



# 2021 Annual Report

# Caledonia Police

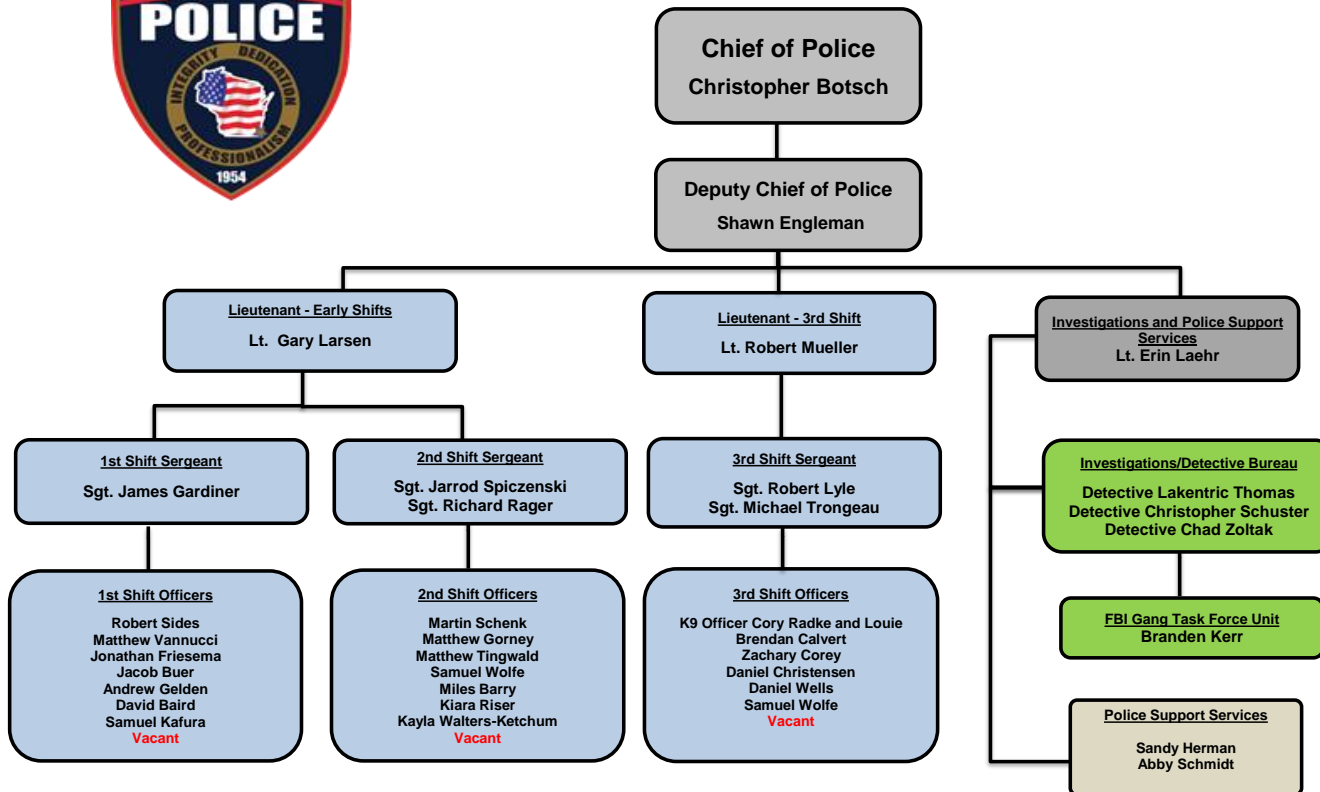


Christopher Botsch  
CHIEF OF POLICE

Caledonia Police Department  
6900 Nicholson Road  
Caledonia, WI 53108  
(262) 835 - 4423 Business Phone  
(262) 886 - 2300 Non - Emergency

*"The mission of the Caledonia Police Department, through a cooperative effort with the community, is to impartially serve and protect all citizens with integrity, dedication, and professionalism."*

# Caledonia Police Department ORGANIZATIONAL CHART 2022



# Your Police Department



Chief Botsch



Deputy Chief  
Engleman



Lt. Larsen



Lt. Mueller



Lt. Laehr



Sgt. Gardiner



Sgt. Lyle



Sgt. Spiczenski



Sgt. Trongeau



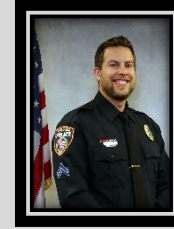
Sgt. Rager



Detective  
Thomas



Detective  
Schuster



Detective  
Zoltak



Officer Sides



Officer  
Vannucci



Officer  
Friesema



Officer Radke



Officer Buer



Officer  
Gelden



Officer Kerr



Officer Baird



Officer Calvert



Officer Kafura



Officer Schenk



Officer Gorney



Officer Corey



Officer Christensen



Officer Tingwald



Officer Wells



Officer Wolfe



Officer Barry



Officer Riser



Officer Walters-Ketchum



K9 Louie



PSS Herman



PSS Schmidt





# Table of Contents

<b>ACKNOWLEDGMENTS.....</b>	<b>1</b>
<b>BY THE NUMBERS .....</b>	<b>38</b>
<b>CALLS FOR SERVICE.....</b>	<b>42</b>
<b>CHIEF’S WELCOME .....</b>	<b>2</b>
<b>COMMUNITY POLICING.....</b>	<b>4</b>
<b>CRIMINAL CASE REVIEW.....</b>	<b>6</b>
<b>DRONE PROGRAM.....</b>	<b>8</b>
<b>FLEET/SQUAD MAINTENANCE .....</b>	<b>11</b>
<b>GRANTS .....</b>	<b>13</b>
<b>K9 PROGRAM.....</b>	<b>15</b>
<b>LIEUTENANT DUTIES.....</b>	<b>17</b>
<b>NEW OFFICER PERSPECTIVE.....</b>	<b>19</b>
<b>PICTURE PAGES.....</b>	<b>43</b>
<b>POLICIES AND ACCREDITATION .....</b>	<b>20</b>
<b>PROACTIVE POLICING AND CRIME PREVENTION .....</b>	<b>22</b>
<b>PROPERTY AND EVIDENCE .....</b>	<b>24</b>
<b>REQUEST FOR PUBLIC ACCESS.....</b>	<b>36</b>
<b>SERGEANT/SHIFT COMMANDER DUTIES.....</b>	<b>26</b>
<b>TRAFFIC AND NON-TRAFFIC CITATIONS.....</b>	<b>37</b>
<b>UNIFORMS AND EQUIPMENT .....</b>	<b>29</b>
<b>USE OF FORCE AND PURSUITS .....</b>	<b>34</b>



# Acknowledgements

***“Evil is  
powerless  
if the  
good are  
unafraid.”***

***-President  
Ronald  
Reagan***

This year's Annual Report continues our effort to provide an opportunity for our community to get to know the Caledonia Police Department, its employees, and some of the many tasks they do. Many of the employees were asked to write about a particular aspect of their assignment or provide some information that might be of interest to the community. On the left side of each article is a short bio listing their position, years of service, and past/current assignments and some of their duties. The articles, of course, do not cover all the duties of each employee of the Department, but they do give some idea of the varied assignments or duties of the employees of your Police Department.

We would like to thank each member of the Department for their dedication, cooperation, and contribution to this Annual Report.



# Chief's Welcome



**Chief Christopher Botsch**

**Position/Title:**

Chief of Police

**Length of Service:**

25 Years/2 years at  
CAPD

**Previous Experience:**

- Officer, Beaver Dam

**WEST ALLIS PD**

- Officer
- Detective
- Captain of Administration
- Captain of Criminal Investigations Bureau
- Deputy Chief of Police Support Services Division
- Deputy Chief of Police Operations Division

**Special Assignments/Training:**

- Crisis Response Unit (SWAT)
- Evidence Technician
- Field Training Officer
- Defense and Arrest Tactics Instructor
- Associate Degree – Police Science
- Bachelor's Degree – Criminal Justice Administration
- Master's Degree – Human Services
- Certified Public Manager
- Northwestern University's School of Police Staff and Command

Village President Jim Dobbs  
Village Trustees  
Members of the Police and Fire Commission  
Residents, Community Leaders, Business Owners, and Guests

Ladies and Gentlemen,

It is my honor and privilege to present to you the Caledonia Police Department's 2021 Annual Report. Throughout this report we will highlight various areas of your police department, and we will attempt to give a sampling of the great work our staff has done over the past year.

The Caledonia Police Department responded to several major incidents this past year; however, the most serious incident occurred on July 18<sup>th</sup> when a Hartland man came to Caledonia and left tragedy in his wake. Suddenly and without provocation, he shot and killed a 22-year-old male at the Pilot gas station on HWY K and I-94. He also shot at an occupied vehicle at this same location before leaving the Pilot gas station. He then made his way to the Mobil gas station on HWY K where he opened fire on an unsuspecting undercover sheriff's investigator who was pumping gas. The investigator was struck by gunfire but was able to return fire. The offender ended the incident by taking his own life. The Caledonia Police Department was assisted in the investigation by the Racine County Sheriff's Office and the Wisconsin Department of Justice – Division of Criminal Investigation. This was a difficult day for our department, our community, and for all who were directly and indirectly affected by this incident. Our thoughts and prayers go out to the victims and their families.

On a more positive note, we continued to focus on community engagement this year. We enjoy tremendous support from our community, and we do not take that for granted. Our relationship with our community is of vital importance to us. In April of 2021, we conducted a Community Survey. The survey was designed to get feedback from our citizens to ensure we are providing the very best law enforcement services to our community. We are using the survey results to help drive department programs and initiatives.

We also participated in a variety of community outreach and engagement events to include, but not limited to, Coffee with a Cop (April and September), Community Care Day (August), Citizens' Police Academy (September), Treat and Great at Swan's Pumpkin Farm (October), Shop with a Cop (December), and Stuff the Squad at Jellystone (December). We will continue with a focus on community engagement in 2022.

Staffing continues to be a challenge for us. With our population of over 25,000 and 48 square miles to patrol, along with our call volume, we would benefit from an increase in sworn staffing. The Village Board and staff are working diligently to address these challenges in a fiscally prudent manner. The Village Board approved adding an additional officer to our department in 2021 bringing our sworn staffing to 35 personnel. We were again approved to hire an additional officer in 2022, bringing allotted staffing to 36 sworn personnel. We continue to work with Village Officials and staff to evaluate staffing so that we can effectively meet today's complex and rapidly evolving law enforcement challenges.

Thanks for taking the time to read our annual report, and we appreciate your continued interest and support in your Caledonia Police Department.

Respectfully,



Christopher Botsch  
Chief of Police





# Community Policing



**Officer Kiara Riser**

**Position/Title:**

2<sup>nd</sup> Shift Patrol  
Officer

**Length of Service:**

1 ½ years

**Special Training:**

- Advanced Roadside Impaired Driving Enforcement

Can one officer really transform a community? Under the community policing model, where officers are empowered to identify and solve problems proactively, the answer is certainly YES.

Community policing encourages interactive partnerships between law enforcement agencies, their officers, and the people they serve. By developing connections within the community, police are better informed and empowered to solve public safety problems.

