salary schedule (dated 1/1/2019) which increases by 2.25% the minimum, mid-point and maximum rate for each salary grade; and

WHEREAS, the Finance Committee has reviewed and authorized the attached salary schedule (dated 1/1/2019) which increases by 2.25% the minimum, mid-point and maximum rate for each salary grade; and

WHEREAS, the Finance Manager title is not consistent with the job responsibilities of the position and with other department head titles in the Village; and

WHEREAS, the Finance Manager title should be changed to Finance Director; and

WHEREAS, the Municipal Court Clerk position was incorrectly classified into a Grade 6 on the wage chart associated with resolution 2018-79; and

WHEREAS, the Municipal Court Clerk should be classified as a Grade 7 on the wage chart.

NOW, THEREFORE, BE IT RESOLVED by the Village Board of the Village of Caledonia that Caledonia's Salary Compensation Schedule as adjusted for the increase in CPI-U and changing the Finance Manager title to Finance Director and changing the Municipal Court Clerk from Grade 6 to Grade 7, as set forth in Exhibit A which is attached hereto and incorporated herein is approved and adopted.

Adopted by the Village Board of the Village of Caledonia, Racine County, Wisconsin, this 19th day of November, 2018.

VILLAGE OF CALEDONIA

By: James R. Dobbs
James R. Dobbs, Village President

Attest: Karie Torkilsen
Karie Torkilsen, Village Clerk

2019 Wage Chart

| Grade | Minimum | Mid-Point | Max | Positions |
|-------|-----------|------------|------------|---|
| 1 | 31,434.10 | 36,149.22 | 40,864.34 | |
| 2 | 33,005.81 | 37,956.68 | 42,907.55 | Admin. Receptionist Admin. Asst. Building-Engineer Admin. Asst. Fire Department Accounting Clerk |
| 3 | 34,656.10 | 39,854.51 | 45,052.93 | Police Support Assistant Assistant Municipal Court Clerk Deputy Clerk Parks Supervisor |
| 4 | 36,388.90 | 41,847.24 | 47,305.58 | Utility District Operator Apprentice |
| 5 | 38,208.35 | 43,939.60 | 49,670.85 | Police Administrative Assistant |
| 6 | 40,118.77 | 46,136.58 | 52,154.40 | Utility District Clerk |
| 7 | 42,124.71 | 48,443.41 | 54,762.12 | Municipal Court Clerk |
| 8 | 44,230.94 | 50,865.58 | 57,500.22 | |
| 9 | 46,442.49 | 53,408.86 | 60,375.23 | |
| 10 | 48,764.61 | 56,079.30 | 63,394.00 | Financial Accountant |
| 11 | 51,202.84 | 58,883.27 | 66,563.70 | Utility District Operators |
| 12 | 53,762.99 | 61,827.43 | 69,891.88 | |
| 13 | 56,451.13 | 64,918.80 | 73,386.47 | Engineering Techs |
| 14 | 59,273.69 | 68,164.74 | 77,055.80 | Building Inspector Highway Lead |
| 15 | 62,237.38 | 71,572.98 | 80,908.59 | Senior Utility Field Operator Senior Building Inspector Utility District Integrator |
| 16 | 65,349.24 | 75,151.63 | 84,954.02 | Utility Accountant |
| 17 | 68,616.71 | 78,909.21 | 89,201.72 | Police Sergeants Development Director Highway Operations Supervisor Police Lieutenant |
| 18 | 72,047.54 | 82,854.67 | 93,661.80 | Utility Operations Supervisor |
| 19 | 75,649.92 | 86,997.41 | 98,344.90 | |
| | | | | Battalion Chief HR Director/Asst Administrator Police Captain Public Works Director |
| 20 | 79,432.42 | 91,347.28 | 103,262.14 | Utility Director |
| 21 | 83,404.04 | 95,914.64 | 108,425.25 | Finance Director Fire Chief |
| 22 | 87,574.24 | 100,710.37 | 113,846.51 | Police Chief |
| 23 | 91,952.95 | 105,745.89 | 119,538.83 | |
| 24 | 96,550.60 | 111,033.19 | 125,515.78 | |

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Adopted CPI Rate 1/1/19