

**RESOLUTION NO. 2024-102
VILLAGE OF CALEDONIA**

A RESOLUTION REVISING THE VILLAGE OF CALEDONIA WAGE SCALE

The Village Board of the Village of Caledonia do resolve as follows:

WHEREAS, the Village of Caledonia currently has a wage scale to assist in hiring, retaining, and compensating employees.

WHEREAS, that current wage scale is being updated to reflect the following modifications: inclusion of the Staff Accountant position in grade 16, reclassification of the Zoning Administrator & Planning position from grade 12 to grade 14, addition of the Human Resources Manager position in grade 18, removal of the Asst Village Attorney/Human Resources position from grade 20, and to update the wage scale to reflect the budgeted 2025 wage increases.

WHEREAS, updating the wage scale to accurately reflect increases in compensation that have occurred would help keep employees within their scale with opportunities for increases.

NOW, THEREFORE, BE IT RESOLVED that the Village Board hereby adopts the attached Wage Scale marked as **Exhibit A**.

Adopted by the Village Board of the Village of Caledonia, Racine County, Wisconsin, this 8 day of October 2024.

VILLAGE OF CALEDONIA

By: Thomas R Weatherston
Thomas Weatherston
Village President

Attest: Jennifer Olsen
Jennifer Olsen
Village Clerk

**Village of Caledonia
2024-2025 Wage Scale**

Grade	Minimum	Mid-Point	Max	Positions	Min Wage	Mid-Point	Max
1	34,906.00	40,142.00	45,378.00		16.7817	19.2990	21.8163
2	36,652.00	42,149.00	47,647.00		17.6212	20.2639	22.9072
3	38,484.00	44,257.00	50,029.00	Administrative Assistant Fire Department Accounting Payroll/Benefits Clerk Police Support Records Clerk Administrative Receptionist Custodian	18.5019	21.2774	24.0524
4	40,408.00	46,470.00	52,531.00	Assistant Municipal Court Clerk Parks Supervisor Utility District Operator Apprentice	19.4269	22.3413	25.2553
5	42,429.00	48,793.00	55,157.00		20.3986	23.4582	26.5178
6	44,550.00	51,233.00	57,915.00	Deputy Clerk	21.4183	24.6313	27.8438
7	46,778.00	53,794.00	60,811.00	Finance Technician Public Services Admin. Coordinator Accounting Clerk Utility District Clerk	22.4894	25.8625	29.2361
8	49,117.00	56,484.00	63,851.00	Police Technician/Evidence Custodian	23.6139	27.1558	30.6976
9	51,572.00	59,308.00	67,044.00	Municipal Court Clerk	24.7942	28.5135	32.2327
10	54,151.00	62,274.00	70,396.00		26.0341	29.9394	33.8442
11	56,859.00	65,387.00	73,916.00	Parks Manager Utility District Operators	27.3361	31.4361	35.5365
12	59,701.00	68,657.00	77,612.00	Zoning Administrator & Planner	28.7024	33.0082	37.3135
13	62,687.00	72,090.00	81,492.00	Engineering Techs Utility Technician/GIS Specialist	30.1380	34.6587	39.1788
14	65,821.00	75,694.00	85,567.00	Zoning Administrator & Planner Building Inspector	31.6447	36.3913	41.1380
15	69,112.00	79,479.00	89,845.00	DPW (Highway) Foreman Senior Utility Field Operator Village Clerk	33.2269	38.2111	43.1947
16	72,567.00	83,453.00	94,338.00	Senior Building Inspector Staff Accountant Utility District Integrator Utility Accountant	34.8880	40.1216	45.3548
17	76,196.00	87,625.00	99,055.00		36.6327	42.1274	47.6226
18	80,006.00	92,006.00	104,007.00	DPW (Highway) Operations Supervisor Human Resources Manager Utility Operations Foreman Engineer	38.4644	44.2337	50.0034
19	84,006.00	96,607.00	109,208.00		40.3875	46.4457	52.5038
20	88,206.00	101,437.00	114,668.00	Development Director Village Engineer Utility Director	42.4067	48.7678	55.1288
21	92,617.00	106,509.00	120,402.00	Finance Director	44.5274	51.2063	57.8856
22	103,355.00	118,858.00	141,079.00	Fire Chief Police Chief Director of Public Services	49.6899	57.1433	67.8264
23	121,540.00	133,173.00	148,165.00		58.4327	64.0255	71.2332
24	139,725.00	147,488.00	155,250.00	Village Administrator	67.1755	70.9077	74.6394

**CORRECTED Village of Caledonia
2024-2025 Wage Scale**

Grade	Minimum	Mid-Point	Max	Positions	Min Wage	Mid-Point	Max
1	34,906.00	40,142.00	45,378.00		16.7817	19.2990	21.8163
2	36,652.00	42,149.00	47,647.00		17.6212	20.2639	22.9072
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10	54,151.00	62,274.00	70,396.00		26.0341	29.9394	33.8442
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23	121,540.00	133,173.00	148,165.00		58.4327	64.0255	71.2332
24	139,725.00	147,488.00	155,250.00	Village Administrator	67.1755	70.9077	74.6394