Community policing is the reason I became a law enforcement officer, mainly to be in a position to serve and give back to others in my community. Community policing helps officers create bonds with citizens in Caledonia.

The Caledonia Police Department had a lot of community policing events in 2021. My personal favorite community event is Shop with a Cop. This event allows multiple students from Racine County to shop with an officer at Walmart and pick Christmas gifts for themselves and their families. I know when I was 10, I would have been in the toy section, however, a lot of students buy things that they need and not necessarily something they want. They also are very thoughtful in buying gifts for family members and not so much for themselves. It's a very humbling experience and something I look forward to doing each year.



Caledonia has also had multiple other community events: Coffee with a Cop, Halloween Treat and Greet at Swan's Pumpkin Farm, Stuff the Squad, Citizens Academy, to just name a few. With the help of Jellystone Park Camp Resort, at Christmas time we were able to connect with a family of 5 from the Women's Resource Shelter and Jellystone provided them with the ultimate Christmas dream!

Community policing is so much more than just police officers interacting with the community. Our events help remind officers and community members that there is way more to our job than traffic stops and responding to calls for assistance. Without our community we would not be able to continue having events. Our community is amazing and very supportive. We have a lot of ideas this year for more community events and can't wait to get to know more people that live in the village!





# Criminal Case Review



**Detective Chad Zoltak**

**Position/Title:**  
Detective

**Length of Service:**  
6 Years at CAPD

**Special Training and Assignments:**

- Drug Recognition Expert
- General Law Enforcement Instructor
- SFST Instructor
- Taser Instructor
- Humane Officer
- Intoximeter Operator
- Evidence Technician
- Crisis Intervention

**Memberships:**  
Crowd Control Team  
DVI Team

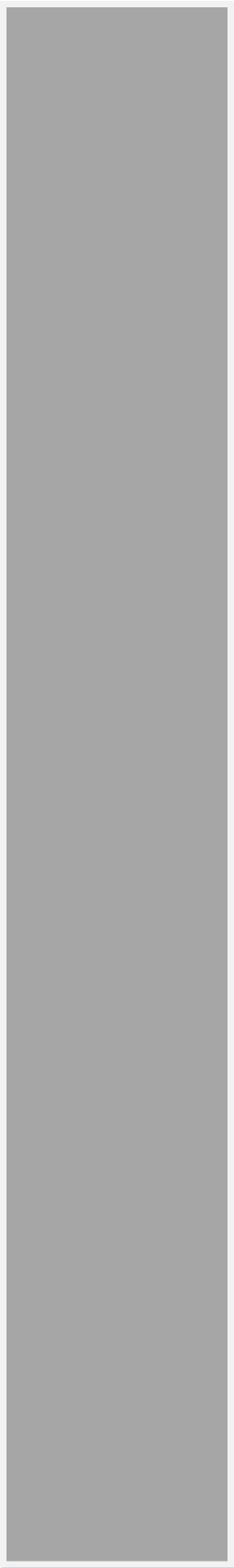
## **Gas Station Shootings July 13<sup>th</sup>, 2021, 21-11461 & 21-11478**

On Tuesday, July 13, 2021, around 7:30 AM multiple Caledonia squads were dispatched to The Pilot Truck Stop reference a shooting that occurred. Multiple callers stated a male had shot another person near the gas pumps and had attempted to steal the victim's vehicle. The victim, who was shot and was fatally wounded, died at the scene. The suspect eventually got back into his own vehicle and took off Eastbound on Northwestern Ave after firing another shot at a passing truck in the parking lot.

Ofc Friesema from the Caledonia Police Department observed the suspect vehicle driving erratically eastbound on Northwestern Ave near HWY H and engaged the suspect in a short pursuit. The suspect then pulled into the Mobil Gas Station located 10616 Northwestern Ave. As Ofc Friesema was stopping his squad, the suspect emerged from his vehicle and immediately began firing upon a patron at the gas station. Unbeknownst to the suspect, the patron was a Racine County Sheriff's Deputy who was assigned to a plain clothes specialty unit on his way to work.

Squad video from Ofc. Friesema's squad showed the suspect and the Deputy engage each other in a gun battle, where the Deputy sustained multiple gunshot wounds while the suspect had also received multiple gunshot wounds from the Deputy. As Ofc. Friesema was exiting his squad to engage the suspect, the suspect then turned his gun on himself and committed suicide by shooting himself in the head. As additional Officers from Caledonia and Mount Pleasant arrived on scene, the suspect was handcuffed, and the Deputy started to receive treatment for his wounds. Both the suspect and the Deputy were transported to Ascension All Saints. The suspect was pronounced deceased at the hospital and the Deputy was treated for his life-threatening injuries.

Multiple outside agencies, including Mount Pleasant, Racine County Sheriff's Office, WI State Patrol and WI DCI (Department of Criminal Investigation) assisted Caledonia at both scenes. Due to the complexity of both shooting scenes, the Racine County Sheriff's Office



assisted Caledonia Police with the scene at the Pilot Truck Stop, while Caledonia and DCI handled the shooting at the Mobil Gas Station.

Investigation showed the suspect, a 32-year-old male from Hartland WI, suffered from severe mental health issues. Throughout the investigation, no specific motive was ever identified for the suspect to commit the shootings, and there was no connection between the victim at the Pilot Truck Stop and the suspect. There was also no defined connection as to why the suspect chose these locations to commit these acts of violence.

The Caledonia Police Department extends their sincere condolences to all the victims of this senseless violence. A special thank you is also granted to the Racine County Sheriff's Office, the Mount Pleasant Police Department, WI State Patrol, and WI DCI for their assistance with these cases. The Caledonia Police Department also wishes to thank the Deputy for his selfless bravery, and we wish him well on his continued recovery. It is believed if the Deputy had not engaged the suspect, likely there would have been more victims of his senseless violence.



# Drone Program



**Sgt. James Gardiner**

**Position/Title:**

1<sup>st</sup> Shift Patrol  
Sergeant

**Length of Service:**

25 Years

- Promoted to Sergeant in 2015

**Special Assignments:**

- Evidence Custodian
- ATV Search and Rescue
- Crime Scene Photography
- Crisis Intervention Training
- LIDAR/RADAR Instructor

**Awards:**

- Lifesaving Award 2014
- Wisconsin Crime Prevention Practitioners Association Crime Prevention Officer of the Year 2020

As part of our annual review, we are given tasks to complete by our immediate supervisor, Lt. Larsen gave me the job of building a drone program for the department and having it operational by the end of the year.

I have always been interested in aviation, having been a regular attendee, volunteer, and now one of many Chairmen for the E.A.A.'s Airventure Conference in Oshkosh every summer. I had been doing research and attempting to gain donations to fund the program.

I reached out to Eric Woelbing, owner of Woelbing Air Racing, Caledonia Zoo, Caledonia Veterinary Clinic and Carmex. He and Dr. Minnis, donated funds to cover the cost of our first drone or sUAS (small Unmanned Aerial System). The Village purchased a DJI Mavic Air2 and smart controller with their donation.

The drone can fly for approximately 30 minutes on a single battery before it needs to land and have the battery switched out. It can take video or still photos and can operate day or night. The drone is not equipped with a FLIR (infrared) camera system or night vision. Although it can fly much higher, the drone is restricted to 400 feet. Although there are exceptions to this rule, there is really not much need to go any higher. The drone is also limited by weather conditions, such as low temperatures, high winds, visibility factors and precipitation.



The Smart Controller will be able to link to and then control any DJI drone that we obtain. We will have to link it, via Bluetooth, in order to control the drone, but the controller has a screen that we can view the camera from. We can then take still photos or video that is saved to an SD card on board the drone. The controller keeps a record of the flight which also can be downloaded. Both the drone and the controller will have to be connected to a computer for any updates.

Records will have to be maintained of flight hours and time on the batteries and the props. The batteries are only good for around 200 charge/discharge cycles before they need to be replaced. We must obtain a separate hard drive to save the flights and any photos or videos from the flights. The flight records show where you flew and what direction the camera was pointed in.

To operate the drone for the department, one of two things had to be completed. I either had to file for a COA (Certificate of Authorization) to run a program through the FAA or get an FAA part 107 license. I elected to get the 107, as it was the easiest and most cost efficient. I obtained my SUAS license in October of 2021 after completing an online school for the exam.

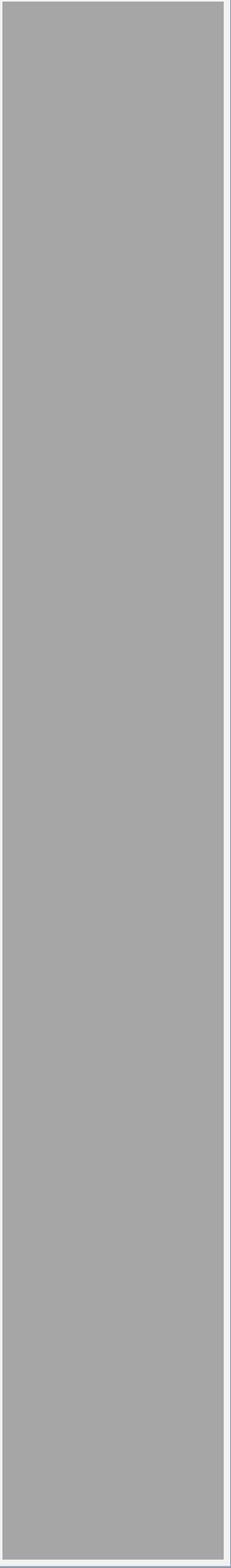
#### **USES FOR THE DRONE**

- Aerial mapping of crime scene, major incidents, and inspections
- Searching of large open area for suspects and lost persons
- Assisting fire department with brush fire/scene management
- Tool/First aid/package delivery

#### **IMPLEMENTATION**

Our department's drone program will start with a small group of officers and with one drone. The program would be expanded over time and with training of officers to allow each shift to have a dedicated drone operator on duty. The cost associated would be spread out over time. Other costs include:

- Additional drones for other missions
- Spare batteries and props
- FLIR camera (infrared camera that detects heat used for night operations)
- L.E.D. lighting and spotlights for night operations
- Payload drop system to get items to people in unsafe or hard to reach areas
- Training costs for new pilots and maintaining proficiency with current operators



The department is taking monetary donations to reach its goal of \$5,000 to cover some of the costs. We would like to be able to have 4 trained operators before the end of 2022 and with outside donations, we are that much closer to that becoming a reality.

Frequently asked questions:

If I see a drone over my property, can I shoot it?

No. That is wrong on several different levels.

Can they be over someone's property without a warrant?

Yes, but if I am searching for something exclusive to that property, I would need a warrant.

Can I fly it?

No, but you can get your own. They are really cool and easy to operate.

Can you put guns on it?

No.



