

**RESOLUTION NO. 2024-093
VILLAGE OF CALEDONIA**

**A RESOLUTION APPROVING POLICE DEPARTMENT EXEMPT COMMAND STAFF
TO FILL OVERTIME SHIFTS AFTER FIRST BEING OFFERED TO POLICE
OFFICERS, DETECTIVES AND SERGEANTS WITHIN THE POLICE DEPARTMENT**

The Village Board for the Village of Caledonia, Racine County, WI do resolve as follows:

WHEREAS, the Village of Caledonia Police Department regularly has open overtime opportunities within the Police Department, many of which are filled by Police Officers voluntarily; however, some overtime remains unfilled after seeking volunteers.

WHEREAS, the Police Chief has the authority to order a Police Officer to cover the shift if a volunteer does not fill the shift.

WHEREAS, the Police Department would prefer to fill overtime opportunities with volunteers, rather than order officers to work outside of their normal hours.

WHEREAS, exempt command staff members of the Police Department have expressed an interest in volunteering for the unfilled overtime assignments *after* the shifts have been offered to subordinate personnel and the shift remains unfilled.

NOW, THEREFORE, BE IT RESOLVED that the Village Board hereby approves the following policy related to voluntary overtime shifts within the Police Department:

"At the discretion of the Chief of Police, and with approval from the Chief of Police or his designee, in situations where there is an overtime assignment that needs to be filled, and there are no current subordinate staff (officers, detectives, sergeants, etc.) members who are qualified, able, or willing to voluntarily work the overtime assignment, the assignment may be filled by a member of the command staff (i.e. Lieutenants, Deputy Chief, etc.) working outside of their regular work hours. A command staff member working a posted overtime shift will be paid time and one-half overtime at the highest Sergeant overtime rate for these hours."

Adopted by the Village Board of the Village of Caledonia, Racine County, Wisconsin, this 27 day of August, 2024.

VILLAGE OF CALEDONIA

By: Thomas Weatherston
Thomas Weatherston
Village President

Attest: Jennifer Olsen
Jennifer Olsen
Village Clerk