

**RESOLUTION NO. 2023-120**

**RESOLUTION AUTHORIZING AN AGREEMENT WITH CALEDONIA  
HIGHWAY DEPARTMENT LOCAL 704 FOR 2024**

**WHEREAS**, the Village of Caledonia has reached a tentative agreement with Caledonia Highway Department Local 704; and

**WHEREAS**, local 704 has ratified this agreement and there is a need for the Village to ratify said agreement.

**NOW, THEREFORE, BE IT RESOLVED** by the Caledonia Village Board that the tentative agreement with Caledonia Highway Department Local 704 for 2024 as set forth in Exhibit A which is attached hereto and incorporated herein is authorized approved and ratified.

**NOW, THEREFORE, BE IT FURTHER RESOLVED** by the Caledonia Village Board that the Village President and Village Clerk are authorized to execute this contract to implement this resolution.

Adopted by the Village Board of the Village of Caledonia, Racine County, Wisconsin, this 11 day of November 2023.

VILLAGE OF CALEDONIA

By: Tom Weatherston  
Tom Weatherston, Village President

Attest: Megan O'Brien  
Megan O'Brien, Deputy Village Clerk

***AGREEMENT***

**Between**

**THE VILLAGE OF CALEDONIA**

**-and the-**

**CALEDONIA HIGHWAY DEPARTMENT  
LOCAL 704**

**OF THE**

**LABOR ASSOCIATION OF WISCONSIN, INC.**

January 1, 2024- December 31, 2024

**ARTICLE I- RECOGNITION CLAUSE**

This Agreement is entered into by and between the Village of Caledonia, hereinafter referred to as the "Village", or "Employer", and the Village of Caledonia Highway Department Employees Association, hereinafter referred to as the "Association". The Village recognizes the Association as the sole and exclusive bargaining agent for all regular part-time and regular full-time employees of the Highway Department.

**ARTICLE II- WAGES**

Effective January 1, 2024, Full Time Employees Across the Board with Caledonia shall receive an increase in total wages applied as a 3.5% increase as follows:

<i>Full-Time Employees</i>	<i>2023</i>	<i>1-1-2024 (ACB )</i>
<i>Start (base rate)</i>	<i>23.02/hr.</i>	<i>23.83/hr.</i>
<i>After 1 year</i>	<i>26.48/hr.</i>	<i>27.41/hr.</i>
<i>After 2 years</i>	<i>28.74/hr.</i>	<i>29.75/hr.</i>
<i>After 3 years</i>	<i>31.69/hr.</i>	<i>32.80/hr.</i>

**ARTICLE III- DURATION**

This agreement shall become effective when signed and shall remain in full force and effect January 1, 2024 through December 31, 2024.

**VILLAGE OF CALEDONIA**

**LABOR ASSOCIATION OF  
WISCONSIN**

By: Thomas R Weather

By: Rodney Miller

By: Melissa Oliver

By: \_\_\_\_\_