# Fleet/Squad Maintenance



## **Officer Robert Sides**

**Position/Title:**  
1<sup>st</sup> Shift Patrol Officer

**Length of Service:**  
28 Years

- 1 1/2 years – Chippewa County Sheriff's Dept and City of Stanley

## **Special Training and Assignments:**

- Field Training Officer
- Evidence Technician
- Accident Reconstructionist
- ATV Search and Rescue
- Crisis Intervention Team
- DVI Team
- Background Investigator
- Honor Guard
- Vehicle Contacts Instructor
- School Security Officer
- Fleet Maintenance
- Photographer

## **Awards:**

- Life Saving Award
- Honor Guard Award
- Community Service Award

The Caledonia Police Department uses a variety of vehicles to serve the public and to assist officers with investigations. Currently, the Department has a total of 19 Police vehicles assigned to the fleet. The fleet is comprised of 11 marked patrol units (10 are Ford Explorer Police Interceptors and 1 Dodge Charger).

7 of the remaining 8 vehicles are unmarked units assigned to a variety of functions within patrol, Detective Bureau, training and administration. The remaining vehicle is a marked International 4000 series which serves as a criminal investigations unit that is deployed to assist officers investigating critical incidents. This unit was re-purposed from the Caledonia Fire Department.

In 2021, we purchased 3 new Ford Explorer Police Interceptors for patrol and 1 unmarked Ford Explorer. The new Ford Explorers were outfitted with emergency equipment and rotated into our current fleet.

In 2021 we sold 3 older squads through the Wisconsin Surplus Auction. Each new Ford Explorer Police Interceptors cost approximately \$33,000 plus roughly \$15,000 to be upfitted with other equipment that consists of emergency lighting, sirens, protective dividers, gun locks, radar unit, and storage compartments. Approximately \$15,000 in additional equipment that includes the radio, computer, radar, and camera system, etc. are also installed.

Managing the department fleet is a critical part of the Caledonia Police Department's everyday duties by keeping squads functioning and on the road.







**Officer Jacob Buer**

**Position/Title:**

1<sup>st</sup> Shift Patrol Officer

**Length of Service:**

8 Years - CAPD

12 years total in  
law enforcement

**Special Training and  
Assignments:**

- Field Training Officer
- Evidence Technician
- ATV Search and Rescue
- Crisis Intervention Team
- Crowd Control Team
- ARIDE
- Bike Patrol
- Intoximeter Operator

**Education:**

- BS – UW Whitewater – Sociology with emphasis in Criminal Justice

## FLEET MAINTENANCE REPORT 2021

Current fleet:

- 4 - 2021 Ford Explorer Police Interceptors
- 7 - 2020 Ford Explorer Police Interceptors
- 1 - 2019 Dodge Charger
- 1 - 2018 Dodge Charger
- 3 - 2017 Dodge Chargers
- 1 - 2016 Ford Explorer K9
- 1 - 2012 Chevy Impala
- 1 - 2007 International 4000 Series Command Vehicle

Frontline squads average between 40,000 and 45,000 miles per year. Historical data suggests maintenance costs increase when vehicles reach 100,000 miles. For that reason, squads near 100,000 miles are first to be decommissioned and replaced. Squads that are taken out of service are stripped of all law enforcement related equipment and sold at auction. Proceeds from the sales are deposited into the Village's General Fund.



# Grants



## **Sgt. Richard Rager**

### **Position/Title:**

2<sup>nd</sup> shift Patrol  
Sergeant

### **Length of Service:**

16 Years

- Promoted to Detective in 2015
- Metro Drug Unit 2016-2020
- Promoted to Sergeant in 2020

### **Special Training and Assignments:**

- Defense and Arrest Tactics Instructor
- Handgun Instructor
- Active Shooter Management Instructor

The Caledonia Police Department regularly seeks grant funding for projects, equipment, and special patrol officer assignments. Caledonia Police Department also seeks donations from private citizens and/or corporations. Grant funding and fundraising saves local taxpayers money and helps keep the police budget lower while keeping the department up to speed with technological advancements.

Grant writing is a laborious task. It requires a lot of data entry, information gathering, and essay style writing to justify the grant. During 2021, supervisors of CAPD wrote several grants. Some of these grants were successful, however several others were unsuccessful.

We received a grant from Cities and Villages Mutual Insurance Company (CVMIC) for stop sticks and electronic road flares.

Lt. Mueller wrote a Federal grant to Cops Hiring Program (CHP). This is a highly competitive federal grant in which the federal government provides agencies money to hire additional officers for Community Oriented Policing. During the 2021 fiscal year, CHP was offering over \$140 million to state level police agencies. Unfortunately, Lt. Mueller's efforts were unsuccessful. He does plan to re-submit the grant for 2022.



Lt. Larsen is the lead supervisor for the Bureau of Transportation Traffic Grants. Caledonia Police Department was awarded; \$11,500 for seatbelt enforcement and \$24,000 for OWI enforcement. The specialized traffic grants are coordinated through Mt Pleasant Police Department; however, local municipalities partake in the traffic enforcement. Patrol officers work overtime assignments to strictly look for seatbelt violators or individuals operating a motor vehicle while impaired.

During 2021, I, Sgt Rick Rager, also wrote several grants. With the direction of the Chief of Police, I sought funding for five Fire Suppression Tools (FST). I wrote grants to Walmart, Firehouse Subs, Cousin Subs, and Casey's. Walmart, Cousin Subs, and Firehouse Subs did not pick Caledonia Police Department to donate to. Casey's donated \$500 to the cause. Officer Rob Sides reached out to a local business, Wiscon Products, 5022 Douglas Ave. Torben Christensen of Wiscon Products donated \$5,000 to purchase enough FSTs to outfit the front line CAPD squads.

I also wrote a grant to We Energies for Night Vision Goggles (NVGs). We Energies Foundation thought CAPD could use a pair of NVGs and awarded Caledonia Police Department \$1,895.00. CAPD purchased the NVGs in August 2021.

In January 2022, I have written a second grant to Firehouse Subs in hopes to receive funding for Caledonia's first bicycle patrol unit. The results of the grant are still pending.

Overall, Caledonia PD supervisors seek outside funding to keep our patrol officers up to date with advanced equipment or allowing them to work specialized traffic assignments while earning overtime.



**Night Vision Goggles**



# K9 Program



**Officer Cory Radke**

**Position/Title:**  
3<sup>rd</sup> Shift/K9 Officer

**Length of Service:**  
9 Years

**Special Training and Assignments:**

- General Law Enforcement Instructor



**K9 Louie**

**Position/Title:**  
3<sup>rd</sup> Shift/K9 Officer

**Length of Service:**  
5 Years

**Special Training**

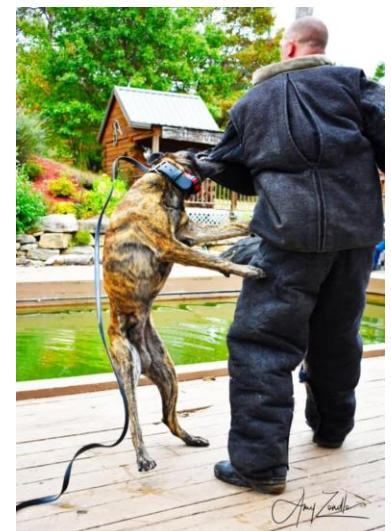
- Narcotics Detection
- Tracking
- Apprehension
- Article Searches

K9 Louie and I make appearances at many different types of Community-Oriented Policing events throughout the year, and they are for a variety of reasons. It can be something as simple as letting a child pet Louie. He and I could be at a local business or community supporter's organization performing a K9 demonstration. These also occur at our Community Care Day to a large group.

In fact, one of the best ways to get community support is for me to have Louie demonstrate his high level of training, as well as his abilities, while I explain them. As with all police K9 training, there are, of course, mishaps. Louie performs and demonstrates as hard as he trains.

Some of the more notable demonstrations were performed at Olympia Brown School, Gifford School, Kenosha Boys and Girls Club, and at CAPD's Community Care Day.

Louie operates at high speed. Due to this, I've learned that he isn't as good at landing on all four legs as cats do when he becomes airborne. He figured this out recently while pursuing a carjacking suspect over a fence, when he landed on his head in the snow, rather than his paws. He popped right back up and was ready for action.



There's always an inherent risk to role-playing for a K9 demonstration and it can be a dangerous undertaking. For this reason, we select volunteers who have prior training, knowledge, or experience with a K9 "hit" before they suit up. It can be very physical at times. A recent K9 demonstration did not end well when a former officer was taking a bite from Louie. During the bite sequence, Louie "hit" so hard and fast that he unfortunately caused a serious injury to the officer's leg. Louie didn't intend to injure him - he was demonstrating exactly what he's been training to do for years.

As most of you know the K9 Unit is 100% community funded. There has been more than \$30,000 raised to purchase K9 Louie and the necessary equipment that he needs. In the last two years, there has been nearly \$10,000 donated to the program. Louie's training, equipment, and care are ongoing expenses. Allowing citizens to interact with Louie helps them to realize how their support is impacting the program. Because of our community, Louie continually is one of the most highly trained and deployed K9's in southeast Wisconsin.





# Lieutenant Duties



## **Lt. Gary Larsen**

### **Position/Title:**

Early Shift Patrol  
Lieutenant

### **Length of Service:**

26 Years

### **Previous Assignments:**

- US Army Military Police 1984-1991
- Milwaukee County Sheriff's Deputy 1994-1996
- Detective Bureau (CAPD)
- Sergeant (CAPD)

### **Special Training and Assignments:**

- Crime Scene Tech
- Arson Investigator
- Accident Investigator
- Field Training Officer
- Public Information Officer
- Racine County Traffic Safety Commission
- Member – IACP (International Association of Chiefs of Police)

### **Education:**

- B.S. – UW-Milwaukee
- Northwestern University School of Police Staff and Command

The Caledonia Police Department has three lieutenants. One is assigned first and second shift, one is assigned third shift and one is assigned the detective Bureau and Police Support Services. The overarching goal of the lieutenants is to collectively supervise, guide, mentor, and develop employees assigned to them for the purpose of having well trained personnel who can serve the community to a high standard.

Daily, lieutenants manage cases to ensure information is correct and monitor cases to ensure follow-up is completed. We meet with our sergeants to discuss daily activity and discuss any needs the officers have, or any equipment issues that may come up. In the absence of a sergeant, we will fill in as the shift commander. Lieutenants will periodically review body camera footage to see how our agency is performing. We regularly use this as a tool to find areas to improve through training and we also have the good fortune to use it to give praise to officers for a job well done. We monitor activity and respond to calls and manage incidents as needed.

The Detective Bureau Lieutenant closely follows cases assigned to detectives and discusses cases and strategies to use. They coordinate getting and implementing resources for incidents as needed and assist with coordinating warrant services. The Detective Bureau Lieutenant also supervises Support Services and is responsible for the statistical reporting to the National Incident Based Reporting System (NIBRS). The Detective Lieutenant also entered the Caledonia Police Department into the asset forfeiture system which assists the department in obtaining assets seized from crimes.

Lieutenants have received training to plan police responses to special events as well as critical incidents. For special events, we will work to ensure the police response ensures the safety of all who attend the event. For some events we will partner with other agencies and pool resources for our response. We are fortunate to have a very good working relationship with all Racine area agencies. Some events have been The Lighthouse Run and The Holiday Train. Lieutenants helped coordinate the response to the unfortunate shooting at the Pilot Truck Stop and Mobile Gas Station in Franksville and worked closely with



multiple agencies to manage this horrible incident.

