

**RESOLUTION NO. 2025-100
VILLAGE OF CALEDONIA**

**A RESOLUTION APPROVING
THE VILLAGE OF CALEDONIA 2026 WAGE SCALE**

The Village Board for the Village of Caledonia, Racine County, WI do resolve as follows:

WHEREAS, the Village of Caledonia currently has a wage scale to assist in hiring, retaining, and compensating employees.

WHEREAS, that current wage scale is being updated to reflect the budgeted 2026 wage increase of 3.5%.

WHEREAS, updating the wage scale to accurately reflect increases in compensation that have occurred would help keep employees within their scale with opportunities for increases.

NOW, THEREFORE, BE IT RESOLVED that the Village Board hereby adopts the attached Wage Scale marked as **Exhibit A**.

Adopted by the Village Board of the Village of Caledonia, Racine County, Wisconsin, this 9 day of December, 2025.

VILLAGE OF CALEDONIA

By: Thomas Weatherston
Thomas Weatherston
Village President

Attest: Jennifer Bass
Jennifer Bass
Village Clerk

EXHIBIT A
Village of Caledonia 2026 Wage Scale

Grade	Minimum	Mid-Point	Max	Positions	Min Wage	Mid-Point	Max
1	36,128.00	41,547.00	46,966.00		17.3692	19.9745	22.5798
2	37,935.00	43,624.00	49,315.00		18.2380	20.9731	23.7091
3	39,831.00	45,806.00	51,780.00	Administrative Assistant Fire Department Accounting Payroll/Benefits Clerk Police Support Records Clerk Administrative Receptionist Custodian	19.1495	22.0221	24.8942
4	41,822.00	48,096.00	54,370.00	Assistant Municipal Court Clerk Parks Supervisor Utility District Operator Apprentice	20.1067	23.1231	26.1394
5	43,914.00	50,501.00	57,087.00		21.1125	24.2793	27.4457
6	46,109.00	53,026.00	59,942.00	Deputy Clerk	22.1678	25.4933	28.8183
7	48,415.00	55,677.00	62,939.00	Finance Technician Public Services Admin. Coordinator Accounting Clerk Utility District Clerk	23.2764	26.7678	30.2591
8	49,117.00	56,484.00	63,851.00	Police Technician/Evidence Custodian	23.6139	27.1558	30.6976
9	53,377.00	61,384.00	69,391.00	Municipal Court Clerk	25.6620	29.5115	33.3611
10	56,046.00	64,454.00	72,860.00		26.9452	30.9875	35.0288
11	58,849.00	67,676.00	76,503.00	Parks Manager Utility District Operators	28.2928	32.5365	36.7803
12	61,791.00	71,060.00	80,328.00		29.7072	34.1635	38.6192
13	64,881.00	74,613.00	84,344.00	Engineering Techs Utility Technician/GIS Specialist	31.1928	35.8716	40.5500
14	68,125.00	78,343.00	88,562.00	Zoning Administrator & Planner Building Inspector	32.7524	37.6649	42.5779
15	71,531.00	82,261.00	92,990.00	DPW (Highway) Foreman Senior Utility Field Operator Village Clerk	34.3899	39.5486	44.7067
16	75,107.00	86,374.00	97,640.00	Senior Building Inspector Staff Accountant Utility District Integrator Utility Accountant	36.1091	41.5260	46.9423
17	78,863.00	90,692.00	102,522.00		37.9149	43.6019	49.2894
18	82,806.00	95,226.00	107,647.00	DPW (Highway) Operations Supervisor Human Resources Manager Utility Operations Foreman Engineer	39.8106	45.7817	51.7534
19	86,946.00	99,988.00	113,030.00		41.8010	48.0712	54.3413
20	91,293.00	104,987.00	118,681.00	Development Director Village Engineer Utility Director	43.8909	50.4745	57.0582
21	95,859.00	110,237.00	124,616.00	Finance Director	46.0861	52.9986	59.9115
22	113,691.00	130,744.00	155,187.00	Fire Chief Police Chief Director of Public Services	54.6591	62.8577	74.6091
23	129,153.00	141,697.00	157,936.00		62.0928	68.1236	75.9308
24	144,615.00	152,650.00	160,684.00	Village Administrator	69.5264	73.3894	77.2519