

**RESOLUTION NO. 2024-062
VILLAGE OF CALEDONIA**

A RESOLUTION REVISING THE VILLAGE OF CALEDONIA WAGE SCALE

The Village Board of the Village of Caledonia do resolve as follows:

WHEREAS, the Village of Caledonia currently has a wage scale to assist in hiring, retaining, and compensating employees.

WHEREAS, that wage scale has not been updated since 2021.

WHEREAS, updating the wage scale to accurately reflect increases in compensation that have occurred would help keep employees within their scale with opportunities for increases.

NOW, THEREFORE, BE IT RESOLVED that the Village Board hereby adopts the attached Wage Scale marked as **Exhibit A**.

Adopted by the Village Board of the Village of Caledonia, Racine County, Wisconsin, this 28 day of May 2024.

VILLAGE OF CALEDONIA

By: Thomas Weatherston
Thomas Weatherston
Village President

Attest: Jennifer Olsen
Jennifer Olsen
Village Clerk

EXHIBIT A

2024 Wage Scale

Grade	Minimum	Mid-Point	Max	Positions	Min Wage	Mid-Point	Max
1	33,725.80	38,784.67	43,843.53		16.2143	18.6465	21.0786
2	35,412.09	40,723.90	46,035.72		17.0250	19.5788	22.1326
				Admin. Asst. Fire Department Accounting Payroll/Benefits Clerk Police Support Records Clerk Admin. Receptionist			
3	37,182.70	42,760.10	48,337.50	Custodian	17.8763	20.5577	23.2392
				Assistant Municipal Court Clerk Parks Supervisor			
4	39,041.82	44,898.10	50,754.37	Utility District Operator Apprentice	18.7701	21.5856	24.4011
5	40,993.92	47,143.01	53,292.09		19.7086	22.6649	25.6212
6	43,043.62	49,500.16	55,956.71	Deputy Clerk Finance Technician Public Services Admin. Coordinator Accounting Clerk	20.6940	23.7982	26.9023
7	45,195.80	51,975.17	58,754.54	Utility District Clerk	21.7288	24.9881	28.2474
8	47,455.59	54,573.93	61,692.26	Police Technician/Evidence Custodian	22.8152	26.2375	29.6597
9	49,828.37	57,302.62	64,776.88	Municipal Court Clerk	23.9559	27.5493	31.1427
10	52,319.79	60,167.76	68,015.72		25.1537	28.9268	32.6999
				Parks Manager			
11	54,935.77	63,176.14	71,416.50	Utility District Operators	26.4114	30.3731	34.3349
12	57,682.56	66,334.94	74,987.33	Zoning Administrator & Planner Engineering Techs	27.7320	31.8918	36.0516
13	60,566.69	69,651.69	78,736.70	Utility Technician/GIS Specialist	29.1186	33.4864	37.8542
14	63,595.03	73,134.28	82,673.53	Building Inspector DPW (Highway) Foreman Senior Utility Field Operator	30.5745	35.1607	39.7469
15	66,774.77	76,790.99	86,807.21	Village Clerk	32.1033	36.9187	41.7342
				Senior Building Inspector Utility District Integrator			
16	70,113.51	80,630.53	91,147.56	Utility Accountant	33.7084	38.7647	43.8209
17	73,619.20	84,662.08	95,704.96		35.3938	40.7029	46.0120
				DPW (Highway) Operations Supervisor Utility Operations Foreman			
18	77,300.14	88,895.17	100,490.19	Engineer	37.1635	42.7381	48.3126
19	81,165.16	93,339.93	105,514.70		39.0217	44.8750	50.7282
				Asst Village Attorney/Human Resources Development Director Village Engineer			
20	85,223.42	98,006.93	110,790.45	Utility Director	40.9728	47.1187	53.2646
21	89,484.59	102,907.28	116,329.97	Finance Director	43.0214	49.4747	55.9279
				Fire Chief Police Chief			
22	93,958.82	108,052.64	128,253.79	Director of Public Services	45.1725	51.9484	61.6605
23	98,656.76	113,455.27	128,253.79		47.4311	54.5458	61.6605
24	135,000.00	142,500.00	150,000.00	Village Administrator	64.9038	68.5096	72.1154