Lieutenants also write and submit grants. Our agency has received grants for traffic enforcement, body armor reimbursement, and other grants. Not all grant applications are successful as they are competitive, but it is a good way to get resources without burdening the local taxpayer.

If a complaint is made against an officer, we investigate to make sure the officer is complying with all policies and then look for ways to improve so we can better serve the community. The Chief of Police will assign these investigations to lieutenants to make sure officers are acting within the scope of general orders. Once completed, we debrief so everyone knows what happened and we discuss ways to improve. The person who made the complaint will be contacted and informed of the results.

We periodically review the departments needs and work with the executive staff in making recommendations for equipment. Lieutenants will obtain quotes, secure a vendor, and manage the project until it is implemented. Some of the recent purchases have been squad computers, body cameras and updating radio equipment to digital.



# New Officer Perspective



**Officer Kayla  
Walters-Ketchum**

**Position/Title:**

2<sup>nd</sup> shift Patrol  
Officer

**Length of Service:**

- 1 Year with CAPD
- 2 years with other agencies

**Special Training and Assignments:**

- ARIDE
- Operation RUSH
- Accident Investigation

**Education:**

- BA - Psychology
- MS – Criminal Justice

I started with the Caledonia Police Department in February of 2021. I came here with previous law enforcement experience, both full time and part time, and with agencies that were vastly different than Caledonia. I also had several years of Corrections experience prior to law enforcement experience. Based on these factors, I have a unique “new officer perspective”.

I did not have to adjust to going to the police academy and learn the foundations of becoming a patrol officer. I also did not have to adjust to the realities of becoming a patrol officer with the shift work and rotating days off—I had already done both of those things. I did need to adjust to working for a different agency.

Overall, being a patrol officer is the same, no matter where you work. At the end of the day, it is about enforcing the law and helping people in their time of need. Many agencies across the US have succinctly put it as “protect and serve”. “To protect and serve” can take many different forms. As a patrol officer, one day you could be helping someone that was a victim to a serious crime. The next day, you could prevent someone from becoming a victim by arresting a drunk driver; or helping a lost child find their way back to their parents.

One of the beneficial aspects of working for the Village of Caledonia is the variety of calls the patrol division handles. Caledonia is obviously a smaller municipality than the City of Milwaukee, but larger than the lesser-known town of Caledonia located in central Wisconsin. But those differences are beneficial in the fact that as a patrol officer here, you do not always have several calls for service pending and you can make the shift what you want it to be.

One of the most important things about law enforcement is the bond that is formed between coworkers. We have to depend on each other in a variety of situations, including potential life-threatening situations. Knowing you have to depend on your back up, helps cement the bonds between coworkers, whether past or present.

In summation, my experience so far with the Caledonia Police Department has been very positive and I believe it will continue to be positive. I will continue to learn new things and become the patrol officer I aspire to be. I want to be a well-rounded officer and make a positive impact on everyone I come in contact with.





# Policies and Accreditation



## **Lt. Robert Mueller**

### **Position/Title:**

3<sup>rd</sup> shift Patrol  
Lieutenant

### **Length of Service:**

- 17 years – CAPD
- 5 Years - DNR
- Promoted to Sergeant in 2011
- Promoted to Lieutenant 2018

### **Special Training and Assignments:**

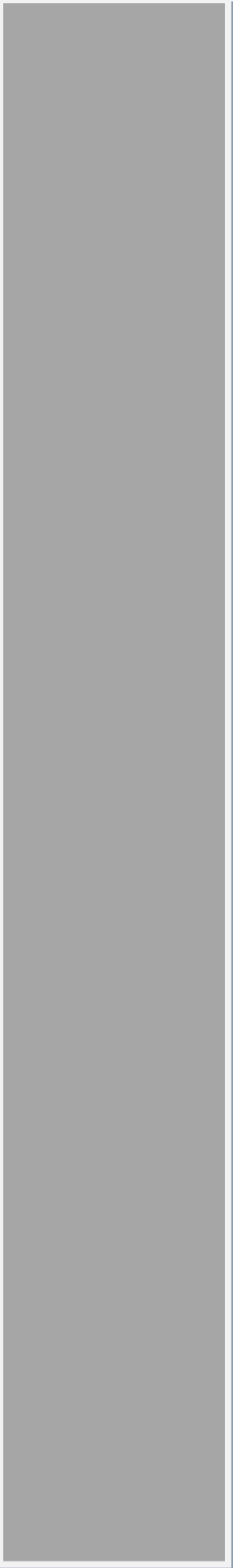
- Fleet Manager
- Evidence Technician
- Field Training Officer
- Field Training Supervisor
- Honor Guard
- Property Manager
- Leadership in Police Organizations
- Front Line Supervisor
- FBI LEEDA Command Supervision
- Incident Command
- FEMA Disaster Scenario
- General Law Enforcement Instructor
- Criminal Law Instructor

Like many workplaces, the Caledonia Police Department has implemented a series of policies that provide a roadmap for an employee's day-to-day operations. Many of these policies, such as, "Use of Force", "Domestic Abuse", and "Vehicle Pursuits" are required by Wisconsin law. Other policies like "Code of Conduct" and "Collection and Preservation of Evidence" are not required by specific law but are important as they provide guidance to the officers.

Policies, in general, provide key advantages to the police department. They set expectations for the officer who can periodically review specific policies and check to see if they are meeting those expectations. They also help to keep supervisors accountable by providing transparency to the rest of the department and allowing each employee to see what standards of performance each supervisor is held to. One of the main reasons we have policies, is to ensure we are compliant with Federal and State laws.



Each policy we have is periodically reviewed by each officer. Some, like the ones required by law, are reviewed annually while others are reviewed when an officer needs clarification about a certain procedure or process. To help make sure our policies comply with all applicable laws, they are reviewed and, if needed, edited by our Village's insurance company. This helps provide a layer of protection to our employees by ensuring our policies are fair and accurate.



Recently, the Caledonia Police Department has begun researching and preparing for a process known as “Accreditation”. Accreditation is a voluntary process where an outside group of professionals comes in and reviews everything from file storage to policies. In Wisconsin, the group of professionals is known as the Wisconsin Law Enforcement Accreditation Group or WILEAG for short. When the review is conducted, WILEAG professionals will use a standard set of dimensions to determine if our processes need to be adjusted. The standards are based on industry recognized best practices.

Being accredited through WILEAG, provides many benefits. It promotes excellence and professionalism within the agency, employees can have pride knowing the agency is well-managed, the policies employees so often review, and use are based on industry recognized best practices, and the community can have confidence knowing their police department is in compliance with the robust independent review.

Getting accredited is a long-term goal of the Caledonia Police Department. We remain committed to our community and our officers. We look forward to 2022 as we get started on our accreditation journey.



# Proactive Policing & Crime Prevention



**Sgt. Jarrod Spiczenski**

**Position/Title:**

2<sup>nd</sup> shift Patrol Sergeant

**Length of Service:**

- 9 Years
- Promoted to Sergeant in 2016
- US Air Force Military Police - 4 years

**Special Training and Assignments:**

- Evidence Custodian
- Department Honor Guard

**Education:**

- Community College of the Air Force AAS Criminal Justice
- Arizona State University BA Organizational Leadership (Summa Cum Laude)

There are many different actions a Police Officer may do during their tour of duty that are easily quantifiable. These actions may include making traffic stops, responding to calls for service, conducting criminal investigations, and making arrests. Unfortunately, one of the most important aspects of policing is the most difficult to quantify. It is impossible for one to calculate the crime they prevent. However, being proactively visible ensures that those who may have otherwise committed a crime or participated in illegal activity are deterred from doing so.

The patrol officers of the Caledonia Police Department are afforded a great amount of discretion as to how they direct their activity during the course of their shift. There are many different ways an officer can be proactive outside of their calls for service or traffic stops. The following are self-initiated calls that officers generate to account for their time during their shifts:

- **Crime Prevention/Building Checks** These are instances when an officer pulls into a municipal park, the parking lot of a business, or conducts a walk-through of a local business.
- **Extra Attention** These are checks conducted after a request has been made by a citizen or business for criminal activity, traffic enforcement, or suspicious activity.



- **Vacation Checks** These are requests made to the department for marked squads to check residences while the homeowners are out of town. These may include checking doors, windows, and checking on vehicles parked in driveways.
- **Community Policing** These are instances that are similar to crime prevention calls, but are much more involved than normal. The types of instances are when an officer takes extra time to speak with business owners to inquire about any suspicious activity or when an officer assists a citizen after being flagged down, etc.

In 2021, the patrol officers of the Caledonia Police Department logged **7,201** total calls for the categories listed above. There were **1,640** crime preventions and building checks, **5,301** extra attentions, **165** vacation checks, and **95** community policing calls. This amounts to nearly *20 calls per day, approximately seven times per shift, or once every 1.2 hours* of the day. The patrol officers of the Caledonia Police Department are committed to detecting and responding to crimes as they are called, however it is understood it is just as important to deter crime no matter how impossible it would be to calculate the crimes they prevent.



# Property & Evidence



## **Abby Schmidt**

### **Position/Title:**

Police Technician

### **Length of Service:**

2 Years

1 ½ years

Dispatcher for  
Pleasant Prairie  
Police Department

### **Special Assignments:**

- Evidence Custodian
- Payroll
- Notary Public
- Maintain office supplies
- Accounts Payable
- CIB TIME Agency Coordinator
- NIBRS Certified

A lot of progress was made in the year 2021 in our evidence department! We went through a lot of housecleaning with property and evidence in preparation for the new police department, with more to come.

Sergeant Spiczenski and Police Support Abby Schmidt were busy going through shelves upon shelves of items, pulling items that were no longer needed or relevant, and either destroying them or, if returnable, calling owners to come retrieve their items. At times people were not easy to find. They had to find new addresses and send out letters informing them that their property was available for pick up. This will be an ongoing project as there will always be items that need to be returned.

The bicycles were a big project this year. We had many bicycles built up over the years that were here for many different reasons. This list was gone through, and they were sorted appropriately. The department donated 48 bicycles to Toys for Tots this year! The great thing about that is if the bicycle is repairable, they will repair it and give it to a child that needs one. They sent a box truck over to pick them all up. I would also like to add that a couple of people when called on to retrieve their bicycle, chose to leave it here to be donated since they had already replaced theirs.

Our evidence room did move to a cash free zone this year as planned. Any cash that is brought into the police department now gets tracked and deposited into an account until it is dispersed as needed.



This includes money that was seized, is evidence or just for safekeeping. When needed, a check will be cut to return the money taken. This is an entirely more efficient way of tracking any and all incoming and outgoing money with our department, leaving a solid trail of exactly where it went in relation to our evidence room.

We participated in our first firearm destruction event this year, moving 40 firearms and about 100 pounds of ammunition out of our inventory. These items will be destroyed by the crime lab.

Sergeant Spiczenski held two drug collection events this year that were very successful. We dropped all of these off to the Department of Justice event that organizes the destruction of prescription drugs that are no longer in use or needed.

