

RESOLUTION NO. 2022-127

**A RESOLUTION ADOPTING THE CALEDONIA 2023 REVISED SALARY
COMPENSATION SCHEDULE INCREASING MAXIMUM FOR PAYGRADES 22 - 24**

WHEREAS, the Caledonia Village Board of Trustees previously adopted Resolution 2022-18, Caledonia's Revised 2022 Salary Compensation Schedule; and

WHEREAS, the Personnel Committee previously agreed that the compensation schedule be modified on an as needed basis; and

WHEREAS, there are some staff in Paygrade 22 who are near the current maximum for their paygrade and increasing the maximum for Paygrade 22 will allow for future merit increases for those employees; and

WHEREAS, increasing Paygrade 22 impacts the grades above it, requiring an increase for Paygrade 24 as well; and

NOW, THEREFORE, BE IT RESOLVED by the Village Board of the Village of Caledonia that Caledonia's Salary Compensation Schedule dated December 19, 2022, as set forth in **Exhibit A** which is attached hereto and incorporated herein is approved and adopted.

19 Adopted by the Village Board of the Village of Caledonia, Racine County, Wisconsin, this day of December 2022.

VILLAGE OF CALEDONIA

By: 

James R. Dobbs, Village President

Attest: 

Joslyn Hoeffert, Village Clerk

2023 Salary Compensation Schedule

Grade	Minimum	Mid-Point	Max	Positions
1	32,585.31	37,473.11	42,360.90	
2	34,214.58	39,346.77	44,478.95	Admin. Receptionist
3	35,925.31	41,314.11	46,702.90	Admin. Asst. Fire Department Accounting Payroll/Benefits Clerk Police Support Records Clerk
4	37,721.57	43,379.81	49,038.04	Assistant Municipal Court Clerk Parks Supervisor Utility District Operator Apprentice
5	39,607.65	45,548.80	51,489.95	Deputy Clerk
6	41,588.04	47,826.25	54,064.45	Accounting Clerk Utility District Clerk
7	43,667.44	50,217.56	56,767.67	Finance Technician Police Technician Public Services Admin. Coordinator
8	45,850.81	52,728.43	59,606.05	
9	48,143.35	55,364.85	62,586.36	Planning & Zoning Technician Municipal Court Clerk
10	50,550.52	58,133.10	65,715.68	
11	53,078.04	61,039.75	69,001.45	Parks Manager Utility District Operators
12	55,731.94	64,091.73	72,451.52	
13	58,518.54	67,296.32	76,074.10	Engineering Techs Utility Technician/GIS Specialist
14	61,444.47	70,661.14	79,877.81	Building Inspector
15	64,516.69	74,194.19	83,871.70	Highway Lead Senior Utility Field Operator Village Clerk
16	67,742.52	77,903.90	88,065.28	Senior Building Inspector Utility District Integrator Utility Accountant
17	71,129.66	81,799.11	92,468.56	
18	74,686.13	85,889.05	97,091.97	Highway Operations Supervisor Utility Operations Supervisor Human Resources Manager Engineer
19	78,420.44	90,183.51	101,946.57	
20	82,341.47	94,692.69	107,043.91	Development Director Village Engineer Utility Director
21	86,458.54	99,427.32	112,396.10	Finance Director
22	90,781.47	104,398.69	123,916.71	Fire Chief Police Chief Director of Public Services
23	95,320.54	109,618.62	123,916.70	
24	100,086.57	115,099.56	136,618.17	Village Administrator