The year 2022 will be another year of downsizing our current inventory of evidence and property. A very large portion of this was done this past year with some left to do and keep up with the coming year. There are still many people to contact for the property on hand so there will be plenty of phone calls and letters going out in the mail in the near future. We are in the process of setting up an account with propertyroom.com to help with some of our items. We will most likely have two more firearm destruction events, two more drug collection events, and finish the elimination of the cash box in the police department.





# Sergeant/Shift Commander Duties



## **Sgt. Robert Lyle**

### **Position/Title:**

3<sup>rd</sup> shift Patrol  
Sergeant

### **Length of Service:**

14 Years

Promoted to  
Sergeant in 2016

### **Special Assignments:**

- Evidence Technician
- Crisis Intervention Trained
- Crash Investigations Level I
- Drug Recognition Expert
- Field Training Program Supervisor

Many career experts agree on one long-debated topic: middle management is the most difficult job at any employer. This belief is exponentially true with being a Sergeant or Shift Commander in our department. There are several reasons why, and I'll explain.

First off, what's the difference? You become a Sergeant by completing an official promotional process. A Shift Commander is a designation you receive when there is not a Sergeant on duty. In simplest terms, the most senior (as in longest tenured – not grayest hair) officer is in charge of the shift. It comes with a lot of responsibility. Going forward, assume that Sergeant and Shift Commander are one in the same, and I'll refer to them as S/C from this point forward.

Being a well-rounded, effective police officer is already difficult. Stepping into that role as S/C adds to that. There are many responsibilities that you inherit when you're given the S/C Phone. This phone anoints you as "the one." Communication from the dispatch center, feedback from citizens, coordinating multi-jurisdictional follow-up, calling in officers for overtime – it's all primarily routed through this phone. When officers require additional consideration and direction for on-scene decision-making, it's all routed through this phone.

I will point out that, as the S/C, your role as a police officer does not diminish. This is unique compared to other agencies. We do not employ "desk Sergeants," a role in which you're typically not expected or prepared to leave your office to handle service calls, field complaints, or proactively patrol the community. Despite how challenging and sometimes intimidating it can be to inherit this role, the growth, maturity, and first-line supervision experience gained from this is invaluable. We'll look at some of the responsibilities that accompany this role.

The S/C will be briefed by the outgoing S/C to determine what service calls are waiting to be dispatched, follow-ups to be completed by the incoming shift, where officers are if they are still handling service calls and will be returning to the station late, or if officers from the incoming shift have already been sent out early for high-priority calls.

The S/C will determine which squad cars are going to be sent out on patrol and will assign officers to those squad cars. Once the officers are assigned a squad car, they're assigned an "area" of the village. These area assignments are necessary based on the size of the Village. Most people don't realize it, but at nearly 50 sq miles, we are the 2<sup>nd</sup> largest Village in the state.

The S/C will preside over roll call for the officers. At this time, we're going to discuss important cases, citizen complaints for police presence (such as traffic concerns, vacation checks, etc.), attempt-to-locate bulletins, new laws & legal information that develops throughout the year, and shift training. Learning as an officer can never stop. Our agency has implemented a system designed to provide daily training. Even if the topic is a refresher, they are incredibly important.

After officers deploy on their patrol assignments, the S/C has many tasks:

- Perhaps the detective bureau or the Command Staff need an officer assigned to complete follow-up during a shift, or to collect evidence. Maybe a suspect has been identified during an investigation and that person needs to be picked up for questioning or arrested. These assignments are delegated by the S/C, and so are the tactical plans for completing the task. Such as how many officers to send, or if we need to coordinate with another jurisdiction.
- When officers are dispatched to a critical call, the S/C typically responds to the scene to take command and delegates responsibilities. Picture a car crash. The 1st officer on scene has a narrow focus - preserving life & property. The S/C may coordinate other resources needed such as: road closures; hazmat response; tow trucks; Flight For Life; crash reconstruction team; Medical Examiner; detective bureau; calling in extra officers to respond from home.
- The S/C must monitor radio traffic from the officers at all times. The S/C must make abrupt, critical decisions such as to continue or terminate a vehicle pursuit or whether it's appropriate to force entry to a home during an emergency (medical or otherwise).
- If an officer is sick for their upcoming shift, the S/C initiates a vacancy fill procedure. The S/C ensures there is proper coverage so there is no impact to the Village's police services. Many times, this happens while the S/C is already engaged in a priority service call.
- Police reports, arrest/charging paperwork, and emergency detention paperwork must be reviewed by the S/C to determine its accuracy before submission to ensure that all the elements of a crime are contained in the reports & paperwork is properly



completed.

- There are times when a shift becomes overwhelmed with service calls. If there are no available officers, or not enough officers to address a particular call, the S/C will request assistance from other jurisdictions. Understanding call priority and what calls need immediate (or first) response is an absolutely necessary skill for any S/C.

In conclusion, this is not a comprehensive list of all the responsibilities that the S/C must navigate on any given day. It should, however, give you a good overall impression of how important this role is and how the dynamics of it can change drastically from one shift to the next. There are so many factors that influence this role and many of those factors are outside the control of the S/C. Think of how something as simple as a snowstorm might impact police service in the Village. If officers are busy handling crashes or vehicles in ditches, the S/C must figure out a plan to address non-weather-related service calls. Consider the impact that is caused by an officer being injured on a service call.

There are many unknowns that accompany the role of S/C. Mentoring and training are incredibly important to ensure that S/C's are able to make critical decisions on the fly. Being able to operate in the role as a S/C is a great way for officers who have not yet been promoted to the rank of Sergeant to experience what being a full-time supervisor encompasses. All while reinforcing the demand for building personal accountability and objective, knowledgeable, & accurate decision-making.



# Uniforms and Equipment



**Officer David Baird**

**Position/Title:**

1<sup>st</sup> Shift Patrol Officer

**Length of Service:**

7 Years – CAPD

**Previous LE Experience:**

- Lauderdale Lakes Boat Patrol
- Town of Geneva

**Special Assignments:**

- Evidence Technician
- Crisis Intervention Trained
- Intoximeter Operator

**Awards:**

- Medal of Valor
- Life Saver

25lbs, that's the average weight of equipment that Caledonia Police Department Police Officers are carrying everyday while on patrol. We also carry an assortment of other gear in our duty bags that accompany numerous other tools/equipment that are always secured in the patrol squads. This section of the report is to highlight the department's uniforms and equipment that Officers are wearing every day and to shed some more light regarding those items.

First off, I want to get some of the less glamorous items out of the way, AKA the uniforms. While they have a high impact on an Officer's presence, they aren't nearly as interesting as some of the equipment that we carry which I will cover shortly. I'm not sure that someone today could see an Officer in uniform and not be able to identify them. Some things that come to mind would likely be a shiny metal badge, uniform shirt with patches, gun, handcuffs and maybe even a killer mustache that would make the 1980s jealous! While much of that still holds true, the fact of the matter is that things have changed and evolved for the better and will continue to do so.

We still wear a long or short sleeve uniform type shirt with a badge, department patches, Officer's name and badge number among other things. Luckily the pants have greatly changed from years past. Some might think of an Officer's pants as an uncomfortable material with enough starch for them to stand up on their own. While that might still exist for some departments or certain occasions, largely for day-to-day patrol, we generally wear a flexible/tactical style pant. These are superior to their counter parts of old. As far as footwear is concerned, it's usually between two options. One is a professional, neutral looking tennis shoe and the other is a tactical style boot. This is an Officer's choice and can be further dependent on weather.

Now for a little bit more of the interesting equipment that Officers carry. There are basically two ways to carry equipment. One of which is entirely on a waist belt and the other is combination between a belt and outer carrier. An outer carrier is just what it sounds like, a carrier that is worn over a uniform shirt and allows equipment to be secured to it. The identifying items (name, badge and so on) that are covered by

this carrier is displayed on the carrier itself as well. This carrier also contains an Officer's bullet proof vest within it. An inner carrier contains a bullet proof vest too but is worn under a uniform shirt and no equipment is attached to it. At this point Caledonia Officers are almost entirely wearing the outer carrier. When wearing an inner carrier, all of one's equipment is attached to their belt so you could imagine wearing an excess of equipment in this manner for 8-12 hours plus and plenty of that is sitting in a patrol squad. Being able to take some equipment off of the belt and place it onto the outer carry is essential for better back health. This can allow an Officer to access it easily which results in a more tactical approach and helps Officers operate more safely.

I would be shocked if a citizen who doesn't have experience in law enforcement or something similar could identify all of the items we carry on our bodies. Take a moment to write down or brainstorm as many as possible before reading on and see how you or even a group can do. Obviously, some equipment items that we carry are actual weapons, like a gun. While there are some who believe Officers should be able to do their jobs without a gun, I can assure you that's a ludicrous idea. While having to fire a weapon in the line of duty is the last thing an Officer ever wants to have to do, it may be absolutely necessary and most Officers would be happy to have a constructive conversation as to why. For those interested we carry the Glock 22 .40 caliber handgun with two additional magazines and more in the patrol squads.

Another stand out item that Officers carry are electronic control devices (ECD), AKA taser. The CAPD upgraded to the Taser X2 several years ago which was a substantial upgrade from the prior model. This model is similarly shaped like a handgun but is bright yellow. Further, CAPD requires that it be carried on an Officer's "weak" side so that it has to be accessed in a cross-draw fashion. I'm sure there are a few people wondering what that even means so imagine you're right-handed. This would mean your handgun is positioned on your right hip in a holster. The ECD would be placed on the left side of your body; either left hip or left side of the outer carrier, and it would be facing with the grip facing forward. This means an Officer would have to reach entirely across their body to access the piece of equipment which is important in order to not confuse it with their handgun.

The ECD also has two separate cartridges, in other words two sets of probes, meaning two deployments at rapid succession are possible. Yes, you can deploy it on two separate individuals! While the ECD is a great tool and has been utilized successfully numerous times, it's not the answer to all physical confrontations. An officer must always assess when its deployment is the best option.

Oleoresin capsicum, what in the world is that?! I'm sure many would read that and have to look it up, but I'll save you the trouble. OC spray is

commonly referred to as pepper spray. This is another useful tool to help subdue a resistive subject but again is not a catch all item and has to be used with caution. A direct spray to a suspect's face/eyes can be very debilitating but like an ECD, cannot always be used. For example, if it's a windy day an Officer would not want to be downwind or have another Officer downwind when attempting to use this item as it would blow in their face. Another risky deployment of this item would be in a small room as the spray will be airborne and everyone in it will be exposed to some degree.

Certainly, handcuffs are one of the most iconic items an Officer carries. Most Officers carry two pairs on their body and additional in their duty bag. It's not uncommon for multiple individuals to be arrested on a scene or even one person can require more than one pair to properly secure them. Another extremely important item to carry is a flashlight, especially for 2nd and 3rd shift Officers who work a large percentage of their shifts in darkness. Generally, Officers have a gun light, another flashlight carried on their bodies and a larger more powerful one in their duty bags. Most Officers will tell you that the more flashlights the better! I'm sure just about anyone could imagine what a safety issue it would cause to not be able to see. Officers carry multiple other items like knives, collapsible batons, tourniquets, medical equipment, shoulder mounted lights and stickers for children.

One item that is used every shift and multiple times is a radio. It's a lifeline to other Officers and our dispatchers. Recently the CAPD began utilizing body cameras which are integrated together with the radios. Body cameras have been a great addition to our department. These videos, whether good or bad, are great for training, transparency, and further documenting calls that we are involved in. It's easy to see a very small portion or doctored clip that has gone viral, but the body camera shows the incident in full, and I think largely this has benefited our department and law enforcement as a whole.

One of the biggest epidemics law enforcement is experiencing is the opioid epidemic which includes things like heroin, prescription medications, fentanyl among others. Because of this all Officers carry Naloxone/Narcan which temporarily blocks opioids and can allow for further life saving measures when someone is overdosing. Officers also must be very careful when handling overdose scenes or even when conducting searches as a very small amount of something like fentanyl could cause an overdose if accidentally ingested. There have been incidents of Officers from other departments being inadvertently exposed during the course of their job.

Without going down the Covid rabbit hole of discussion, Officers carry personal protective equipment (PPE) because of it along with opioid related reasons. Some of this PPE includes masks, latex gloves, safety glasses, Tyvek suits and others.

Officers carry notebooks, as we have to gather and remember very detailed information. We not only carry pens, but pencils since pens freeze quickly. I can assure you it's not a great time to be on an accident scene in brutally cold temperatures while attempting to breathe hot air onto a pen, so it'll work for a few letters before needing to do it again!

I previously referred to our personal duty bags that we carry in our patrol squads which contain additional equipment and items. Some of these items include raincoats, gloves, jackets, hats, gas masks, ballistic helmets, an extra flashlight, wooden batons and of course every Officers favorite, paperwork forms. The squads themselves also contain numerous other items like a rifle, traffic cones, medical supplies, AEDs, computers and too many others to list.

It should be noted that not only the times have changed to some degree for equipment but for personal appearance as well. When you see CAPD Officers there's a good chance they might have a full beard or tattoos. Things like facial hair must be well groomed and professional looking and tattoos that are visible must be professional, both of which are outlined in department policies.

While there's an endless conversation to be had about these items and some could really have a deep dive into them, my hope was simply to educate those interested in a small way when it comes to CAPD's uniforms and equipment.

Shown on the next page is Officer Gelden. As you can see, he's wearing the outer carrier with equipment attached to it as well as on his belt. As previously stated, you can see things like a badge that would have been covered are now on his carrier. Officer Gelden is right-handed, so his handgun is on his right hip and yellow ECD on his left side to create a cross draw. Officer Gelden has various pouches on his carrier containing additional equipment and is also wearing a more tactical style pant which contains more equipment in the cargo pockets.





# Use of Force and Vehicle Pursuits



**Sgt. Mike Trongeau**

**Position/Title:**

3<sup>rd</sup> shift Patrol  
Sergeant

**Length of Service:**

8 Years

Promoted to  
Sergeant in 2019

**Special Assignments:**

- Instructor at Gateway Technical College
- Defense and Arrest Tactics Instructor
- Tactical Response Instructor
- Taser Instructor
- Law Enforcement Physical Fitness Instructor

## **Use of Force**

The goal of every police contact, regardless of the nature, is to have it be resolved with words alone. The State of Wisconsin Defensive and Arrest Tactics training that all police officers receive strives for this same goal. At times though, words alone fail or are just simply not an appropriate response to a certain behavior from a subject. When this occurs, officers are trained to use only the minimal amount of force that is necessary to gain control and/or compliance from the resistive subject. Once that control is gained, officers are trained to reduce the amount of force used. Fortunately, over 99% of police contacts are resolved without the use of force.

If an officer does use force during the course of their duties, it is thoroughly documented. An officer is required to clearly articulate why they felt the force was necessary at that given time. A term called preclusion is taught to officers, which means that the officer had no other viable option at the given time other than the force option that was used. Each use of force incident is viewed from eyes of what a reasonable officer, acting under the same circumstances, would have done.

For a use of force to be considered a “reportable” use of force, it must meet certain criteria. If an officer simply displays or aims their firearm, Taser, OC Spray, or baton (without actually using it against a subject) it is not reportable. Any force used that involves officers using a “Compliance Hold” or greater is considered reportable by department standards and is reviewed internally. The State of Wisconsin's definition of a reportable use of force is serious bodily injury, death or discharge of a firearm at/in the direction of a person that did not result in injury or death.

Each reportable use of force incident is reviewed in its entirety by a supervisor from the Caledonia Police Department. The reviewing supervisor(s) is a trained Defensive and Arrest Tactics Instructor and applies the principals that are taught to officers to the review. The reviewing supervisor conducts this review to ensure that officers are not only abiding by our department policies but are also acting within the training that they have received. A use of force review includes the reviewing of all written reports, body-worn camera footage, squad dash camera footage, any other video footage, and witness statements. Each incident is evaluated

on an individual basis and is viewed from an objective point of view. For more information on the Use of Force policy for Caledonia Police Department, please visit our department website. The policy is viewable through the website.

### **Pursuits**

As is the case with the use of force, most of a police officer's contacts with motor vehicles involves voluntary compliance. There are times, however, when the operator of a motor vehicle decides to not comply with pulling over. This, also fortunately, is not a very common occurrence. Although still a low occurrence, vehicles fleeing from police has been on the rise over the last several years.

Caledonia Police officers are allowed to pursue motor vehicles that attempt to flee from them, but there are limitations in place. Officers are expected to strike a balance between the apparent need to pursue the vehicle and the safety risk that is imposed on the public, the officer themselves, and the fleeing subject. There are several factors that an officer considers when making this decision, such as: the time of day, traffic and population density, road/weather conditions, the actions of the fleeing driver, the severity of the crime, and whether the identity of the operator and/or vehicle is known by the officer.

If at any time during the pursuit the risk to the safety of the public, the officer(s), or the subject outweighs the benefits of apprehending the subject, the officer is expected to terminate their pursuit of the vehicle. The severity of the crime at hand weighs heavily in determining the need to continue the pursuit. An example of this would be if an officer is pursuing a suspect in a homicide, versus someone who just committed a theft.

In 2021, Caledonia officers engaged in 21 vehicle pursuits. Of those 21 pursuits, only two of them resulted in the vehicles crashing. Neither crash resulted in any injuries to the occupants. The use of tire deflation devices (Stop Sticks) was successfully implemented (3) times during these pursuits. 12 pursuits were terminated for various reasons. In 13 of the pursuits, the operator was either arrested on scene or through later follow-up, a warrant was requested for their arrest.

As with use of force incidents, if an officer is involved in a vehicle pursuit, there is a review conducted by a supervisor. An objective review is done, with the intention of ensuring that officers are abiding by the policies of the Caledonia Police Department. The review is also done to ensure officers are favoring safety during these pursuits and are constantly evaluating the conditions and circumstances present. While vehicle pursuits may be an exciting part of police work, they are inherently dangerous. Many officers across the country are seriously injured or killed in vehicle pursuits every year. We want our officers to be able to return home when their shift is over.





# Requests for Public Access



**Sandra Herman**

**Position/Title:**  
Records Clerk

**Length of Service:**  
4 Years

**Duties/Assignments:**

- Citation Processing
- Subpoena Processing
- Validations
- Scanning files into cases
- Requests for Public Access Processing
- Accident Report Processing
- Paperwork and Legal Blood Transport
- Maintain Case Disposition

Records from the Caledonia Police Department can be obtained either in person at our front window, through email, fax or mail. Records can include documents, such as accident reports, call details or incident reports. Other records are classified as digital discovery, such as squad video, photos or body worn camera footage.

There are some rules that govern the release of records. Accident reports are available within five to seven business days after the incident. A fatal accident may not be released as quickly, as it may be subject to further investigation. Accident reports which contain information regarding a juvenile/juveniles will be redacted to remove their information.

Reports that pertain to pending criminal matters are not released to the public. They are considered to be Discovery for the District Attorney. A defense attorney may receive them for his client; however, he must provide a DA Authorization to us before the record request can be filled. Once a criminal case is closed in Racine County Circuit Court, the record may be released.

There are some exceptions to that rule however, depending on certain subject matter. Some names, addresses, phone numbers or other information may be redacted from reports. We currently charge .25 per page, plus \$1.00 for paper documents.

Our electronic discovery is requested daily by the District Attorney. Other requestors are usually defense attorneys (DA authorization needed) and the occasional citizen wanting the video from a traffic stop or accident. We download squad video to a USB. There is no charge for the District Attorney. The public pays \$25.00 for a USB and \$20.00 for a disc. Photos are put onto a disc. Our Body Worn Camera footage is downloaded with a system run by Motorola called Command Central which keeps all of our recordings in the cloud.

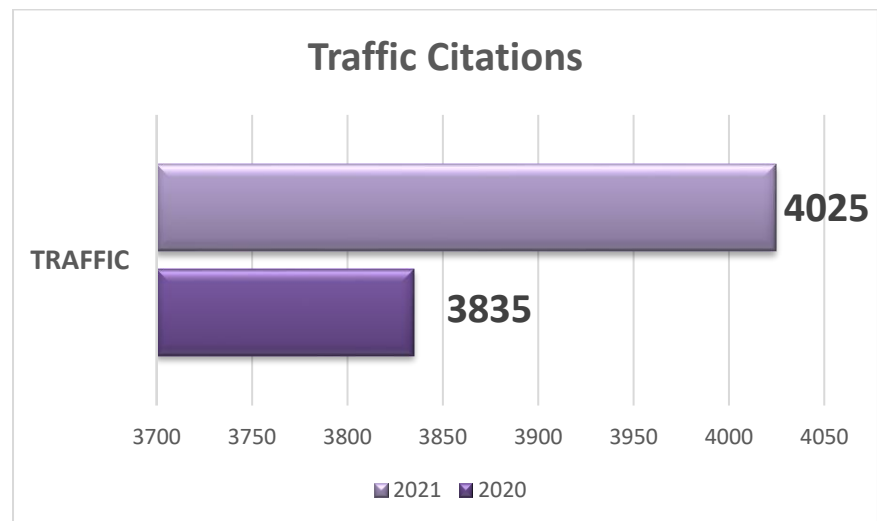
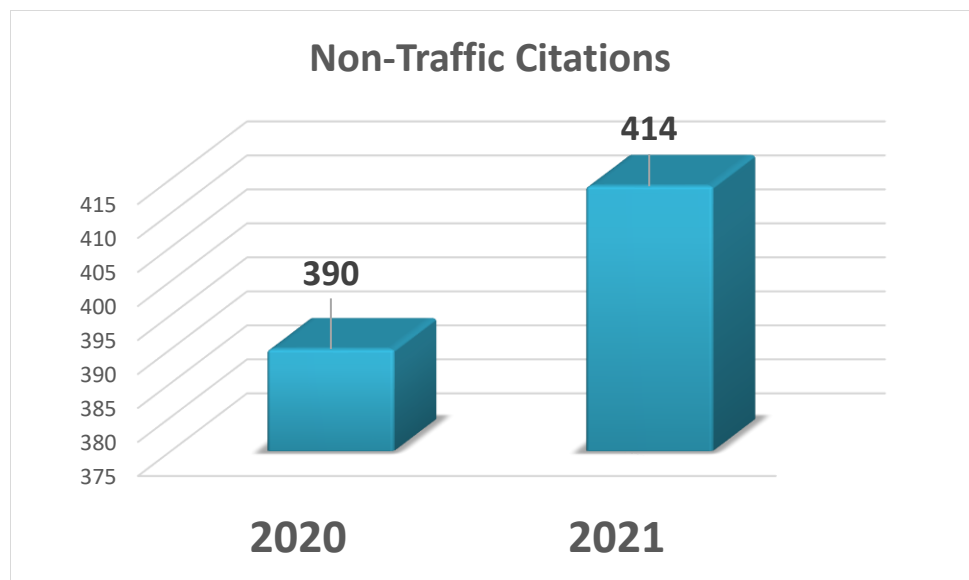


# Traffic and Non-Traffic Citations

The following graphs represent the number of citations both ordinance and traffic that were handled by the Caledonia Police Department in 2020-2021. The first graph shows non-traffic citations, and the second graph shows traffic citations.

The department had:

- **4225** total citations in **2020**
- **4439** total citations in **2021**





# By the Numbers



## Lt. Erin Laehr

### Position/Title:

- Lieutenant
- Detective Bureau Supervisor
- Police Support Services Supervisor

### Length of Service:

- 22 Years/18 years at CAPD
- Detective – 2013
- Patrol Sergeant - 2015
- Administrative Sergeant - 2016
- Lieutenant - 2019

### Special Training and Assignments:

- Certified Public Manager – UW Madison
- Command Leadership Institute
- Multidisciplinary Task Force
- Sexual Offender Predator Core Group
- General/Vehicle Contacts Instructor
- CIB TIME Agency Coordinator
- DOJ/CSA Local Agency Security Officer
- NIBRS Administrator
- Member IACP
- FBI LEEDA Command

### Awards:

- Commander's Silver Metal Award – VFW
- Chief's Leadership Commendation Pin 2017

The Village of Caledonia Police Department continues to report monthly crime data to the FBI through the National Incident Based Reporting System (NIBRS). NIBRS is an incident-based reporting system used by law enforcement agencies in the United States for collecting and reporting data on crimes. NIBRS was created in 2005 and was made mandatory for all law enforcement agencies in the United States by January 1<sup>st</sup>, 2021.

When used to its full potential, NIBRS identifies, with precision, when and where crime takes place, what form it takes, and the characteristics of its victims and perpetrators. Armed with such information, law enforcement can better define the resources it needs to fight crime, as well as use those resources in the most efficient and effective manner. NIBRS:

- **Provides greater specificity in reporting offenses.** Not only does NIBRS look at all of the offenses within an incident, but it also looks at many more offenses than the traditional SRS does. NIBRS collects data for 52 offenses, plus 10 additional offenses for which only arrests are reported. SRS counts limited data for 10 offenses and 20 additional crimes for which only arrests are reported.
- **Collects more detailed information**, including incident date and time, whether reported offenses were attempted or completed, expanded victim types, relationships of victims to offenders and offenses, demographic details, location data, property descriptions, drug types and quantities, the offender's suspected use of drugs or alcohol, the involvement of gang activity, and whether a computer was used in the commission of the crime.
- **Helps give context to specific crime problems** such as drug/narcotics and sex offenses, as well as issues like animal cruelty, identity theft, and computer hacking.
- **Provides greater analytic flexibility.** Through NIBRS, data users can see many more facets of crime, as well as relationships and connections among these facets, than SRS provides.

## Caledonia NIBRS data highlights

In 2021, 648 total offenses were reported. 89 crimes against persons, 323 crimes against property, and 236 crimes against society. Case clearance rates for Group A crimes are currently at 51.7% which is higher than the national average of 27.9%. See chart at end of this article for comparisons from 2018 – 2021.

This year there was a noticeable increase in certain types of calls/offenses. In 2021, crimes against persons were up 14% and crimes against property were up 23% compared to 2020. The greatest increases in offenses from 2020-2021 was reported for the following specific categories:

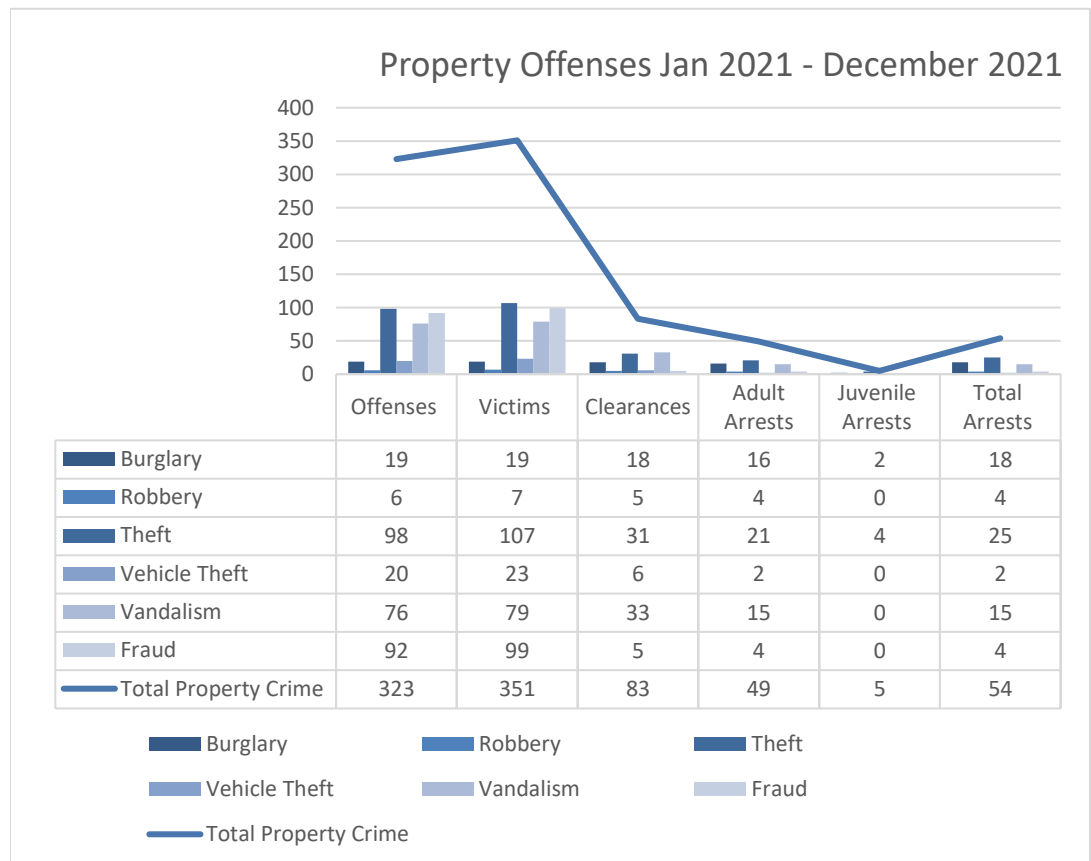
Motor Vehicle Thefts- 40% increase from 2020

Fraud Offenses- 16% increase from 2020, 44% increase from 2019

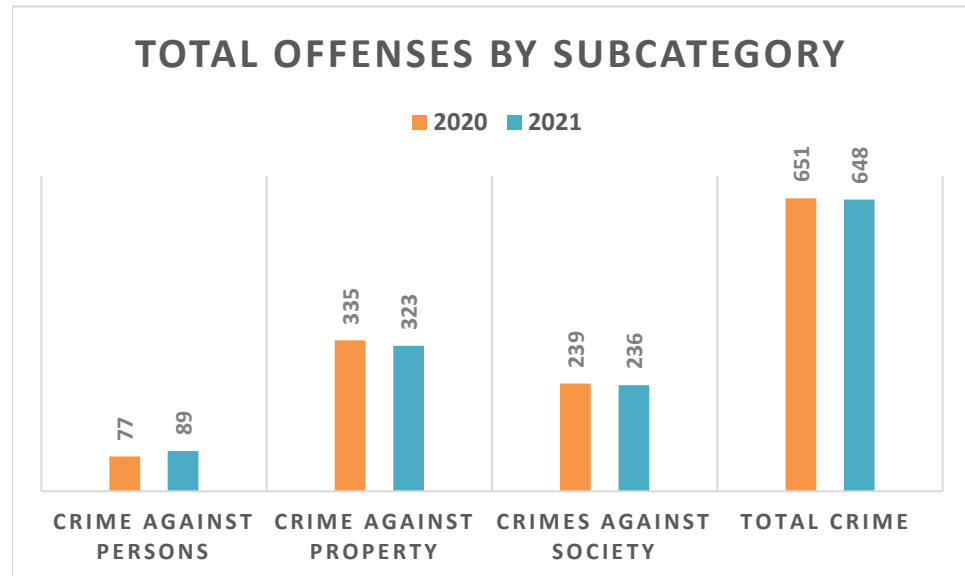
Identity Theft Fraud- 32% increase from 2020

Driving Under the Influence- 21% increase from 2020

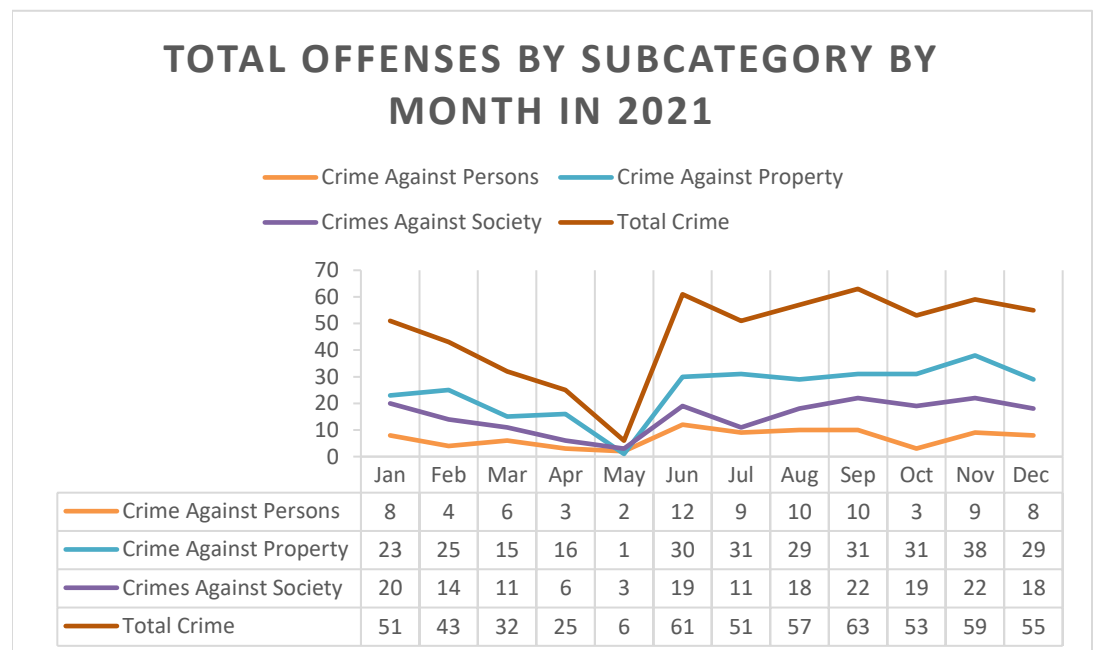
Offenses are also categorized into additional crime categories to obtain even further detailed information on the types of crimes committed. The chart below shows the same as above on offenses, victims, clearances, adult arrests, juvenile arrests, and total arrests for property crimes.



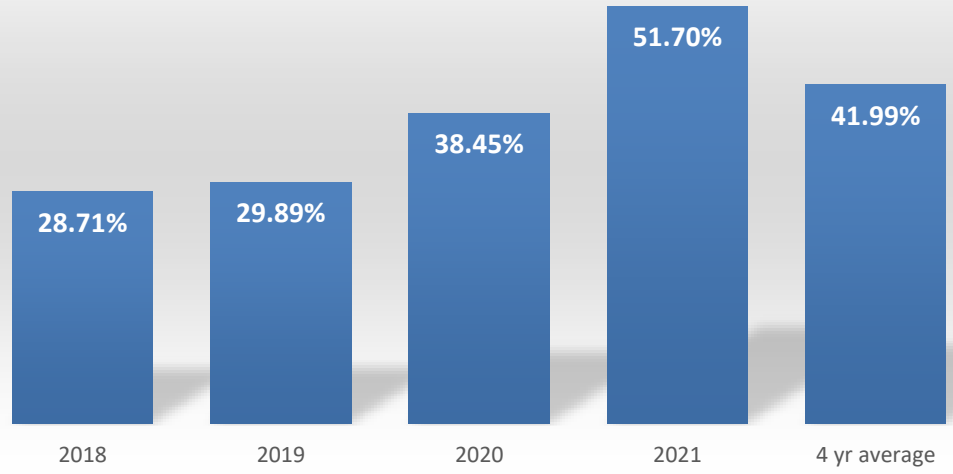
NIBRS also classifies total offenses by subcategory. Below are the comparisons by subcategory for 2019 and 2020.



Additionally, subcategory data can be tracked by monthly comparison.



### Crime Clearance Rate 2018 - 2021





# Calls for Service



**Deputy Chief Shawn Engleman**

**Position/Title:**

Deputy Chief of Police

**Length of Service:**

- 22 Years/1 ½ years at CAPD

**Previous Experience:**

- Lieutenant/Detective Butler PD – 4 years

**Two Rivers PD**

- Officer – 2000
- School Resource Officer – 2001
- Lieutenant – 2006
- Professional Standards Lieutenant – 2014

**Special Training and Assignments:**

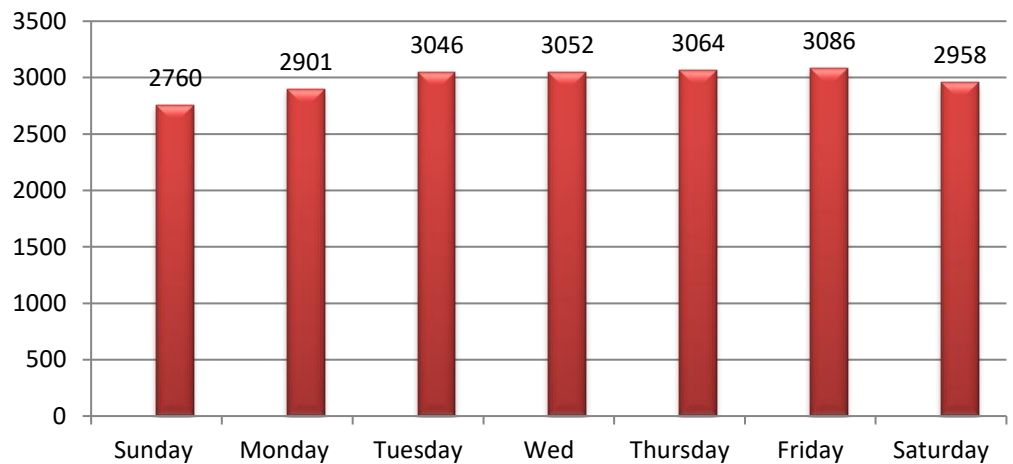
- Treasurer/Board of Directors, Wisconsin Crime Prevention Practitioners Association, Inc.
- Bachelor's Degree – Business Administration
- Certified Public Manager
- EVOC Instructor
- Criminal Law Instructor
- Field Training Officer

The following graphs represent the number of calls for service that were handled by the Caledonia Police Department in 2021. The first graph shows calls by day of the week and the second graph shows calls by time of the day.

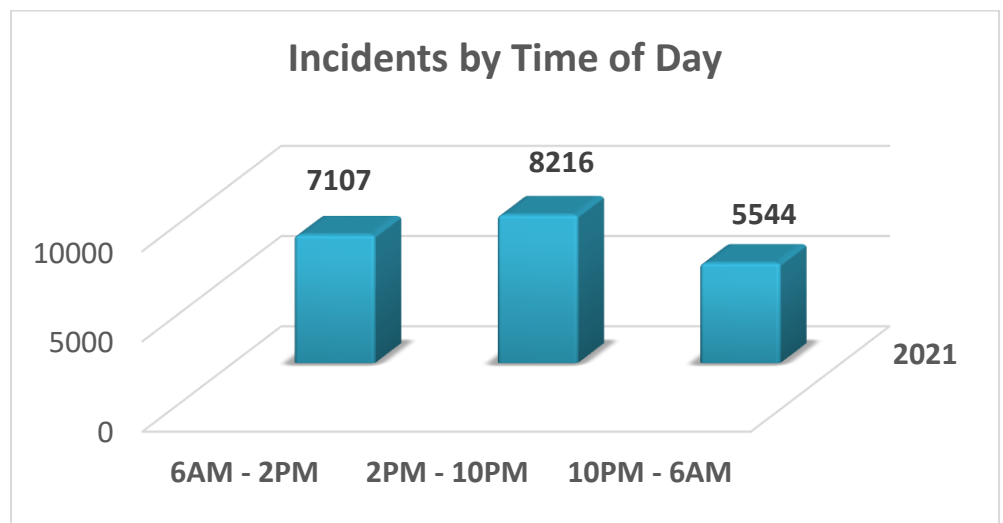
Items of note for 2021:

- **20,867** calls for service in 2021
- **Fridays** have the most calls for service
- **2<sup>nd</sup> shift** has the most calls for service

## Calls for Service by Day of the Week



## Incidents by Time of Day





# Picture Pages

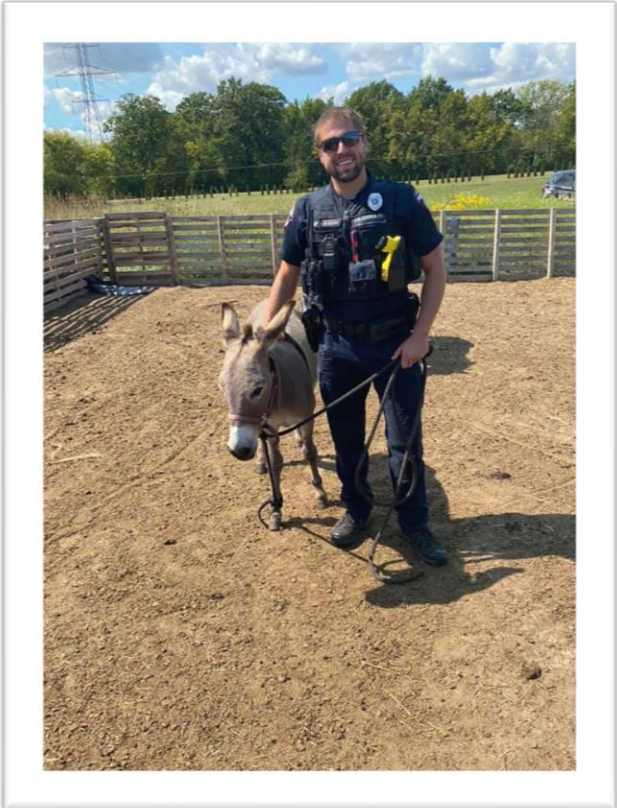
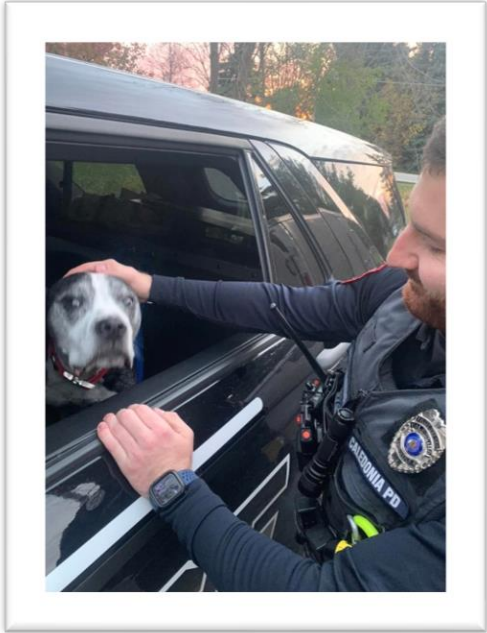
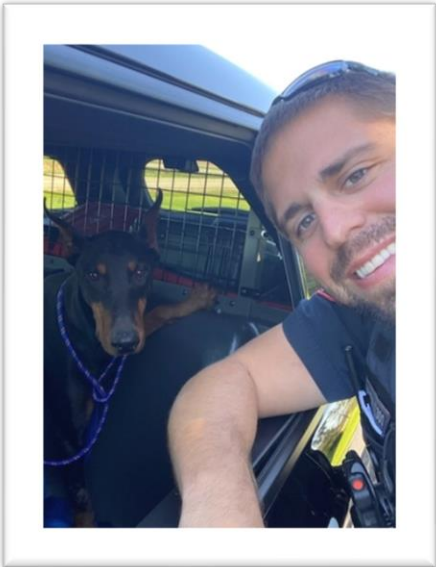
## Shop with a Cop







# Interacting with our Furry Friends



# Support from the Community



# Community Policing

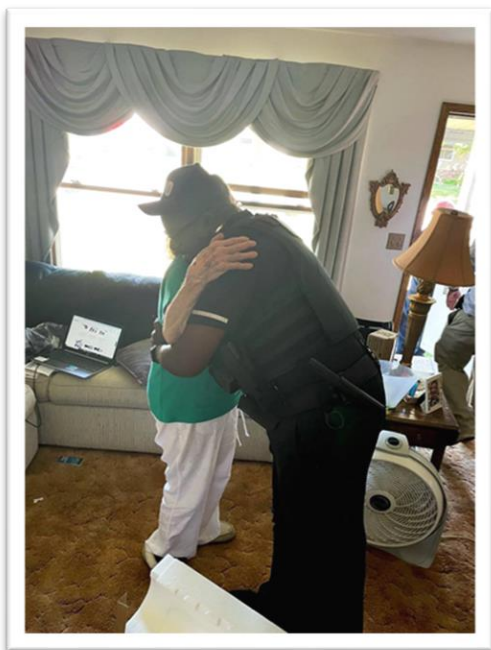




**Christmas Donation**



**Lemonade Stand**



**Air Conditioner Donation**



**Stuff the Squad Donations**